



CITY OF POMONA
505 S. GAREY AVENUE
POMONA, CA 91766

RCVD

AUG 04 2025

City Clerk

POLICE OVERSIGHT COMMISSION PUBLIC SERVICE APPLICATION
Updated 2023

Please Note:

- Applications are kept on file for one (1) year from the date submitted.
- Submitted applications are considered a public record and are subject to review by anyone upon request.
- This commission has specific qualifications, duties and responsibilities, and training requirements set forth by Ordinance No. 4333. Please review, initial, and sign the supplemental portion of this application.

(Please print or type all information)

5

In which Council District do you reside? _____

Name of Applicant

Gilmore	Anthony	P	Home	Work
_____	_____	_____	_____	_____
Last Name	First Name	M.I.	Telephone Number	Telephone Number

Home Address

_____	_____	Pomona	Ca	91766
Street Number	Street	City	State	Zip Code

Mailing Address (if different from above)

Number and Street Name or P.O. Box	City	State	Zip Code
_____	_____	_____	_____

Business Address

Street Number	Street	City	State	Zip Code
_____	_____	_____	_____	_____

E-mail Address _____

Daytime Contact Telephone Number (between 8:00 a.m. and 6:00 p.m.) _____

✓ The City's Conflict of Interest Code requires that members of City Boards/Commissions file a Statement of Economic Interests. Would you be willing to file a financial disclosure statement? Yes^x____ No____

Please provide the following information. You may attach additional pages

HOW LONG have you resided in the City of Pomona? 15+ _____

✓COMMUNITY SERVICE (List boards, commissions, committees and community organizations on which you are currently serving or have served, and the number of years, offices held and in what city)

EMPLOYMENT HISTORY FOR THE LAST 5 YEARS *(Required per Section 2-653)*

EDUCATIONAL BACKGROUND *(Optional – Include professional or vocational licenses or certificates)*

Victor Valley College – Studied Business and Restaurant Management, Victorville, CA Pinnacle College – Vocational Certificate in Auto Engineering, Ahambra, CA High School Diploma – [Your High School Name], Victorville, CA

WHAT IS YOUR UNDERSTANDING of the objectives and goals of the Police Oversight Commission?

BRIEFLY EXPLAIN what in your background, training, education or interests, you feel qualifies you to serve on the Police Oversight Commission?

HOW would you utilize the above-stated qualifications to help achieve the commission's objectives and goals?

Have you ever been disciplined for employee misconduct? If so, list the date, type of employment, and reasons for discipline. *(Required per Section 2-653.F and 2-656.B)*

If you are a practicing attorney, do you currently handle, or are members of firms or entities that currently handle, criminal or civil matters involving the Pomona Police Department? *(Required per Section 2-653.G)*

I have used all reasonable diligence in completing this application. I have reviewed the application and to the best of my knowledge the information contained herein and on any attached pages is true and complete. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.



Signature of Applicant

08-01-2025

Date

Return completed original to the City Clerk's Office.

1) COMMUNITY SERVICE (List boards, commissions, committees and community organizations on which you are currently serving or have served, and the number of years, offices held and in what city)

Silver Moon Lodge No. 105 (Pomona, CA) – Secretary (2 years); Member (5+ years)

Macedonia Missionary Baptist Church (Pomona, CA) – Ministry Leader & Event Organizer (10+ years)

Chosen Generation Choir – Community Gospel Music Outreach (Pomona, CA) – Organizer & Music Coordinator (5 years)

Self Made Studios / Rhythm & Flow Program (Pomona Unified School District) – Youth Mentor & Program Facilitator (2 years)

2) EMPLOYMENT HISTORY FOR THE LAST 5 YEARS (Required per Section 2-653)

Macedonia Baptist Church (909) 622 2916

Self Made Studios / Rhythm & Flow Pomona Unified School District

3) **EDUCATIONAL BACKGROUND** (Optional – Include professional or vocational licenses or certificates)

- **Victor Valley College** – Studied Business and Restaurant Management, Victorville, CA
 - **Pinnacle College** – Vocational Certificate in Audio Engineering, Alhambra, CA
 - **High School Diploma** – Silverado High School, Victorville, CA
-

4) **WHAT IS YOUR UNDERSTANDING** of the objectives and goals of the Police Oversight Commission?

1. **Ensure Police Accountability** – Review complaints and conduct oversight of the Pomona Police Department.
2. **Promote Transparency** – Provide clear, public reporting on police practices and investigations.
3. **Build Community Trust** – Strengthen relationships between law enforcement and residents.
4. **Advise on Policy** – Recommend improvements to police policies, training, and procedures.
5. **Support Fairness & Equity** – Ensure policing practices are just, unbiased, and community-focused.

5) BRIEFLY EXPLAIN what in your background, training, education or interests, you feel qualifies you to serve on the Police Oversight Commission?

I have experience serving the community through faith-based leadership, youth mentorship, and organizational oversight. My background includes training in business and audio engineering, and I currently work in education. As secretary of Silver Moon Lodge and a ministry leader at my church, I've developed strong skills in accountability, communication, and community advocacy. These experiences, combined with my passion for justice and transparency, make me well-prepared to serve on the Police Oversight Commission.

6) HOW would you utilize the above-stated qualifications to help achieve the commission's objectives and goals?

I will use my leadership experience, organizational skills, and community involvement to fairly review complaints, support transparent communication, and recommend policies that reflect the needs of Pomona residents. My background in education and mentorship helps me connect with diverse voices, especially youth, while my experience in accountability roles equips me to uphold the Commission's goals of trust, fairness, and oversight.

