

City of Pomona
Citywide Salary Schedule FY 2025-2026
As of July 1, 2025

Exhibit A

JOB TITLE	Effective Date	Flex Class	Group	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Accounting Manager	10/1/24		B	EB-084	11,190	11,752	12,342	12,958	13,607	
Accounting Supervisor	10/1/24		C	MC-076	9,189	9,645	10,129	10,635	11,166	
Accounting Technician I	10/1/24	F	GS	GS-041	3,869	4,063	4,267	4,479	4,703	
Accounting Technician II	10/1/24	F	GS	GS-045	4,272	4,487	4,708	4,947	5,195	
Administrative Assistant I	10/1/24	F	GS/D	GS/MC-042	3,968	4,167	4,374	4,592	4,824	
Administrative Assistant II	10/1/24	F	GS/D	GS/MC-046	4,380	4,600	4,830	5,070	5,324	
Administrative Assistant III	10/1/24	F	GS/D	GS/MC-050	4,834	5,077	5,332	5,598	5,877	
Administrative Clerk	10/1/24		GS/D	GS/MC-040	3,779	3,966	4,165	4,373	4,590	
Administrative Services Manager	10/1/24		C	MC-074	8,744	9,179	9,638	10,122	10,628	
Art in Public Places Program Manager	7/13/25		C	MC-069	7,728	8,112	8,519	8,946	9,397	
Assistant City Clerk	10/1/24		B	EB-068	7,541	7,916	8,315	8,729	9,167	
Assistant City Manager	10/1/24		A-1	EA-104A	202,342	- annual range -			271,159	
Assistant Engineer	10/1/24	F	GS	GS-070	7,919	8,319	8,731	9,171	9,630	
Assistant Planner	10/1/24	F	GS	GS-062	6,507	6,827	7,164	7,530	7,903	
Assistant to the City Manager	10/1/24		A-2	EA-080	110,386	- annual range -			147,923	
Associate Civil Engineer	10/1/24	F	C	MC-078	9,650	10,134	10,642	11,173	11,730	
Associate Engineer	10/1/24	F	C	MC-074	8,744	9,179	9,638	10,122	10,628	
Associate Planner	10/1/24	F	GS	GS-066	7,172	7,537	7,912	8,305	8,722	
Budget Officer	10/1/24		B	EB-074	8,745	9,183	9,640	10,125	10,632	
Building & Safety Coordinator	10/1/24		C	MC-060	6,188	6,496	6,823	7,160	7,522	
Building & Safety Supervisor	7/13/25		C	MC-070	7,919	8,319	8,731	9,171	9,630	
Building Inspector I	10/1/24	F	GS	GS-058	5,888	6,184	6,491	6,819	7,157	
Building Inspector II	10/1/24	F	GS	GS-062	6,507	6,827	7,164	7,530	7,903	
Building Official	10/1/24		B	EB-090	12,985	13,629	14,312	15,029	15,779	
Building Permit Technician I	10/1/24	F	GS	GS-050	4,834	5,077	5,332	5,598	5,877	
Building Permit Technician II	10/1/24	F	GS	GS-054	5,336	5,602	5,884	6,178	6,481	
Business License Inspector	10/1/24		GS	GS-053	5,205	5,465	5,739	6,026	6,327	
Business License Specialist	10/1/24		GS	GS-047	4,492	4,712	4,950	5,197	5,456	
Buyer	10/1/24		D	MC-059	6,037	6,340	6,656	6,988	7,337	
Capital Facilities Engineer	10/1/24		C	MC-078	9,650	10,134	10,642	11,173	11,730	
Children & Youth Services Director	7/13/25		A-1	EA-096	163,864	- annual range -			219,594	
City Clerk	10/1/24		A-1	EA-096A	120,425	- annual range -			215,678	
City Engineer	10/1/24		B	EB-094	14,328	15,049	15,799	16,590	17,419	
City Manager	2/9/25		A-1	EA-CM	NA	- annual range -			339,250	
Code Compliance Inspector	10/1/24		GS	GS-058	5,888	6,184	6,491	6,819	7,157	
Code Compliance Manager	10/1/24		B	EB-082	10,656	11,186	11,745	12,333	12,953	
Code Compliance Supervisor	10/1/24		C	MC-070	7,919	8,319	8,731	9,171	9,630	
Communications Systems Manager	10/1/24		C	MC-073	8,530	8,960	9,406	9,874	10,368	
Communications Technician	10/1/24		GS	GS-061	6,342	6,660	6,990	7,342	7,710	
Community Services Director	10/1/24		A-1	EA-096	163,864	- annual range -			219,594	
Community Services Manager	10/1/24		B	EB-082	10,656	11,186	11,745	12,333	12,953	
