

City of Pomona
Citywide Salary Schedule FY 2022-2023

Exhibit A

As of July 1, 2023

JOB TITLE	Effective Date	Flex Class	Group	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Accounting Manager	10/9/22		B	EB-084	10,056	10,561	11,091	11,645	12,228	
Accounting Supervisor	10/9/22		C	MC-076	8,258	8,667	9,102	9,557	10,035	
Accounting Technician I	10/9/22	F	GS	GS-041	3,477	3,651	3,835	4,025	4,226	
Accounting Technician II	10/9/22	F	GS	GS-045	3,839	4,032	4,231	4,446	4,668	
Administrative Assistant I	10/9/22	F	GS/D	GS/MC-042	3,565	3,745	3,931	4,126	4,335	
Administrative Assistant II	10/9/22	F	GS/D	GS/MC-046	3,936	4,134	4,340	4,556	4,784	
Administrative Assistant III	10/9/22	F	GS/D	GS/MC-050	4,344	4,563	4,792	5,031	5,281	
Administrative Clerk	10/9/22		GS/D	GS/MC-040	3,396	3,564	3,743	3,930	4,124	
Administrative Services Manager	10/9/22		C	MC-074	7,858	8,249	8,661	9,096	9,550	
Assistant City Clerk	10/9/22		B	EB-068	6,777	7,114	7,472	7,844	8,237	
Assistant Engineer	10/9/22	F	GS	GS-070	7,116	7,476	7,846	8,241	8,654	
Assistant Planner	10/9/22	F	GS	GS-062	5,848	6,135	6,437	6,766	7,102	
Assistant to the City Manager	10/9/22		A-1	EA-078	104,082	- annual range -			126,530	
Associate Civil Engineer	10/9/22	F	C	MC-078	8,672	9,107	9,564	10,040	10,541	
Associate Engineer	10/9/22	F	C	MC-074	7,858	8,249	8,661	9,096	9,550	
Associate Planner	10/9/22	F	GS	GS-066	6,445	6,773	7,110	7,464	7,838	
Budget Officer	10/9/22		B	EB-074	7,859	8,252	8,663	9,099	9,554	
Building & Safety Coordinator	12/19/22		C	MC-060	5,561	5,837	6,132	6,435	6,760	
Building Inspector I	12/19/22	F	GS	GS-058	5,292	5,557	5,833	6,128	6,432	
Building Inspector II	12/19/22	F	GS	GS-062	5,848	6,135	6,437	6,766	7,102	
Building Official	12/19/22		B	EB-090	11,669	12,248	12,862	13,506	14,179	
Building Permit Technician I	12/19/22	F	GS	GS-050	4,344	4,563	4,792	5,031	5,281	
Building Permit Technician II	12/19/22	F	GS	GS-054	4,795	5,035	5,288	5,551	5,824	
Business License Inspector	10/9/22		GS	GS-053	4,678	4,911	5,157	5,415	5,686	
Business License Specialist	10/9/22		GS	GS-047	4,036	4,235	4,449	4,670	4,903	
Buyer	10/9/22		D	MC-059	5,425	5,697	5,981	6,279	6,593	
Capital Facilities Engineer	10/9/22		C	MC-078	8,672	9,107	9,564	10,040	10,541	
City Clerk	10/9/22		A-1	EA-096A	108,218	- annual range -			193,816	
City Engineer	10/9/22		B	EB-094	12,876	13,523	14,197	14,908	15,653	
City Manager	1/15/23		A-1	EA-CM	NA	- annual basis -			309,338	
City Treasurer	10/1/18		A-1	TBD	NA				NA	
Code Compliance Inspector	10/9/22		GS	GS-058	5,292	5,557	5,833	6,128	6,432	
Code Compliance Manager	10/9/22		B	EB-082	9,576	10,052	10,554	11,083	11,640	
Code Compliance Supervisor	10/9/22		C	MC-070	7,116	7,476	7,846	8,241	8,654	
Communications Systems Manager	10/9/22		C	MC-073	7,665	8,051	8,452	8,873	9,317	
Communications Technician	10/9/22		GS	GS-061	5,699	5,985	6,281	6,598	6,928	
Community Services Director	10/9/22		A-1	EA-096	147,254	- annual range -			197,335	
Community Services Manager	10/9/22		B	EB-082	9,576	10,052	10,554	11,083	11,640	
Community Services Officer I	10/9/22	F	GS	GS-045	3,839	4,032	4,231	4,446	4,668	
Community Services Officer II	10/9/22	F	GS	GS-049	4,238	4,451	4,671	4,905	5,153	
Councilmember	10/8/14		CC	CC-0010	819	- flat amount				
Crime Analyst	10/9/22		GS	GS-063	5,989	6,287	6,602	6,931	7,280	
Crime Free Housing Coordinator	10/9/22		GS	GS-063	5,989	6,287	6,602	6,931	7,280	
Crime Scene Investigator (Non-Sworn)	10/9/22		GS	GS-063	5,989	6,287	6,602	6,931	7,280	
Criminal Intelligence Coordinator	10/9/22		GS	GS-058	5,292	5,557	5,833	6,128	6,432	
Customer Service Specialist I	10/9/22	F	GS	GS-043	3,653	3,838	4,026	4,228	4,444	
Customer Service Specialist II	10/9/22	F	GS	GS-047	4,036	4,235	4,449	4,670	4,903	
Database Administrator	10/9/22		B	EB-076	8,259	8,668	9,103	9,559	10,036	
Deputy Building Official	12/19/22		C	MC-082	9,574	10,049	10,553	11,082	11,637	
Deputy City Clerk I	10/9/22	F	D	MC-050	4,344	4,563	4,792	5,031	5,281	
Deputy City Clerk II	10/9/22	F	D	MC-055	4,915	5,159	5,419	5,690	5,975	
Deputy City Manager	10/9/22		A-1	EA-096	147,254	- annual range -			197,335	
Deputy Director of Library Services	3/20/23		B	EB-082	9,576	10,052	10,554	11,083	11,640	
Deputy Finance Director	10/9/22		B	EB-088	11,105	11,660	12,240	12,852	13,497	
Deputy Police Chief	10/9/22		A-3	EAP-005	166,469	- annual range -			218,543	
Deputy Police Chief with EPMC	10/9/22		A-3	EAP9-005	181,452	- annual range -			238,212	

