

RESOLUTION NO. 2023-114

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING THE COMPENSATION PLAN FOR PART-TIME MANAGEMENT/CONFIDENTIAL EMPLOYEES BY ADDING A TWO AND ONE-HALF PERCENT (2.5%) SALARY INCREASE PROVISION

WHEREAS, the City Council has the authority to create, classify and design salary ranges for unrepresented Part-Time Management/Confidential classifications for the City of Pomona;

WHEREAS, the City Council also has the authority to set and modify terms and conditions of employment for the Part-Time Management/Confidential Employees Compensation Plan (PTMC Plan);

WHEREAS, on October 18, 2021 the City Council adopted Resolution No. 2021-145 amending the PTMC Plan; and

WHEREAS, the City Council desires to further amend Article III. A. Salary of the PTMC Plan by adding a two and one-half percent (2.5%) salary increase retroactive to January 15, 2023.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona, California as follows:

SECTION 1. That the City Council hereby amends Article III A. Salary of the PTMC Plan to provide a two and one-half percent (2.5%) salary increase retroactive to January 15, 2023 as follows:

III. COMPENSATION AND BENEFITS

A. SALARY.

1. Salary ranges for each classification are included in Appendix B.
2. Effective October 1, 2021, the City shall increase the salary rate for each active employee by 2.5%. The rate for any Retired Annuitant must meet the requirements set by CalPERS.
3. Effective December 19, 2021, certain salary ranges shall be adjusted based upon the change in the State minimum wage, as shown in Appendix B. The rate of any employee that is below the new minimum of the range shall be adjusted to the minimum of the range.
4. Effective October 1, 2022, the City shall increase the salary range and salary rate for each active employee by 2.5%.
- 4.5. Effective January 15, 2023, the City shall increase the salary range and salary rate for employees by 2.5%.

SECTION 2. The City Clerk shall certify to the passage and adoption of this resolution, and it shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 5th day of June, 2023.

CITY OF POMONA:

Tim Sandoval
Mayor

APPROVED AS TO FORM:

Sonia Carvalho
City Attorney

ATTEST:

Rosalia A. Butler, MMC
City Clerk

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 5, 2023 by the following vote of the Council:

AYES:

NOES:

ABSTAIN:

ABSENT:

Rosalia A. Butler, MMC
City Clerk