Community Services Officer I	10/1/24	F	GS	GS-045	4,272	4,487	4,708	4,947	5,195	
Community Services Officer II	10/1/24	F	GS	GS-049	4,716	4,954	5,198	5,458	5,735	
Councilmember	10/8/14		CC	CC-0010	819	- flat amount				
Crime Analyst	10/1/24		GS	GS-063	6,664	6,996	7,347	7,713	8,102	
Crime Free Housing Coordinator	10/1/24		GS	GS-063	6,664	6,996	7,347	7,713	8,102	
Crime Scene Investigator (Non-Sworn)	10/1/24		GS	GS-063	6,664	6,996	7,347	7,713	8,102	
Criminal Intelligence Coordinator	10/1/24		GS	GS-058	5,888	6,184	6,491	6,819	7,157	
Customer Service Specialist I	10/1/24	F	GS	GS-043	4,065	4,271	4,480	4,705	4,945	
Customer Service Specialist II	10/1/24	F	GS	GS-047	4,492	4,712	4,950	5,197	5,456	
Database Administrator	10/1/24		B	EB-076	9,190	9,646	10,130	10,637	11,169	
Deputy Building Official	10/1/24		C	MC-082	10,654	11,182	11,744	12,332	12,950	
Deputy City Clerk I	10/1/24	F	D	MC-050	4,834	5,077	5,332	5,598	5,877	
Deputy City Clerk II	10/1/24	F	D	MC-055	5,469	5,741	6,030	6,332	6,649	
Deputy Development Services Director	10/1/24		B	EB-092	13,636	14,322	15,037	15,788	16,581	
Deputy Director of Library Services	10/1/24		B	EB-082	10,656	11,186	11,745	12,333	12,953	
Deputy Finance Director	10/1/24		B	EB-088	12,357	12,975	13,621	14,302	15,020	

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JOB TITLE	Effective Date	Flex Class	Group	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Deputy Police Chief	10/1/24		A-3	EAP-005	185,441	- annual range -			243,450	
Deputy Police Chief with EPMC	10/1/24		A-3	EAP9-005	202,131	- annual range -			265,361	
Development Services Director	10/1/24		A-1	EA-100	180,874	- annual range -			242,388	
Digital Experience Manager	10/1/24		C	MC-078	9,650	10,134	10,642	11,173	11,730	
Economic Development Director	10/1/24		A-1	EA-096	163,864	- annual range -			219,594	
Engineering Aide	10/1/24		GS	GS-051	4,957	5,203	5,462	5,737	6,024	
Engineering Technician	10/1/24		GS	GS-060	6,188	6,496	6,823	7,160	7,522	
Environmental Compliance Supervisor	10/1/24		C	MC-079	9,891	10,388	10,908	11,448	12,023	
Equipment Mechanic	10/1/24		GS	GS-053	5,205	5,465	5,739	6,026	6,327	
Executive Assistant	10/1/24		C	MC-063	6,664	6,996	7,347	7,713	8,102	
Facilities Custodian	10/1/24		GS	GS-039	3,688	3,868	4,062	4,266	4,476	
Facilities Maintenance Supervisor	10/1/24		C	MC-070	7,919	8,319	8,731	9,171	9,630	
Facilities Maintenance Technician	10/1/24		GS	GS-055	5,469	5,741	6,030	6,332	6,649	
Family Self Sufficiency Coordinator	10/1/24		D	MC-070	7,919	8,319	8,731	9,171	9,630	
Finance Director	10/1/24		A-1	EA-100	180,874	- annual range -			242,388	
Finance Director/City Treasurer	10/1/24		A-1	EA-102	190,030	- annual range -			254,662	
Finance Manager	10/1/24		B	EB-084	11,190	11,752	12,342	12,958	13,607	
Fleet Services Manager	10/1/24		B	EB-078	9,650	10,134	10,646	11,174	11,734	
Fleet Services Supervisor	10/1/24		C	MC-070	7,919	8,319	8,731	9,171	9,630	
Governmental & Community Affairs Manager	10/1/24		B	EB-078	9,650	10,134	10,646	11,174	11,734	
Graffiti Removal Worker	10/1/24		GS	GS-042	3,968	4,167	4,374	4,592	4,824	
Heavy Equipment Mechanic	10/1/24		GS	GS-057	5,744	6,035	6,338	6,651	6,985	
Homeless Programs Coordinator	10/1/24		D	MC-070	7,919	8,319	8,731	9,171	9,630	
Housing Analyst	10/1/24		D	MC-063	6,664	6,996	7,347	7,713	8,102	