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As of July 1, 2023

JOB TITLE	Effective Date	Flex Class	Group	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Development Services Director	10/9/22		A-1	EA-100	162,539	- annual range -			217,818	
Digital Experience Manager	7/2/23		C	MC-078	8,672	9,107	9,564	10,040	10,541	
Engineering Aide	10/9/22		GS	GS-051	4,454	4,676	4,908	5,155	5,413	
Engineering Technician	10/9/22		GS	GS-060	5,561	5,837	6,132	6,435	6,760	
Environmental Compliance Supervisor	10/9/22		C	MC-079	8,889	9,335	9,802	10,288	10,805	
Equipment Mechanic	10/9/22		GS	GS-053	4,678	4,911	5,157	5,415	5,686	
Executive Assistant	10/9/22		C	MC-063	5,989	6,287	6,602	6,931	7,280	
Facilities Custodian	10/9/22		GS	GS-039	3,314	3,476	3,650	3,834	4,022	
Facilities Maintenance Supervisor	10/9/22		C	MC-070	7,116	7,476	7,846	8,241	8,654	
Facilities Maintenance Technician	10/9/22		GS	GS-055	4,915	5,159	5,419	5,690	5,975	
Family Self Sufficiency Coordinator	10/9/22		D	MC-070	7,116	7,476	7,846	8,241	8,654	
Finance Director	10/9/22		A-1	EA-100	162,539	- annual range -			217,818	
Finance Director/City Treasurer	10/9/22		A-1	EA-102	170,767	- annual range -			228,848	
Finance Manager	10/9/22		B	EB-084	10,056	10,561	11,091	11,645	12,228	
Fleet Services Manager	10/9/22		B	EB-078	8,672	9,107	9,567	10,041	10,545	
Fleet Services Supervisor	10/9/22		C	MC-070	7,116	7,476	7,846	8,241	8,654	
Governmental & Community Affairs Manager	10/9/22		B	EB-078	8,672	9,107	9,567	10,041	10,545	
Graffiti Removal Worker	10/9/22		GS	GS-042	3,565	3,745	3,931	4,126	4,335	
Heavy Equipment Mechanic	10/9/22		GS	GS-057	5,162	5,423	5,695	5,977	6,277	
Homeless Programs Coordinator	10/9/22		D	MC-070	7,116	7,476	7,846	8,241	8,654	
Homeless Programs Supervisor	10/9/22		C	MC-074	7,858	8,249	8,661	9,096	9,550	
Housing Analyst	10/9/22		D	MC-063	5,989	6,287	6,602	6,931	7,280	
Housing Authority Manager	10/9/22		B	EB-082	9,576	10,052	10,554	11,083	11,640	
Housing Grants Coordinator	10/9/22		D	MC-070	7,116	7,476	7,846	8,241	8,654	
Housing Grants Supervisor	10/9/22		C	MC-074	7,858	8,249	8,661	9,096	9,550	
Housing Inspector I	10/9/22	F	GS	GS-056	5,038	5,290	5,554	5,828	6,124	
Housing Inspector II	10/9/22	F	GS	GS-060	5,561	5,837	6,132	6,435	6,760	