7) Have you ever been disciplined for employee misconduct? If so, list the date, type of employment, and reasons for discipline. (Required per Section 2-653.F and 2-656.B)

NO

If you are a practicing attorney, do you currently handle, or are members of firms or entities that currently handle, criminal or civil matters involving the Pomona Police Department? (Required per Section 2-653.G)



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REVO CITY CLERK

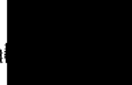
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POLICE OVERSIGHT COMMISSION QUALIFICATIONS, REQUIREMENTS & POST-SERVICE RESTRICTIONS

Under Section 2-653, Section 2-655, and Section 2-656 of Ordinance No. 4333, the following commissioner qualifications, duties and responsibilities, and commissioner confidentiality and training restrictions were approved by the City Council.


All applicants must **READ** and **INITIAL** each section for qualifications, duties and responsibilities, and commissioner confidentiality and training restrictions before completing and submitting the attached application to serve on the Police Oversight Commission.

Sec. 2-653. Qualifications of Commissioners

Initial 

- (a) All members of the Commission shall reside in the City of Pomona.
- (b) Elected or appointed officers and employees serving the City shall not be eligible for appointment to the Commission.
- (c) Any person who is currently an employee of the Pomona Police Department shall not be eligible for appointment to the Commission.
- (d) Any person who was an employee of the Pomona Police Department shall not be eligible for appointment to the Commission for at least five (5) years following their separation date from the City.
- (e) Any person who was employed as a law enforcement officer for any local, county, state or federal agency shall not be eligible for appointment to the Commission for at least five (5) years following the date that they last served in that role.
- (f) Any person who has been charged and disciplined for official misconduct as defined in SB1421 in their position of employment as a law enforcement officer shall not be eligible for appointment to the Commission.
- (g) Practicing attorneys who handle, or are members of firms or entities that currently handle, criminal or civil matters involving the Pomona Police Department shall not be eligible to serve on the Commission.


Sec. 2-655. Duties and Responsibilities

Initial 

- (a) Advise the Mayor, City Council, City Manager, and/or Police Chief on all police and law enforcement community relations issues.
- (b) Conduct public outreach to educate the community on the purpose of the Commission and to hear from the Community with respect to policing.
- (c) Review information and statistics regarding police complaints, policies, and practices and advise the Pomona Police Department in matters pertaining to police policies and practices.
- (d) Receive notification from the Police Chief when a use of force complaint involving a sworn member of the police department is received or initiated. Complaints resulting in a criminal investigation may delay a report from the Police Chief as administrative investigations are conducted at the conclusion of criminal investigations.

- (e) Authorize the use of an independent auditor, investigator, or inspector general to review and/or investigate incidents arising out of or in connection with the actions of sworn personnel of the Pomona Police Department, including i) the death of any individual arising from the use of force or actions of sworn personnel, ii) complaints of use of force against a minor, and iii) other incidents involving sworn personnel of the Pomona Police Department as determined by a majority of the Commission's membership. With respect to such reviews and investigations, the Commission shall:
1. Discuss results of reviews and investigations and share such results in public meetings to the extent legally permissible under State and Federal law.
 2. Following a review and/or investigation, make findings and recommendations to the City Manager and Police Chief related to allegations of misconduct who shall consider them when making disciplinary determinations, provided that the Commission makes such findings and recommendations and submits them to the Police Chief and City Manager prior to disciplinary action being taken.
- (f) Request reports from the Police Chief and conduct meetings on new incidents which meet the public disclosure requirements set forth in SB1421. SB 1421 gives the public the right to access records related to investigation and discipline of peace officers where a law enforcement officer fired a gun at a person, or used force that resulted in serious injury or death; where an officer committed sexual assault against a member of the public, including attempts to coerce sex or proposition sex while on duty and where an officer engaged in dishonesty in the investigation, reporting, or prosecution of crime or police misconduct.
- (g) Investigate, through the inspector general or a third-party investigator, any new incident which the Commission finds 1) has created a controversy in the community and (2) is the type of incident requiring public disclosure under SB1421.
- (h) Receive community complaints and concerns and refer them to the City Manager, Police Department, and/or an independent auditor, investigator, or inspector general for review and response.
- (i) Prepare and submit an annual report to the City Council on Commission activities and recommendations.
- (j) Perform other duties and exercise other powers as may be prescribed by this Charter or by Ordinance or Resolution of the City Council as more particularly set forth in Section 2-659.

Sec. 2-656. Commissioner confidentiality and training

Initial 

- (a) Prior to attending his or her first Commission meeting, each Commissioner shall take an oath and execute a confidentiality agreement stating that they will not divulge confidential information, including identities of witnesses and contents of confidential testimony and documents, either during their term of office or thereafter to ensure that private personnel information and other information subject to state law protections is not released or shared
- (b) Each Commissioner shall sign an acknowledgment that they have never been disciplined for employee misconduct.
- (c) No later than 90 days after appointment, each member shall:
1. Participate in a ride-along with the Pomona Police Department; and
 2. Receive training in relevant subject matters facilitated by Inspector General, by attending training sessions sponsored by the National Association for Civilian



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Oversight of Law Enforcement or similar entities, or through presentations provided on topics including, at a minimum, constitutional rights and civil liberties, fundamentals of procedure, evidence, and due process, procedural rights and confidentiality afforded to police officers by California law (including, but not limited to, Government Code Section 3300 et seq. and Penal Code Sections 832.7 and 832.8), police department operations, policies, practices, and procedures, and duties, responsibilities, procedures, and requirements associated with all ranks and assignments.

I acknowledge that I have read and fully understand the commissioner qualifications, duties and responsibilities, and commissioner confidentiality and training restrictions for the Police Oversight Commission.

Anthony Gilmore

Printed Name


Signature of Applicant

08-01-2025

Date