Housing Authority Manager	10/1/24		B	EB-082	10,656	11,186	11,745	12,333	12,953	
Housing Grants Coordinator	10/1/24		D	MC-070	7,919	8,319	8,731	9,171	9,630	
Housing Grants Supervisor	10/1/24		C	MC-074	8,744	9,179	9,638	10,122	10,628	
Housing Inspector I	10/1/24	F	GS	GS-056	5,607	5,886	6,181	6,485	6,815	
Housing Inspector II	10/1/24	F	GS	GS-060	6,188	6,496	6,823	7,160	7,522	
Housing Loan Coordinator I	10/1/24	F	GS	GS-055	5,469	5,741	6,030	6,332	6,649	
Housing Loan Coordinator II	10/1/24	F	GS	GS-059	6,037	6,340	6,656	6,988	7,337	
Housing Programs Supervisor	10/1/24		C	MC-074	8,744	9,179	9,638	10,122	10,628	
Housing Rehabilitation Specialist	10/1/24		GS	GS-062	6,507	6,827	7,164	7,530	7,903	
Housing Services Manager	10/1/24		B	EB-082	10,656	11,186	11,745	12,333	12,953	
Housing Specialist I	10/1/24	F	GS	GS-050	4,834	5,077	5,332	5,598	5,877	
Housing Specialist II	10/1/24	F	GS	GS-054	5,336	5,602	5,884	6,178	6,481	
Housing Specialist III	10/1/24	F	GS	GS-061	6,342	6,660	6,990	7,342	7,710	
Housing Stabilization Manager	10/1/24		B	EB-082	10,656	11,186	11,745	12,333	12,953	
Housing Stabilization Supervisor	10/1/24		C	MC-074	8,744	9,179	9,638	10,122	10,628	
Housing Technician I	10/1/24	F	GS	GS-047	4,492	4,712	4,950	5,197	5,456	
Housing Technician II	10/1/24	F	GS	GS-051	4,957	5,203	5,462	5,737	6,024	
Human Resources Analyst I	10/1/24	F	D	MC-058	5,888	6,184	6,491	6,819	7,157	
Human Resources Analyst II	10/1/24	F	D	MC-066	7,172	7,537	7,912	8,305	8,722	
Human Resources Assistant I	10/1/24	F	D	MC-046	4,380	4,600	4,830	5,070	5,324	
Human Resources Assistant II	10/1/24	F	D	MC-050	4,834	5,077	5,332	5,598	5,877	
Human Resources Manager	10/1/24		B	EB-084	11,190	11,752	12,342	12,958	13,607	
Human Resources/Risk Management Director	10/1/24		A-1	EA-098	172,157	- annual range -			230,709	
Immigration Research Coordinator	10/1/24		D	MC-070	7,919	8,319	8,731	9,171	9,630	
Innovation and Technology Director	10/1/24		A-1	EA-098	172,157	- annual range -			230,709	
Jail Manager	10/1/24		C	MC-072	8,323	8,736	9,174	9,635	10,113	
Jail Supervisor	10/1/24		GS	GS-064	6,830	7,168	7,535	7,906	8,301	
Jailer	10/1/24		GS	GS-051	4,957	5,203	5,462	5,737	6,024	
Lead Equipment Mechanic	10/1/24		GS	GS-063	6,664	6,996	7,347	7,713	8,102	
Lead Facilities Custodian	10/1/24		GS	GS-045	4,272	4,487	4,708	4,947	5,195	
Lead Facilities Maintenance Technician	10/1/24		GS	GS-061	6,342	6,660	6,990	7,342	7,710	
Lead Graffiti Removal Worker	10/1/24		GS	GS-048	4,603	4,832	5,074	5,326	5,596	
Lead Landscape Maintenance Technician	10/1/24		GS	GS-054	5,336	5,602	5,884	6,178	6,481	

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					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Lead Meter Technician	10/1/24		GS	GS-056	5,607	5,886	6,181	6,485	6,815	
Lead Signal/Lighting Technician	10/1/24		GS	GS-063	6,664	6,996	7,347	7,713	8,102	
Librarian I	10/1/24	F	GS	GS-056	5,607	5,886	6,181	6,485	6,815	
Librarian I (50%)	10/1/24	F	GS	GS-056	2,804	2,943	3,091	3,243	3,408	
Librarian I (60%)	10/1/24	F	GS	GS-056	3,364	3,532	3,709	3,891	4,089	
Librarian II	10/1/24	F	GS	GS-060	6,188	6,496	6,823	7,160	7,522	
Librarian II (50%)	10/1/24	F	GS	GS-060	3,094	3,248	3,412	3,580	3,761	
Librarian II (60%)	10/1/24	F	GS	GS-060	3,713	3,898	4,094	4,296	4,513	
Library Assistant I	10/1/24	F	GS	GS-042	3,968	4,167	4,374	4,592	4,824	
Library Assistant I (50%)	10/1/24	F	GS	GS-042	1,984	2,084	2,187	2,296	2,412	