Housing Loan Coordinator I	10/9/22	F	GS	GS-055	4,915	5,159	5,419	5,690	5,975	
Housing Loan Coordinator II	10/9/22	F	GS	GS-059	5,425	5,697	5,981	6,279	6,593	
Housing Programs Supervisor	7/2/23		C	MC-074	7,858	8,249	8,661	9,096	9,550	
Housing Rehabilitation Specialist	10/9/22		GS	GS-062	5,848	6,135	6,437	6,766	7,102	
Housing Services Manager	10/9/22		B	EB-082	9,576	10,052	10,554	11,083	11,640	
Housing Specialist I	10/9/22	F	GS	GS-050	4,344	4,563	4,792	5,031	5,281	
Housing Specialist II	10/9/22	F	GS	GS-054	4,795	5,035	5,288	5,551	5,824	
Housing Specialist III	10/9/22	F	GS	GS-061	5,699	5,985	6,281	6,598	6,928	
Housing Stabilization Manager	7/2/23		B	EB-082	9,576	10,052	10,554	11,083	11,640	
Housing Stabilization Supervisor	7/2/23		C	MC-074	7,858	8,249	8,661	9,096	9,550	
Housing Technician I	10/9/22	F	GS	GS-047	4,036	4,235	4,449	4,670	4,903	
Housing Technician II	10/9/22	F	GS	GS-051	4,454	4,676	4,908	5,155	5,413	
Human Resources Analyst I	10/9/22	F	D	MC-058	5,292	5,557	5,833	6,128	6,432	
Human Resources Analyst II	10/9/22	F	D	MC-066	6,445	6,773	7,110	7,464	7,838	
Human Resources Assistant I	10/9/22	F	D	MC-046	3,936	4,134	4,340	4,556	4,784	
Human Resources Assistant II	10/9/22	F	D	MC-050	4,344	4,563	4,792	5,031	5,281	
Human Resources Manager	10/9/22		B	EB-084	10,056	10,561	11,091	11,645	12,228	
Human Resources/Risk Management Director	10/9/22		A-1	EA-098	154,707	- annual range -			207,323	
Innovation and Technology Director	10/9/22		A-1	EA-098	154,707	- annual range -			207,323	
Jail Manager	10/9/22		C	MC-072	7,479	7,850	8,244	8,658	9,088	
Jail Supervisor	10/9/22		GS	GS-064	6,137	6,441	6,771	7,105	7,460	
Jailer	10/9/22		GS	GS-051	4,454	4,676	4,908	5,155	5,413	
Lead Equipment Mechanic	10/9/22		GS	GS-063	5,989	6,287	6,602	6,931	7,280	
Lead Facilities Custodian	10/9/22		GS	GS-045	3,839	4,032	4,231	4,446	4,668	
Lead Facilities Maintenance Technician	10/9/22		GS	GS-061	5,699	5,985	6,281	6,598	6,928	
Lead Graffiti Removal Worker	10/9/22		GS	GS-048	4,136	4,342	4,560	4,786	5,029	
Lead Landscape Maintenance Technician	10/9/22		GS	GS-054	4,795	5,035	5,288	5,551	5,824	
Lead Meter Technician	10/9/22		GS	GS-056	5,038	5,290	5,554	5,828	6,124	
Lead Signal/Lighting Technician	10/9/22		GS	GS-063	5,989	6,287	6,602	6,931	7,280	

