

**EXHIBIT "A"
SCOPE OF SERVICES**

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1. **Total compensation.** The total compensation for employment shall not exceed \$5,872,199 over the term of this agreement subject to the work described below.
2. **Work to be performed:** God’s Pantry will deliver expert services in collaboration with the City of Pomona Office of Violence Prevention (OVP) under the Proposition 47 initiative. The primary focus will be on providing critical support aimed at reducing recidivism for low-level offenses, assisting justice-involved individuals, and promoting overall community well-being. These services will be delivered in alignment with the comprehensive wraparound approach outlined in the Proposition 47 grant proposal, which was awarded to the City of Pomona. This contract will be effective from October 14, 2024, through June 30, 2028.

RESPONSIBILITIES & DELIVERABLES

A. Client Needs Assessment: Conduct comprehensive assessments of the needs of approximately 500 clients referred to the program using tools like the Ohio Risk Assessment System and Adverse Childhood Experiences (ACEs) to evaluate participants.

B. Culturally Competent Programming: Deliver trauma-informed care, including mental health and substance use treatment tailored to system-impacted individuals. Provide services such as workforce development, life skills workshops, legal assistance, tattoo removal, family reunification, and restorative justice programming.

C. Workforce Development: Provide job training, employment support, and paid work experience for 105 clients, aiming to secure stable employment and reduce recidivism. Deliver 1,000 hours of paid work experience and job readiness training, with 90% of participants graduating with at least two skill certificates. Place 50% of participants into employment within six months post-program.

D. Housing Assistance: Offer transitional housing support and rental assistance to 105 clients, with an average stay of six months to ensure stability and aid in long-term reintegration.

E. Mental Health and Substance Use Services: Provide tailored mental health and substance use services to 280 individuals, with a minimum of six sessions per participant, ensuring the care addresses their specific needs.

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F. Legal Support Services: Provide legal assistance with record expungements, restraining orders, and immigration-related issues, with a goal of completing 25 record expungements per year.

G. Youth Diversion: Expand youth diversion services to all 8 Pomona Unified School District high schools and serve 40 students annually, with a goal of increasing graduation rates among participants by 20%.

H. Community Engagement: Engage community members through outreach activities, including workshops, health fairs, and peace walks, reaching over 1,000 community members and promoting awareness of available resources.

I. Achieving Key Outcomes: Aim for a 90% non-re-offense rate within six months post-program, graduate 90% of participants with at least two skill certificates, and place 50% of participants into employment within six months post-program.

J. Staffing: Deploy qualified staff, including Peer Support Navigators, mental health counselors, and legal professionals, to deliver services. Staff will receive annual training on cultural competency, trauma-informed care, and implicit bias.

K. Data Collection & Reporting: Collect, track, and report key performance metrics, including recidivism rates, service utilization, client milestones, and employment outcomes. Submit quarterly reports to the City's Office of Violence Prevention.

L. Partnerships: Collaborate with community partners, including the Pomona Police Department, Pomona Unified School District, and other local agencies, to ensure the successful implementation of services.

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EXHIBIT "C" COMPENSATION

The total compensation for employment shall not exceed **\$5,872,199** over the term of this agreement subject to the work described in Exhibit "A".

God's Pantry will receive a total compensation of **\$5,872,199** for services provided under this contract. Payments will be disbursed monthly upon the submission of invoices, receipts, and supporting documentation, as outlined in the grant agreement.

- Re-Entry Director: 1 FTE at \$87,707/year for 3.5 years = **\$306,975**
- Substance Counselor: 1 FTE at \$84,307/year for 3.5 years = **\$295,075**
- Program Manager: 1 FTE at \$84,307/year for 3.5 years = **\$295,075**
- Peer Support Navigators: 3 FTEs at \$218,121/year for 3.5 years = **\$763,424**
- Mental Health Counselor: 1 FTE at \$84,307/year for 3.5 years = **\$295,075**
- Paralegal: 1 FTE at \$67,707/year for 3.5 years = **\$236,975**
- Client Support Services for a total of **\$3,679,600** including:
 - Level 1 Re-entry support at \$90,000/year for 3.5 years (**315,000**)
 - Housing Support Level 2 at \$135,000/year for 3.5 years (**472,500**)
 - Work Experience Stipends Level 3 at \$625,000/year for 3.5 years (**2,187,500**)
 - Transformative Travel at \$75,000/year for 3.5 years (**262,500**)
 - Lopez Urban Farm Restorative Farming classes at \$16,314/year for 3.5 years (**57,100**)
 - Client focused activities at \$30,000/year for 3.5 years (**\$105,000**)
 - Community outreach at \$50,000/year for 3.5 years (**\$175,000**)
 - Data collection incentives \$30,000/year for 3.5 years (**\$105,000**)