Library Assistant I (60%)	10/1/24	F	GS	GS-042	2,381	2,500	2,624	2,755	2,894	
Library Assistant II	10/1/24	F	GS	GS-046	4,380	4,600	4,830	5,070	5,324	
Library Assistant II (50%)	10/1/24	F	GS	GS-046	2,190	2,300	2,415	2,535	2,662	
Library Assistant II (60%)	10/1/24	F	GS	GS-046	2,628	2,760	2,898	3,042	3,194	
Library Director	10/1/24		A-1	EA-091	144,830	- annual range -			194,088	
Library Manager	10/1/24		B	EB-076	9,190	9,646	10,130	10,637	11,169	
Library Manager (60%)	10/1/24		B	EB-076	5,514	5,788	6,078	6,382	6,701	
Library Specialist	10/1/24		GS	GS-050	4,834	5,077	5,332	5,598	5,877	
Library Specialist (50%)	10/1/24		GS	GS-050	2,417	2,539	2,666	2,799	2,939	
Library Supervisor	10/1/24		C	MC-066	7,172	7,537	7,912	8,305	8,722	
Library Supervisor (60%)	10/1/24		C-2	MC-066	4,303	4,522	4,747	4,983	5,233	
Library Supervisor (75%)	10/1/24		C-2	MC-066	5,379	5,653	5,934	6,229	6,542	
Loan Services Supervisor	10/1/24		C	MC-066	7,172	7,537	7,912	8,305	8,722	
Management Analyst	10/1/24		C	MC-063	6,664	6,996	7,347	7,713	8,102	
Mayor	10/8/14		CC	CC-0020	1,638	- flat amount				
Meter Technician	10/1/24		GS	GS-050	4,834	5,077	5,332	5,598	5,877	
Neighborhood Services Assistant Director	10/1/24		A-2	EA-094	155,966	- annual range -			209,010	
Neighborhood Services Director	10/1/24		A-1	EA-099	176,464	- annual range -			236,475	
Parking Enforcement Officer	10/1/24		GS	GS-041	3,869	4,063	4,267	4,479	4,703	
Parking Maintenance Technician	10/1/24		GS	GS-041	3,869	4,063	4,267	4,479	4,703	
Parks and Facilities Manager	10/1/24		B	EB-082	10,656	11,186	11,745	12,333	12,953	
Parks and Landscape Supervisor	10/1/24		C	MC-070	7,919	8,319	8,731	9,171	9,630	
Payroll Coordinator	10/1/24		D	MC-051	4,957	5,203	5,462	5,737	6,024	
Payroll Supervisor	1/12/25		C	MC-076	9,189	9,645	10,129	10,635	11,166	
Payroll Technician I	10/1/24	F	GS	GS-043	4,065	4,271	4,480	4,705	4,945	
Payroll Technician II	10/1/24	F	GS	GS-046	4,380	4,600	4,830	5,070	5,324	
Planning Manager	10/1/24		B	EB-088	12,357	12,975	13,621	14,302	15,020	
Planning Technician	10/1/24		GS	GS-054	5,336	5,602	5,884	6,178	6,481	
Plans Examiner	10/1/24		GS	GS-070	7,919	8,319	8,731	9,171	9,630	
Police Building Facility Coordinator	10/1/24		GS	GS-063	6,664	6,996	7,347	7,713	8,102	
Police Captain	10/1/24		PM	PM-0020	14,716	15,473	16,270	17,093	17,973	18,872
Police Captain with EPMC	10/1/24		PM	PM9-0020	16,040	16,866	17,734	18,631	19,591	20,570
Police Chief	10/1/24		A-3	EAP-010	234,397	- annual range -			337,672	
Police Chief with EPMC	10/1/24		A-3	EAP9-010	255,493	- annual range -			368,063	
Police Civilian Division Commander	10/1/24		B	EB-088	12,357	12,975	13,621	14,302	15,020	
Police Corporal	10/1/24		PS	PS-0040	9,276	9,750	10,250	10,772	11,326	
Police Corporal with EPMC	10/1/24		PS	PS9-0040	10,111	10,628	11,173	11,741	12,345	
Police Department Coordinator	10/1/24		D	MC-055	5,469	5,741	6,030	6,332	6,649	
Police Dispatch Manager	10/1/24		C	MC-079	9,891	10,388	10,908	11,448	12,023	
Police Dispatch Shift Supervisor	10/1/24		GS	GS-071	8,119	8,523	8,951	9,401	9,870	
Police Dispatcher I	10/1/24	F	GS	GS-055	5,469	5,741	6,030	6,332	6,649	
Police Dispatcher II	10/1/24	F	GS	GS-059	6,037	6,340	6,656	6,988	7,337	
Police Division Coordinator I	10/1/24	F	GS	GS-042	3,968	4,167	4,374	4,592	4,824	