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JOB TITLE	Effective Date	Flex Class	Group	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Legal Administrative Assistant	10/9/22		D	MC-070	7,116	7,476	7,846	8,241	8,654	
Librarian I	10/9/22	F	GS	GS-056	5,038	5,290	5,554	5,828	6,124	
Librarian I (50%)	10/9/22	F	GS	GS-056	2,519	2,645	2,777	2,914	3,062	
Librarian I (60%)	10/9/22	F	GS	GS-056	3,023	3,174	3,332	3,497	3,674	
Librarian II	10/9/22	F	GS	GS-060	5,561	5,837	6,132	6,435	6,760	
Librarian II (50%)	10/9/22	F	GS	GS-060	2,781	2,919	3,066	3,218	3,380	
Librarian II (60%)	10/9/22	F	GS	GS-060	3,337	3,502	3,679	3,861	4,056	
Library Assistant I	10/9/22	F	GS	GS-042	3,565	3,745	3,931	4,126	4,335	
Library Assistant I (50%)	10/9/22	F	GS	GS-042	1,783	1,873	1,966	2,063	2,168	
Library Assistant I (60%)	10/9/22	F	GS	GS-042	2,139	2,247	2,359	2,476	2,601	
Library Assistant II	10/9/22	F	GS	GS-046	3,936	4,134	4,340	4,556	4,784	
Library Assistant II (50%)	10/9/22	F	GS	GS-046	1,968	2,067	2,170	2,278	2,392	
Library Assistant II (60%)	10/9/22	F	GS	GS-046	2,362	2,480	2,604	2,734	2,870	
Library Director	10/9/22		A-1	EA-091	130,150	- annual range -			174,414	
Library Manager	10/9/22		B	EB-076	8,259	8,668	9,103	9,559	10,036	
Library Manager (60%)	10/9/22		B	EB-076	4,955	5,201	5,462	5,735	6,022	
Library Specialist	10/9/22		GS	GS-050	4,344	4,563	4,792	5,031	5,281	
Library Specialist (50%)	10/9/22		GS	GS-050	2,172	2,282	2,396	2,516	2,641	
Library Supervisor	10/9/22		C	MC-066	6,445	6,773	7,110	7,464	7,838	
Library Supervisor (60%)	10/9/22		C-2	MC-066	3,867	4,064	4,266	4,478	4,703	
Library Supervisor (75%)	10/9/22		C-2	MC-066	4,834	5,080	5,333	5,598	5,879	
Loan Services Supervisor	10/9/22		C-2	MC-066	6,445	6,773	7,110	7,464	7,838	
Management Analyst	10/9/22		C	MC-063	5,989	6,287	6,602	6,931	7,280	
Mayor	10/8/14		CC	CC-0020	1,638	- flat amount				
Meter Technician	10/9/22		GS	GS-050	4,344	4,563	4,792	5,031	5,281	
Neighborhood Services Assistant Director	3/30/23		A-2	EA-094	140,156	- annual range -			187,823	
Neighborhood Services Director	10/9/22		A-1	EA-099	158,577	- annual range -			212,505	
Parking Enforcement Officer	10/9/22		GS	GS-041	3,477	3,651	3,835	4,025	4,226	
Parking Maintenance Technician	10/9/22		GS	GS-041	3,477	3,651	3,835	4,025	4,226	
Parks and Facilities Manager	10/9/22		B	EB-082	9,576	10,052	10,554	11,083	11,640	
Parks and Landscape Supervisor	10/9/22		C	MC-070	7,116	7,476	7,846	8,241	8,654	
Payroll Coordinator	10/9/22		D	MC-051	4,454	4,676	4,908	5,155	5,413	
Payroll Supervisor	10/9/22		C	MC-072	7,479	7,850	8,244	8,658	9,088	
Payroll Technician I	10/9/22	F	GS	GS-043	3,653	3,838	4,026	4,228	4,444	
Payroll Technician II	10/9/22	F	GS	GS-046	3,936	4,134	4,340	4,556	4,784	
Planning Manager	10/9/22		B	EB-088	11,105	11,660	12,240	12,852	13,497	
Planning Technician	10/9/22		GS	GS-054	4,795	5,035	5,288	5,551	5,824	
Plans Examiner	12/19/22		GS	GS-070	7,116	7,476	7,846	8,241	8,654	
Police Building Facility Coordinator	10/9/22		GS	GS-063	5,989	6,287	6,602	6,931	7,280	
Police Captain	10/9/22		PM	PM-0020	13,211	13,890	14,605	15,344	16,135	16,941
Police Captain with EPMC	10/9/22		PM	PM9-0020	14,400	15,140	15,919	16,725	17,587	18,466
Police Chief	10/9/22		A-3	EAP-010	210,417	- annual range -			303,125	
Police Chief with EPMC	10/9/22		A-3	EAP9-010	229,335	- annual range -			330,407	
Police Civilian Division Commander	10/9/22		B	EB-088	11,105	11,660	12,240	12,852	13,497	
Police Corporal	10/9/22		PS	PS-0030	8,180	8,596	9,041	9,496	9,987	
Police Corporal with EPMC	10/9/22		PS	PS9-0030	8,916	9,370	9,855	10,351	10,886	
Police Department Coordinator	10/9/22		D	MC-055	4,915	5,159	5,419	5,690	5,975	
Police Dispatch Manager	10/9/22		C	MC-079	8,889	9,335	9,802	10,288	10,805	
Police Dispatch Shift Supervisor	10/9/22		GS	GS-071	7,296	7,659	8,044	8,448	8,869	
Police Dispatcher I	10/9/22	F	GS	GS-055	4,915	5,159	5,419	5,690	5,975	
Police Dispatcher II	10/9/22	F	GS	GS-059	5,425	5,697	5,981	6,279	6,593	
Police Division Coordinator I	10/9/22	F	GS	GS-042	3,565	3,745	3,931	4,126	4,335	
Police Division Coordinator II	10/9/22	F	GS	GS-046	3,936	4,134	4,340	4,556	4,784	
Police Division Coordinator III	10/9/22	F	GS	GS-050	4,344	4,563	4,792	5,031	5,281	
Police Investigator	10/9/22		PS	PS-0040	8,327	8,752	9,202	9,670	10,167	
Police Investigator with EPMC	10/9/22		PS	PS9-0040	9,076	9,540	10,030	10,540	11,082	

