



Pomona Economic Opportunity Center

PEOC 2025 - 2026 Budget Request Narrative

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Requested Budget to City of Pomona: \$75,000

PEOC Revenue FY 2023- 2024

- City of Pomona (Center Funding)
 - For general operations of the PEOC Day Laborer and Household Worker Programs
 - Workforce development and job placement
 - The focus for FY 2025–2026 will be to provide workforce development support and offer our membership opportunities to secure high-quality job opportunities.
- James Irvine Foundation
 - Educational outreach to strengthen the Worker Rights Program and conduct labor enforcement and wage theft claim work, as well as general operating support.
- Inland Empire Community Foundation
 - Capacity building and project support related to efforts to establish a day labor center in the city of San Bernardino.
- California Department of Industrial Relations
 - Worker rights enforcement, including educational outreach on California’s worker protections, labor code, and workplace health and safety regulations, as well as supporting workers with wage theft and workplace safety claims.
- National Day Laborer Organizing Network
 - Legal case support and general operating support for our San Bernardino and Riverside work.
- CA Domestic Workers’ Coalition / Mujeres Unidas y Activas
 - Support for household workers, including job placement, workforce development, and assistance with wage theft claims.
- National Domestic Workers Alliance
 - Support PEOC’s Household Worker Program and cover travel costs to NDWA 2025 National Assembly and other convenings.

- San Bernardino Entrepreneurial Resource Center
 - To provide day laborers, household workers, street vendors, and other low-wage immigrant workers with based business training & support.
- Coalition for Humane Immigrant Rights (Sub-grant from CDSS)
 - Immigration Services: naturalization, DACA applications, and asylum/refugee minors
 - Educational Community Outreach.
- Liberty Hill Foundation
 - 4 different grants for tenant navigation, eviction protection, housing rights outreach and education, and general operating support.
- The California Endowment
 - General operating support to advance the health and well-being of immigrant workers in the Inland Empire by helping them secure safe work at fair wages as a means of improving overall conditions for all immigrant workers.
- City of Pomona (Local Immigrant Integration and Inclusion Grant)
 - Provide case management services and gather data on engagement and service utilization by Pomona's immigrant community.
- Center for Nonprofit Management
 - Capacity building to integrate case management into our legal services.
- Weingart Foundation
 - General operating support to strengthen PEOC's capacity and effectiveness in achieving its mission, hire additional staff and board members, and develop their professional skills and governance capacity.
- Catholic Legal Immigration Network, Inc.
 - Enhance the legal capacity of our immigration legal service programs by training and supporting fellowship participants.
- California Community Foundation
 - Core operating grant support for raid response efforts for high-risk and high-need communities, and to participate in the Immigrants are Los Angeles Coalition.
- Community Learning Partnership - CYLC
 - Increase the legal capacity of the immigration legal services program by training and supporting community college student fellows.
- Inland Empire Funders Alliance
 - Funds to enhance the physical, digital, financial, and/or operational security for PEOC, its staff, volunteers, and the people it serves.
- San Bernardino Community Services Center
 - Capacity Building funds for our Immigration Legal Services Program.
- Hispanic Federation
 - To participate in the Growing Stronger Capacity Building Initiative and attend the 2025 convening.

- Movement Strategy Center
 - Funding to support the Housing Justice Program, housing policy advocacy, and retrofitting skills development for our workers.
- Tides Foundation
 - Capacity building for our human resources and financial infrastructure.
- California Mental Health Services Authority
 - One-time event funding to enhance mental health awareness, reduce stigma, and provide early intervention services to underserved communities in the Tri-City area.
- Gente Organizada
 - Solidarity grant to invest in our people and the community's collective growth.
- Conrad N. Hilton Foundation
 - General operating support awarded at the suggestion of a foundation employee.
- Fidelity Charity
 - From donor-advised fund, for immigration legal services related to detention and deportation defense.
- Individual Contributions and Fundraising
 - For general operations and projects of the PEOC
 - Includes Board of Directors and community member contributions
- Earned Income: Immigration Services and IEIYC Rent
 - For the general operations of our Immigrant Rights Program
- Investment Income
 - Income accrued from our Savings and CD Accounts

Expenses for Approved City Funding

- Salaries & Wages – \$35,600
 - Supports staffing of the Day Labor Center to coordinate daily operations, job placements, and direct worker services. Includes \$22,500 for the Day Labor Center Coordinator at 40.37% FTE and \$13,100 for the Day Labor Center Dispatcher at 26.55% FTE.
- Payroll Taxes – \$3,030
 - Covers the employer portion of payroll taxes for staff funded through the City allocation. Calculated at 7.65% (FICA) and .86% (state unemployment insurance) of the salaries and wages cost.
- Medical and Dental Benefits – \$4,293
 - Covers a portion of health and dental insurance coverage for Day Labor Center staff. Calculated at 11.24% (medical) and 0.82% (dental) of the salaries and wages cost.
- Workers' Compensation – \$723
 - Ensures compliance with labor laws by covering workers' compensation insurance for staff. Calculated at 2.03% of the salaries and wages cost.

- Outside Services: Cleaning – \$9,360
 - Funds routine cleaning and sanitation of the Center, ensuring a safe and healthy environment for workers and staff.
- Program Expenses: Outreach, Program Supplies, and Equipment – \$4,000
 - Supports the direct needs of workers, including safety equipment, uniforms, outreach materials, and supplies necessary for workforce development activities.
- Office Expenses: General Office Supplies, Postage, Delivery, Printing – \$1500
 - Provides essential office supplies and printing needed for communication, outreach, and daily Center operations.
- Occupancy: Rent, Utilities, Maintenance, and Repairs – \$8,000
 - Covers rent, utilities, and maintenance for the Day Labor Center office and shared worker space.
- Telephone and Internet – \$1,200
 - Ensures reliable communication lines, Wi-Fi, and staff cell phone reimbursements necessary for outreach and job placements.
- Workforce Development Trainings – \$2,000
 - Funds workshops and training to help day laborers and household workers expand their skills, obtain certifications, and improve job opportunities.
- Nutritional Services: Food and Beverage – \$ 5,294
 - Provides water, coffee, snacks, and monthly breakfasts for workers at the Center to support wellness, community building, and preparedness for daily labor.

Expenses Leveraged Through Other Funding

- Expenses such as insurance expenses (general liability, directors and officers), professional services (legal/accounting/HR), software and subscriptions, travel, staff recruitment, appreciation and development, emergency assistance, special events, and business expenses are covered through other foundation and government funding sources. This allows the City allocation to remain focused on direct worker services, staffing, and core operational needs.

Conclusion

- The City's investment of \$75,000 will directly support the Pomona Day Labor Center's ability to provide safe, dignified, and structured opportunities for day laborers and household workers to access fair employment, workforce development, and community support. This partnership strengthens Pomona's workforce infrastructure while uplifting some of the city's most vulnerable workers.