Police Division Coordinator II	10/1/24	F	GS	GS-046	4,380	4,600	4,830	5,070	5,324	
Police Division Coordinator III	10/1/24	F	GS	GS-050	4,834	5,077	5,332	5,598	5,877	
Police Investigator	10/1/24		PS	PS-0040	9,276	9,750	10,250	10,772	11,326	
Police Investigator with EPMC	10/1/24		PS	PS9-0040	10,111	10,628	11,173	11,741	12,345	

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JOB TITLE	Date	Class	Group	Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Police Lieutenant	10/1/24		PM	PM-0010	12,801	13,452	14,149	14,864	15,629	
Police Lieutenant with EPMC	10/1/24		PM	PM9-0010	13,953	14,663	15,422	16,202	17,036	
Police Motor Officer	10/1/24		PS	PS-0010	8,283	8,706	9,154	9,618	10,112	
Police Motor Officer with EPMC	10/1/24		PS	PS9-0010	9,028	9,490	9,978	10,484	11,022	
Police Officer	10/1/24		PS	PS-0010	8,283	8,706	9,154	9,618	10,112	
Police Officer Recruit	10/1/24		GS	GS-066A	7,172	-	-	-	-	
Police Officer with EPMC	10/1/24		PS	PS9-0010	9,028	9,490	9,978	10,484	11,022	
Police Records Manager	10/1/24		C	MC-072	8,323	8,736	9,174	9,635	10,113	
Police Records Shift Supervisor	10/1/24		GS	GS-057	5,744	6,035	6,338	6,651	6,985	
Police Records Specialist I	10/1/24	F	GS	GS-043	4,065	4,271	4,480	4,705	4,945	
Police Records Specialist II	10/1/24	F	GS	GS-047	4,492	4,712	4,950	5,197	5,456	
Police Sergeant	10/1/24		PS	PS-0050	10,666	11,215	11,787	12,386	13,024	
Police Sergeant with EPMC	10/1/24		PS	PS9-0050	11,626	12,224	12,848	13,501	14,196	
Principal Accountant	10/1/24		C	MC-072	8,323	8,736	9,174	9,635	10,113	
Principal Civil Engineer	10/1/24		C	MC-088	12,355	12,972	13,622	14,301	15,017	
Principal Traffic Engineer	10/1/24		C	MC-088	12,355	12,972	13,622	14,301	15,017	
Principal Water Engineer	10/1/24		C	MC-088	12,355	12,972	13,622	14,301	15,017	
Program Assistant	10/1/24		GS	GS-050	4,834	5,077	5,332	5,598	5,877	
Program Specialist	10/1/24		GS	GS-056	5,607	5,886	6,181	6,485	6,815	
Property and Evidence Technician	10/1/24		GS	GS-049	4,716	4,954	5,198	5,458	5,735	
Public Information Coordinator	10/1/24		C	MC-069	7,728	8,112	8,519	8,946	9,397	
Public Information Specialist I	10/1/24	F	D	MC-055	5,469	5,741	6,030	6,332	6,649	
Public Information Specialist II	10/1/24	F	D	MC-063	6,664	6,996	7,347	7,713	8,102	
Public Services Crew Chief	10/1/24		D	MC-066	7,172	7,537	7,912	8,305	8,722	
Public Services Crew Leader	10/1/24		GS	GS-054	5,336	5,602	5,884	6,178	6,481	
Public Services Maintenance Worker I	10/1/24	F	GS	GS-044	4,169	4,378	4,593	4,826	5,068	
Public Services Maintenance Worker II	10/1/24	F	GS	GS-048	4,603	4,832	5,074	5,326	5,596	
Public Services Supervisor	10/1/24		C	MC-070	7,919	8,319	8,731	9,171	9,630	
Public Works Director	10/1/24		A-1	EA-099	176,464	- annual range -			236,475	
Public Works Fiscal and Project Manager	10/1/24		C	MC-078	9,650	10,134	10,642	11,173	11,730	
Public Works Inspector I	10/1/24	F	GS	GS-062	6,507	6,827	7,164	7,530	7,903	
Public Works Inspector II	10/1/24	F	GS	GS-066	7,172	7,537	7,912	8,305	8,722	
Purchasing Manager	10/1/24		B	EB-076	9,190	9,646	10,130	10,637	11,169	
Purchasing Technician	10/1/24		GS	GS-047	4,492	4,712	4,950	5,197	5,456	
Rangemaster	10/1/24		GS	GS-059	6,037	6,340	6,656	6,988	7,337	
Records Management Specialist	10/1/24		D	MC-050	4,834	5,077	5,332	5,598	5,877	
Recreation Coordinator	10/1/24		GS	GS-059	6,037	6,340	6,656	6,988	7,337	