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Police Lieutenant	10/9/22		PM	PM-0010	11,492	12,076	12,701	13,343	14,030	
Police Lieutenant with EPMC	10/9/22		PM	PM9-0010	12,526	13,163	13,844	14,544	15,293	
Police Motor Officer	10/9/22		PS	PS-0010	7,435	7,816	8,218	8,634	9,077	
Police Motor Officer with EPMC	10/9/22		PS	PS9-0010	8,104	8,519	8,958	9,411	9,894	
Police Officer	10/9/22		PS	PS-0010	7,435	7,816	8,218	8,634	9,077	
Police Officer Recruit	10/9/22		GS	GS-066A	6,445					
Police Officer with EPMC	10/9/22		PS	PS9-0010	8,104	8,519	8,958	9,411	9,894	
Police Records Manager	10/9/22		C	MC-072	7,479	7,850	8,244	8,658	9,088	
Police Records Shift Supervisor	10/9/22		GS	GS-057	5,162	5,423	5,695	5,977	6,277	
Police Records Specialist I	10/9/22	F	GS	GS-043	3,653	3,838	4,026	4,228	4,444	
Police Records Specialist II	10/9/22	F	GS	GS-047	4,036	4,235	4,449	4,670	4,903	
Police Sergeant	10/9/22		PS	PS-0050	9,575	10,068	10,581	11,119	11,692	
Police Sergeant with EPMC	10/9/22		PS	PS9-0050	10,437	10,974	11,533	12,120	12,744	
Principal Accountant	10/9/22		C	MC-072	7,479	7,850	8,244	8,658	9,088	
Principal Civil Engineer	10/9/22		C	MC-088	11,103	11,657	12,241	12,851	13,494	
Principal Traffic Engineer	10/9/22		C	MC-088	11,103	11,657	12,241	12,851	13,494	
Principal Water Engineer	10/9/22		C	MC-088	11,103	11,657	12,241	12,851	13,494	
Program Assistant	10/9/22		GS	GS-050	4,344	4,563	4,792	5,031	5,281	
Program Specialist	10/9/22		GS	GS-056	5,038	5,290	5,554	5,828	6,124	
Property and Evidence Technician	10/9/22		GS	GS-049	4,238	4,451	4,671	4,905	5,153	
Public Information Coordinator	10/9/22		C	MC-069	6,945	7,290	7,655	8,039	8,445	
Public Information Specialist I	10/9/22	F	D	MC-055	4,915	5,159	5,419	5,690	5,975	
Public Information Specialist II	10/9/22	F	D	MC-063	5,989	6,287	6,602	6,931	7,280	
Public Services Crew Chief	10/9/22		D	MC-066	6,445	6,773	7,110	7,464	7,838	
Public Services Crew Leader	10/9/22		GS	GS-054	4,795	5,035	5,288	5,551	5,824	
Public Services Maintenance Worker I	10/9/22	F	GS	GS-044	3,747	3,935	4,127	4,336	4,554	
Public Services Maintenance Worker II	10/9/22	F	GS	GS-048	4,136	4,342	4,560	4,786	5,029	
Public Services Supervisor	10/9/22		C	MC-070	7,116	7,476	7,846	8,241	8,654	
Public Works Director	10/9/22		A-1	EA-099	158,577	- annual range -			212,505	
Public Works Fiscal and Project Manager	10/9/22		C	MC-078	8,672	9,107	9,564	10,040	10,541	
Public Works Inspector I	10/9/22	F	GS	GS-062	5,848	6,135	6,437	6,766	7,102	
Public Works Inspector II	10/9/22	F	GS	GS-066	6,445	6,773	7,110	7,464	7,838	
Purchasing Manager	10/9/22		B	EB-076	8,259	8,668	9,103	9,559	10,036	
Purchasing Technician	10/9/22		GS	GS-047	4,036	4,235	4,449	4,670	4,903	
Rangemaster	10/9/22		GS	GS-059	5,425	5,697	5,981	6,279	6,593	
Recreation Coordinator	10/9/22		GS	GS-059	5,425	5,697	5,981	6,279	6,593	
Recreation Supervisor	10/9/22		C	MC-067	6,609	6,940	7,286	7,652	8,034	
Rent Stabilization Coordinator	7/2/23		D	MC-070	7,116	7,476	7,846	8,241	8,654	
Revenue Operations Manager	10/9/22		B	EB-076	8,259	8,668	9,103	9,559	10,036	
Revenue Operations Supervisor	10/9/22		C	MC-069	6,945	7,290	7,655	8,039	8,445	
Risk Manager	10/9/22		B	EB-084	10,056	10,561	11,091	11,645	12,228	
Safety & Emergency Preparedness Analyst I	10/9/22	F	D	MC-058	5,292	5,557	5,833	6,128	6,432	
Safety & Emergency Preparedness Analyst II	10/9/22	F	D	MC-066	6,445	6,773	7,110	7,464	7,838	
Safety & Emergency Preparedness Officer	10/9/22		C	MC-072	7,479	7,850	8,244	8,658	9,088	
Senior Accountant	10/9/22		C	MC-068	6,776	7,112	7,471	7,842	8,236	
Senior Accounting Technician	10/9/22		GS	GS-051	4,454	4,676	4,908	5,155	5,413	
Senior Administrative Assistant	10/9/22		D	MC-055	4,915	5,159	5,419	5,690	5,975	
Senior Building Inspector	12/19/22		GS	GS-068	6,776	7,112	7,471	7,842	8,236	
Senior Civil Engineer	10/9/22		C	MC-084	10,054	10,559	11,087	11,642	12,226	
Senior Code Compliance Inspector	10/9/22		GS	GS-062	5,848	6,135	6,437	6,766	7,102	
Senior Communications Technician	10/9/22		GS	GS-067	6,609	6,940	7,286	7,652	8,034	
Senior Crime Scene Investigator (non sworn)	10/9/22		GS	GS-067	6,609	6,940	7,286	7,652	8,034	
Senior Customer Service Specialist	10/9/22		GS	GS-051	4,454	4,676	4,908	5,155	5,413	
Senior Human Resources Analyst	10/9/22		C	MC-072	7,479	7,850	8,244	8,658	9,088	
Senior Jailer	10/9/22		GS	GS-057	5,162	5,423	5,695	5,977	6,277	

Citywide Salary Schedule FY 2022-2023

As of July 1, 2023

JOB TITLE	Effective Date	Flex Class	Group	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Senior Librarian	10/9/22		C-2	MC-066	6,445	6,773	7,110	7,464	7,838	
Senior Library Assistant	10/9/22		GS	GS-050	4,344	4,563	4,792	5,031	5,281	
Senior Library Assistant (50%)	10/9/22		GS	GS-050	2,172	2,282	2,396	2,516	2,641	
Senior Library Assistant (60%)	10/9/22		GS	GS-050	2,606	2,738	2,875	3,019	3,169	
Senior Management Analyst	10/9/22		C	MC-070	7,116	7,476	7,846	8,241	8,654	
Senior Parking Enforcement Officer	10/9/22		GS	GS-045	3,839	4,032	4,231	4,446	4,668	
Senior Planner	10/9/22		D	MC-072	7,479	7,850	8,244	8,658	9,088	
Senior Planning Coordinator	7/2/23		C	MC-072	7,479	7,850	8,244	8,658	9,088	
Senior Police Dispatcher	10/9/22		GS	GS-063	5,989	6,287	6,602	6,931	7,280	
Senior Police Records Specialist	10/9/22		GS	GS-051	4,454	4,676	4,908	5,155	5,413	
Senior Project Manager	10/9/22		C	MC-078	8,672	9,107	9,564	10,040	10,541	
Senior Property & Evidence Technician	10/9/22		GS	GS-055	4,915	5,159	5,419	5,690	5,975	
Senior Purchasing Technician	10/9/22		GS	GS-051	4,454	4,676	4,908	5,155	5,413	
Senior Storekeeper	10/9/22		GS	GS-051	4,454	4,676	4,908	5,155	5,413	
Senior Systems Analyst	10/9/22		C	MC-068	6,776	7,112	7,471	7,842	8,236	
Senior Utility System Technician	10/9/22		GS	GS-073	7,665	8,051	8,452	8,873	9,317	
Senior Water Resources Engineer	10/9/22		C	MC-084	10,054	10,559	11,087	11,642	12,226	
Signal/Lighting Supervisor	10/9/22		C	MC-070	7,116	7,476	7,846	8,241	8,654	
Signal/Lighting Technician I	10/9/22	F	GS	GS-055	4,915	5,159	5,419	5,690	5,975	
Signal/Lighting Technician II	10/9/22	F	GS	GS-059	5,425	5,697	5,981	6,279	6,593	
Solid Waste Crew Chief	10/9/22		D	MC-059	5,425	5,697	5,981	6,279	6,593	
Solid Waste Driver	10/9/22		GS	GS-051	4,454	4,676	4,908	5,155	5,413	
Solid Waste Supervisor	10/9/22		C	MC-067	6,609	6,940	7,286	7,652	8,034	
Storekeeper	10/9/22		GS	GS-045	3,839	4,032	4,231	4,446	4,668	
Stormwater Maintenance Worker I	10/9/22	F	GS	GS-044	3,747	3,935	4,127	4,336	4,554	
Stormwater Maintenance Worker II	10/9/22	F	GS	GS-048	4,136	4,342	4,560	4,786	5,029	
Streets & Solid Waste Services Manager	10/9/22		B	EB-082	9,576	10,052	10,554	11,083	11,640	
Supervising Planner	10/9/22		C	MC-080	9,111	9,568	10,045	10,549	11,076	