Recreation Supervisor	10/1/24		C	MC-067	7,355	7,723	8,108	8,516	8,940	
Rent Stabilization Coordinator	10/1/24		D	MC-070	7,919	8,319	8,731	9,171	9,630	
Revenue Operations Manager	10/1/24		B	EB-076	9,190	9,646	10,130	10,637	11,169	
Revenue Operations Supervisor	10/1/24		C	MC-069	7,728	8,112	8,519	8,946	9,397	
Risk Management Claims Analyst	10/1/24		D	MC-066	7,172	7,537	7,912	8,305	8,722	
Risk Manager	10/1/24		B	EB-084	11,190	11,752	12,342	12,958	13,607	
Safety & Emergency Preparedness Analyst I	10/1/24	F	D	MC-058	5,888	6,184	6,491	6,819	7,157	
Safety & Emergency Preparedness Analyst II	10/1/24	F	D	MC-066	7,172	7,537	7,912	8,305	8,722	
Safety & Emergency Preparedness Officer	10/1/24		C	MC-072	8,323	8,736	9,174	9,635	10,113	
Senior Accountant	10/1/24		C	MC-068	7,540	7,914	8,314	8,727	9,166	
Senior Accounting Technician	10/1/24		GS	GS-051	4,957	5,203	5,462	5,737	6,024	
Senior Administrative Assistant	10/1/24		D	MC-055	5,469	5,741	6,030	6,332	6,649	
Senior Building Inspector	10/1/24		GS	GS-068	7,540	7,914	8,314	8,727	9,166	
Senior Business Systems Analyst	10/1/24		C	MC-072	8,323	8,736	9,174	9,635	10,113	
Senior Civil Engineer	10/1/24		C	MC-084	11,188	11,750	12,338	12,955	13,605	
Senior Code Compliance Inspector	10/1/24		GS	GS-062	6,507	6,827	7,164	7,530	7,903	
Senior Communications Technician	10/1/24		GS	GS-067	7,355	7,723	8,108	8,516	8,940	
Senior Crime Scene Investigator (non sworn)	10/1/24		GS	GS-067	7,355	7,723	8,108	8,516	8,940	
Senior Customer Service Specialist	10/1/24		GS	GS-051	4,957	5,203	5,462	5,737	6,024	
Senior Human Resources Analyst	10/1/24		C	MC-072	8,323	8,736	9,174	9,635	10,113	

City of Pomona
Citywide Salary Schedule FY 2025-2026
As of July 1, 2025

Exhibit A

	Effective	Flex		Range	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
JOB TITLE	Date	Class	Group	Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Senior Information Technology Manager	10/1/24		C	MC-088	12,355	12,972	13,622	14,301	15,017	
Senior Jailer	10/1/24		GS	GS-057	5,744	6,035	6,338	6,651	6,985	
Senior Librarian	10/1/24		C-2	MC-066	7,172	7,537	7,912	8,305	8,722	
Senior Library Assistant	10/1/24		GS	GS-050	4,834	5,077	5,332	5,598	5,877	
Senior Library Assistant (50%)	10/1/24		GS	GS-050	2,417	2,539	2,666	2,799	2,939	
Senior Library Assistant (60%)	10/1/24		GS	GS-050	2,900	3,046	3,199	3,359	3,526	
Senior Management Analyst	10/1/24		C	MC-070	7,919	8,319	8,731	9,171	9,630	
Senior Parking Enforcement Officer	10/1/24		GS	GS-045	4,272	4,487	4,708	4,947	5,195	
Senior Planner	10/1/24		D	MC-072	8,323	8,736	9,174	9,635	10,113	
Senior Planning Coordinator	10/1/24		C	MC-072	8,323	8,736	9,174	9,635	10,113	
Senior Plans Examiner	7/13/25		GS	GS-076	9,189	9,645	10,129	10,635	11,116	
Senior Police Dispatcher	10/1/24		GS	GS-063	6,664	6,996	7,347	7,713	8,102	
Senior Police Records Specialist	10/1/24		GS	GS-051	4,957	5,203	5,462	5,737	6,024	
Senior Project Manager	10/1/24		C	MC-078	9,650	10,134	10,642	11,173	11,730	
Senior Property and Evidence Technician	10/1/24		GS	GS-055	5,469	5,741	6,030	6,332	6,649	
Senior Purchasing Technician	10/1/24		GS	GS-051	4,957	5,203	5,462	5,737	6,024	
Senior Storekeeper	10/1/24		GS	GS-051	4,957	5,203	5,462	5,737	6,024	
Senior Systems Analyst	10/1/24		C	MC-068	7,540	7,914	8,314	8,727	9,166	
Senior Utility System Technician	10/1/24		GS	GS-073	8,530	8,960	9,406	9,874	10,368	