Systems Technician	10/9/22		D	MC-055	4,915	5,159	5,419	5,690	5,975	
Traffic Operations Crew Chief	10/9/22		D	MC-066	6,445	6,773	7,110	7,464	7,838	
Utility Assistant Engineer	10/9/22	F	GS	GS-070	7,116	7,476	7,846	8,241	8,654	
Utility Associate Civil Engineer	10/9/22	F	C	MC-078	8,672	9,107	9,564	10,040	10,541	
Utility Associate Engineer	10/9/22	F	C	MC-074	7,858	8,249	8,661	9,096	9,550	
Utility System Technician	10/9/22		GS	GS-069	6,945	7,290	7,655	8,039	8,445	
Violence Prevention Manager	4/17/23		B	EB-082	9,576	10,052	10,554	11,083	11,640	
Violence Prevention Senior Analyst	4/17/23		C	MC-070	7,116	7,476	7,846	8,241	8,654	
Wastewater Collection Sys Crew Chief	10/9/22		D	MC-073	7,665	8,051	8,452	8,873	9,317	
Wastewater Maintenance Technician I	10/9/22	F	GS	GS-051	4,454	4,676	4,908	5,155	5,413	
Wastewater Maintenance Technician II	10/9/22	F	GS	GS-055	4,915	5,159	5,419	5,690	5,975	
Wastewater Maintenance Technician III	10/9/22	F	GS	GS-061	5,699	5,985	6,281	6,598	6,928	
Wastewater System Supervisor	10/9/22		C	MC-079	8,889	9,335	9,802	10,288	10,805	
Water Conservation Specialist	10/9/22		GS	GS-055	4,915	5,159	5,419	5,690	5,975	
Water Distribution Supervisor	10/9/22		C	MC-079	8,889	9,335	9,802	10,288	10,805	
Water Facilities Worker I	10/9/22	F	GS	GS-044	3,747	3,935	4,127	4,336	4,554	
Water Facilities Worker II	10/9/22	F	GS	GS-048	4,136	4,342	4,560	4,786	5,029	
Water Operations Crew Chief	10/9/22		D	MC-073	7,665	8,051	8,452	8,873	9,317	
Water Operations Manager	10/9/22		B	EB-088	11,105	11,660	12,240	12,852	13,497	
Water Production Supervisor	10/9/22		C	MC-079	8,889	9,335	9,802	10,288	10,805	
Water Quality Control Technician I	10/9/22	F	GS	GS-060	5,561	5,837	6,132	6,435	6,760	
Water Quality Control Technician II	10/9/22	F	GS	GS-064	6,137	6,441	6,771	7,105	7,460	
Water Quality Control Technician III	10/9/22	F	GS	GS-070	7,116	7,476	7,846	8,241	8,654	
Water Quality Crew Chief	10/9/22		D	MC-073	7,665	8,051	8,452	8,873	9,317	
Water Quality Supervisor	10/9/22		C	MC-079	8,889	9,335	9,802	10,288	10,805	
Water Resources Director	10/9/22		A-1	EA-099	158,577	- annual range -			212,505	
Water System Operator I	10/9/22	F	GS	GS-055	4,915	5,159	5,419	5,690	5,975	
Water System Operator II	10/9/22	F	GS	GS-059	5,425	5,697	5,981	6,279	6,593	

City of Pomona
Citywide Salary Schedule FY 2022-2023
As of July 1, 2023

Exhibit A

JOB TITLE	Effective Date	Flex Class	Group	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
					STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Water System Operator III	10/9/22	F	GS	GS-065	6,288	6,606	6,935	7,283	7,648	
Water Treatment Crew Chief	10/9/22		D	MC-073	7,665	8,051	8,452	8,873	9,317	
Water Treatment Plant Operator I	10/9/22	F	GS	GS-057	5,162	5,423	5,695	5,977	6,277	
Water Treatment Plant Operator II	10/9/22	F	GS	GS-061	5,699	5,985	6,281	6,598	6,928	
Water Treatment Plant Operator III	10/9/22	F	GS	GS-067	6,609	6,940	7,286	7,652	8,034	
Water Treatment Supervisor (T1)	10/9/22		C	MC-082	9,574	10,049	10,553	11,082	11,637	
Water Treatment Supervisor (T2)	10/9/22		C	MC-079	8,889	9,335	9,802	10,288	10,805	
Water Utility Crew Leader	10/9/22		GS	GS-061	5,699	5,985	6,281	6,598	6,928	
Water Utility Worker I	10/9/22	F	GS	GS-051	4,454	4,676	4,908	5,155	5,413	
Water Utility Worker II	10/9/22	F	GS	GS-055	4,915	5,159	5,419	5,690	5,975	
Welder/Fabricator	10/9/22		GS	GS-063	5,989	6,287	6,602	6,931	7,280	

PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals) * Effective January 15, 2023

JOB TITLE	Effective Date	Group	Range	Hourly Rate	
				Minimum	Maximum
Community Service Specialist I	1/15/23	PTG	PT-0003	15.89	19.31
Library Page	1/15/23	PTG	PT-0003	15.89	19.31
Maintenance Worker I	1/15/23	PTG	PT-0005	15.89	25
Intern	1/15/23	PTG	PT-0010	15.89	24.13
Library Clerk I	1/15/23	PTG	PT-0020	15.89	24.13
Office Assistant I	1/15/23	PTG	PT-0020	15.89	24.13
Police Cadet	1/15/23	PTG	PT-0021	15.89	19.48
Intern (Confidential)	1/15/23	PTMC	PTM-0020	15.89	24.13
Office Assistant I (Confidential)	1/15/23	PTMC	PTM-0020	15.89	24.13
Technical Specialist I	1/15/23	PTG	PT-0025	17.37	33.20
Technical Specialist I (Confidential)	1/15/23	PTMC	PTM-0025	17.37	33.20
Community Service Specialist II	1/15/23	PTG	PT-0015	17.48	21.24
Community Service Specialist III	1/15/23	PTMC	PTM-0030	19.92	26.67
Maintenance Worker II	1/15/23	PTG	PT-0040	21.21	35.1
Library Clerk II	1/15/23	PTG	PT-0041	21.21	27.6
Office Assistant II	1/15/23	PTG	PT-0045	21.86	30.47
Office Assistant II (Confidential)	1/15/23	PTMC	PTM-0045	21.86	30.47
Library Clerk III	1/15/23	PTG	PT-0045A	22.27	28.96
Librarian	1/15/23	PTG	PT-0047	26.20	38.99
Library Technical Services Supv.	1/15/23	PTMC	PTM-0056	29.06	35.32
Police Dispatcher	1/15/23	PTG	PT-0048	31.28	38.05
Technical Specialist II	1/15/23	PTG	PT-0052	34.88	55.82
Technical Specialist II (Confidential)	1/15/23	PTMC	PTM-0052	34.88	55.82
Library Circulation Supervisor	1/15/23	PTMC	PTM-0066	37.19	45.22
Library Reference Supervisor	1/15/23	PTMC	PTM-0066	37.19	45.22
Helicopter Pilot	1/15/23	PTG	PT-0050	41.72	55.81
Library Operations Manager	1/15/23	PTMC	PTM-0076	47.64	57.89
Management Consultant	1/15/23	PTMC	PTM-0055	55.83	137.59

Salary Schedule Effective: 7/1/23; adopted 6/5/23 (reso 2023-100)

2.33% CPI increase for City Council effective 10/8/14

Reflects 2.5% increase for PS effective 10/9/22 (approved by City Council on 6/5/23)

Reflects 2.5% increase for PM, and EA-3 effective 10/9/22 (approved by City Council on 6/5/23)

Reflects 2.5% increase for GS, MC, EA, and EB effective 10/9/22 (approved by City Council 6/5/23)

Reflects 2.5% increase for PT and PTM effective 1/15/2023 (approved by City Council 6/5/23)