Senior Water Resources Engineer	10/1/24		C	MC-084	11,188	11,750	12,338	12,955	13,605	
Signal/Lighting Supervisor	10/1/24		C	MC-070	7,919	8,319	8,731	9,171	9,630	
Signal/Lighting Technician I	10/1/24	F	GS	GS-055	5,469	5,741	6,030	6,332	6,649	
Signal/Lighting Technician II	10/1/24	F	GS	GS-059	6,037	6,340	6,656	6,988	7,337	
Solid Waste Crew Chief	10/1/24		D	MC-059	6,037	6,340	6,656	6,988	7,337	
Solid Waste Driver	10/1/24		GS	GS-051	4,957	5,203	5,462	5,737	6,024	
Solid Waste Supervisor	10/1/24		C	MC-067	7,355	7,723	8,108	8,516	8,940	
Storekeeper	10/1/24		GS	GS-045	4,272	4,487	4,708	4,947	5,195	
Stormwater Maintenance Crew Leader	7/13/25		GS	GS-054	5,336	5,602	5,884	6,178	6,481	
Stormwater Maintenance Worker I	10/1/24	F	GS	GS-044	4,169	4,378	4,593	4,826	5,068	
Stormwater Maintenance Worker II	10/1/24	F	GS	GS-048	4,603	4,832	5,074	5,326	5,596	
Streets & Solid Waste Services Manager	10/1/24		B	EB-082	10,656	11,186	11,745	12,333	12,953	
Supervising Planner	10/1/24		C	MC-080	10,139	10,648	11,178	11,738	12,325	
Systems Technician	10/1/24		D	MC-055	5,469	5,741	6,030	6,332	6,649	
Traffic Operations Crew Chief	10/1/24		D	MC-066	7,172	7,537	7,912	8,305	8,722	
Utility Assistant Engineer	10/1/24	F	GS	GS-070	7,919	8,319	8,731	9,171	9,630	
Utility Associate Civil Engineer	10/1/24	F	C	MC-078	9,650	10,134	10,642	11,173	11,730	
Utility Associate Engineer	10/1/24	F	C	MC-074	8,744	9,179	9,638	10,122	10,628	
Utility System Technician	10/1/24		GS	GS-069	7,728	8,112	8,519	8,946	9,397	
Violence Prevention Manager	10/1/24		B	EB-082	10,656	11,186	11,745	12,333	12,953	
Violence Prevention Senior Analyst	10/1/24		C	MC-070	7,919	8,319	8,731	9,171	9,630	
Wastewater Collection Sys Crew Chief	10/1/24		D	MC-073	8,530	8,960	9,406	9,874	10,368	
Wastewater Maintenance Technician I	10/1/24	F	GS	GS-051	4,957	5,203	5,462	5,737	6,024	
Wastewater Maintenance Technician II	10/1/24	F	GS	GS-055	5,469	5,741	6,030	6,332	6,649	
Wastewater Maintenance Technician III	10/1/24	F	GS	GS-061	6,342	6,660	6,990	7,342	7,710	
Wastewater System Supervisor	10/1/24		C	MC-079	9,891	10,388	10,908	11,448	12,023	
Water Conservation Specialist	10/1/24		GS	GS-055	5,469	5,741	6,030	6,332	6,649	
Water Distribution Supervisor	10/1/24		C	MC-079	9,891	10,388	10,908	11,448	12,023	
Water Facilities Worker I	10/1/24	F	GS	GS-044	4,169	4,378	4,593	4,826	5,068	
Water Facilities Worker II	10/1/24	F	GS	GS-048	4,603	4,832	5,074	5,326	5,596	
Water Operations Crew Chief	10/1/24		D	MC-073	8,530	8,960	9,406	9,874	10,368	
Water Operations Manager	10/1/24		B	EB-088	12,357	12,975	13,621	14,302	15,020	
Water Production Supervisor	10/1/24		C	MC-079	9,891	10,388	10,908	11,448	12,023	
Water Quality Control Technician I	10/1/24	F	GS	GS-060	6,188	6,496	6,823	7,160	7,522	
Water Quality Control Technician II	10/1/24	F	GS	GS-064	6,830	7,168	7,535	7,906	8,301	
Water Quality Control Technician III	10/1/24	F	GS	GS-070	7,919	8,319	8,731	9,171	9,630	
Water Quality Crew Chief	10/1/24		D	MC-073	8,530	8,960	9,406	9,874	10,368	
Water Quality Supervisor	10/1/24		C	MC-079	9,891	10,388	10,908	11,448	12,023	

City of Pomona
Citywide Salary Schedule FY 2025-2026
As of July 1, 2025

Exhibit A

	Effective	Flex		Range	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
JOB TITLE	Date	Class	Group	Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Water Resources Director	10/1/24		A-1	EA-099	176,464	- annual range -			236,475	
Water System Operator I	10/1/24	F	GS	GS-055	5,469	5,741	6,030	6,332	6,649	
Water System Operator II	10/1/24	F	GS	GS-059	6,037	6,340	6,656	6,988	7,337	
Water System Operator III	10/1/24	F	GS	GS-065	6,997	7,351	7,717	8,105	8,510	
Water Treatment Crew Chief	10/1/24		D	MC-073	8,530	8,960	9,406	9,874	10,368	
Water Treatment Plant Operator I	10/1/24	F	GS	GS-057	5,744	6,035	6,338	6,651	6,985	
Water Treatment Plant Operator II	10/1/24	F	GS	GS-061	6,342	6,660	6,990	7,342	7,710	
Water Treatment Plant Operator III	10/1/24	F	GS	GS-067	7,355	7,723	8,108	8,516	8,940	
Water Treatment Supervisor (T1)	10/1/24		C	MC-082	10,654	11,182	11,744	12,332	12,950	
Water Treatment Supervisor (T2)	10/1/24		C	MC-079	9,891	10,388	10,908	11,448	12,023	
Water Utility Crew Leader	10/1/24		GS	GS-061	6,342	6,660	6,990	7,342	7,710	
Water Utility Worker I	10/1/24	F	GS	GS-051	4,957	5,203	5,462	5,737	6,024	
Water Utility Worker II	10/1/24	F	GS	GS-055	5,469	5,741	6,030	6,332	6,649	
Welder/Fabricator	10/1/24		GS	GS-063	6,664	6,996	7,347	7,713	8,102	
PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals)										
	Effective				Hourly Rate					
JOB TITLE	Date		Group	Range	Minimum	Maximum				
Community Service Specialist I	10/1/24		PTG	PT-0003	17.68	21.49				
Community Service Specialist II	10/1/24		PTG	PT-0015	19.45	23.64				
Community Service Specialist III	10/1/24		PTMC	PTM-0030	22.16	29.68				
Helicopter Pilot	10/1/24		PTG	PT-0050	46.43	62.11				
Intern	10/1/24		PTG	PT-0010	17.68	26.85				
Intern (Confidential)	10/1/24		PTMC	PTM-0020	17.68	26.85				
Librarian	10/1/24		PTG	PT-0047	29.15	43.39				
Library Circulation Supervisor	10/1/24		PTMC	PTM-0066	41.38	50.33				
Library Clerk I	10/1/24		PTG	PT-0020	17.68	26.85				
Library Clerk II	10/1/24		PTG	PT-0041	23.60	30.71				
Library Clerk III	10/1/24		PTG	PT-0045A	24.78	32.23				
Library Operations Manager	10/1/24		PTMC	PTM-0076	53.01	64.42				
Library Page	10/1/24		PTG	PT-0003	17.68	21.49				
Library Reference Supervisor	10/1/24		PTMC	PTM-0066	41.38	50.33				
Library Technical Services Supv.	10/1/24		PTMC	PTM-0056	32.33	39.30				
Maintenance Worker I	10/1/24		PTG	PT-0005	17.68	27.82				
Maintenance Worker II	10/1/24		PTG	PT-0040	23.60	39.06				
Management Consultant	10/1/24		PTMC	PTM-0055	62.13	153.11				
Office Assistant I	10/1/24		PTG	PT-0020	17.68	26.85				
Office Assistant I (Confidential)	10/1/24		PTMC	PTM-0020	17.68	26.85				
Office Assistant II	10/1/24		PTG	PT-0045	24.33	33.90				
Office Assistant II (Confidential)	10/1/24		PTMC	PTM-0045	24.33	33.90				
Police Cadet	10/1/24		PTG	PT-0021	17.68	21.67				
Police Dispatcher	10/1/24		PTG	PT-0048	34.81	42.34				
Technical Specialist I	10/1/24		PTG	PT-0025	19.33	36.94				
Technical Specialist I (Confidential)	10/1/24		PTMC	PTM-0025	19.33	36.94				
Technical Specialist II	10/1/24		PTG	PT-0052	38.81	62.12				
Technical Specialist II (Confidential)	10/1/24		PTMC	PTM-0052	38.81	62.12				
Salary Schedule Effective: 7/1/25; adopted 6/2/25 (reso 2025-77)										
2.33% CPI increase for City Council effective 10/8/14										
Reflects 4% increase for PM, PS, EA-3, GS and PTG effective 10/1/24 (approved by City Council 12/11/23)										
Reflects 4% increase for MC, EA, EB, and PTM effective 10/1/24 (approved by City Council 11/6/23)										