



CITY OF POMONA
505 S. GAREY AVENUE
POMONA, CA 91766

POLICE OVERSIGHT COMMISSION QUALIFICATIONS, REQUIREMENTS & POST-SERVICE RESTRICTIONS

Under Section 2-653, Section 2-655, and Section 2-656 of Ordinance No. 4333, the following commissioner qualifications, duties and responsibilities, and commissioner confidentiality and training restrictions were approved by the City Council.

All applicants must **READ and INITIAL** each section for qualifications, duties and responsibilities, and commissioner confidentiality and training restrictions before completing and submitting the attached application to serve on the Police Oversight Commission.

Sec. 2-653. Qualifications of Commissioners

Initial BCB

- (a) All members of the Commission shall reside in the City of Pomona.
- (b) Elected or appointed officers and employees serving the City shall not be eligible for appointment to the Commission.
- (c) Any person who is currently an employee of the Pomona Police Department shall not be eligible for appointment to the Commission.
- (d) Any person who was an employee of the Pomona Police Department shall not be eligible for appointment to the Commission for at least five (5) years following their separation date from the City.
- (e) Any person who was employed as a law enforcement officer for any local, county, state or federal agency shall not be eligible for appointment to the Commission for at least five (5) years following the date that they last served in that role.
- (f) Any person who has been charged and disciplined for official misconduct as defined in SB1421 in their position of employment as a law enforcement officer shall not be eligible for appointment to the Commission.
- (g) Practicing attorneys who handle, or are members of firms or entities that currently handle, criminal or civil matters involving the Pomona Police Department shall not be eligible to serve on the Commission.

Sec. 2-655. Duties and Responsibilities

Initial BCB

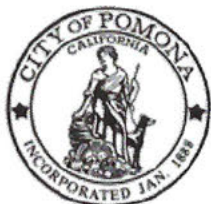
- (a) Advise the Mayor, City Council, City Manager, and/or Police Chief on all police and law enforcement community relations issues.
- (b) Conduct public outreach to educate the community on the purpose of the Commission and to hear from the Community with respect to policing.
- (c) Review information and statistics regarding police complaints, policies, and practices and advise the Pomona Police Department in matters pertaining to police policies and practices.
- (d) Receive notification from the Police Chief when a use of force complaint involving a sworn member of the police department is received or initiated. Complaints resulting in a criminal investigation may delay a report from the Police Chief as administrative investigations are conducted at the conclusion of criminal investigations.

- (e) Authorize the use of an independent auditor, investigator, or inspector general to review and/or investigate incidents arising out of or in connection with the actions of sworn personnel of the Pomona Police Department, including i) the death of any individual arising from the use of force or actions of sworn personnel, ii) complaints of use of force against a minor, and iii) other incidents involving sworn personnel of the Pomona Police Department as determined by a majority of the Commission's membership. With respect to such reviews and investigations, the Commission shall:
 - 1. Discuss results of reviews and investigations and share such results in public meetings to the extent legally permissible under State and Federal law.
 - 2. Following a review and/or investigation, make findings and recommendations to the City Manager and Police Chief related to allegations of misconduct who shall consider them when making disciplinary determinations, provided that the Commission makes such findings and recommendations and submits them to the Police Chief and City Manager prior to disciplinary action being taken.
- (f) Request reports from the Police Chief and conduct meetings on new incidents which meet the public disclosure requirements set forth in SB1421. SB 1421 gives the public the right to access records related to investigation and discipline of peace officers where a law enforcement officer fired a gun at a person, or used force that resulted in serious injury or death; where an officer committed sexual assault against a member of the public, including attempts to coerce sex or proposition sex while on duty and where an officer engaged in dishonesty in the investigation, reporting, or prosecution of crime or police misconduct.
- (g) Investigate, through the inspector general or a third-party investigator, any new incident which the Commission finds 1) has created a controversy in the community and (2) is the type of incident requiring public disclosure under SB1421.
- (h) Receive community complaints and concerns and refer them to the City Manager, Police Department, and/or an independent auditor, investigator, or inspector general for review and response.
- (i) Prepare and submit an annual report to the City Council on Commission activities and recommendations.
- (j) Perform other duties and exercise other powers as may be prescribed by this Charter or by Ordinance or Resolution of the City Council as more particularly set forth in Section 2-659.

Sec. 2-656. Commissioner confidentiality and training

Initial BCB

- (a) Prior to attending his or her first Commission meeting, each Commissioner shall take an oath and execute a confidentiality agreement stating that they will not divulge confidential information, including identities of witnesses and contents of confidential testimony and documents, either during their term of office or thereafter to ensure that private personnel information and other information subject to state law protections is not released or shared.
- (b) Each Commissioner shall sign an acknowledgment that they have never been disciplined for employee misconduct.
- (c) No later than 90 days after appointment, each member shall:
 - 1. Participate in a ride-along with the Pomona Police Department; and
 - 2. Receive training in relevant subject matters facilitated by Inspector General, by attending training sessions sponsored by the National Association for Civilian



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Oversight of Law Enforcement or similar entities, or through presentations provided on topics including, at a minimum, constitutional rights and civil liberties, fundamentals of procedure, evidence, and due process, procedural rights and confidentialities afforded to police officers by California law (including, but not limited to, Government Code Section 3300 et seq. and Penal Code Sections 832.7 and 832.8), police department operations, policies, practices, and procedures, and duties, responsibilities, procedures, and requirements associated with all ranks and assignments.

I acknowledge that I have read and fully understand the commissioner qualifications, duties and responsibilities, and commissioner confidentiality and training restrictions for the Police Oversight Commission.

Brian C Brooks

Printed Name

Brian C Brooks

Signature of Applicant

10/14/25

Date

EMPLOYMENT HISTORY FOR THE LAST 5 YEARS *(Required per Section 2-653)*

Retired February 29, 2008 after 42 years with Los Angeles County Flood Control

EDUCATIONAL BACKGROUND *(Optional – Include professional or vocational licenses or certificates)*

15years (AA Long Beach City College, senior level at Cal Poly Pomona)

WHAT IS YOUR UNDERSTANDING of the objectives and goals of the Police Oversight Commission?

Please See Attached

BRIEFLY EXPLAIN what in your background, training, education or interests, you feel qualifies you to serve on the Police Oversight Commission?

Please See Attached

HOW would you utilize the above-stated qualifications to help achieve the commission's objectives and goals?

Please See Attached

Have you ever been disciplined for employee misconduct? If so, list the date, type of employment, and reasons for discipline. *(Required per Section 2-653.F and 2-656.B)*

No

If you are a practicing attorney, do you currently handle, or are members of firms or entities that currently handle, criminal or civil matters involving the Pomona Police Department? *(Required per Section 2-653.G)*

I am not an Attorney.

I have used all reasonable diligence in completing this application. I have reviewed the application and to the best of my knowledge the information contained herein and on any attached pages is true and complete. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.


Signature of Applicant

October 14, 2025

Date

Return completed original to the City Clerk's Office.

POLICE OVERSIGHT COMMISSION PUBLIC SERVICE APPLICATION

Updated 2023

Name of Applicant Brian C. Brooks

WHAT IS YOUR UNDERSTANDING of the objectives and goals of the Police Oversight Commission?

As stated, on May 17, 2021, the City Council of the City of Pomona enacted Ordinance No. 4303 establishing a Police Oversight Commission to improve police accountability to the community, create a mechanism to receive input from different perspectives, create a forum to inform the community about Pomona Police Department Issues, provide a venue for concerned citizens to engage, and provide for independent audits and investigations of matters involving the Pomona Police Department.

Following the November 1, 2022, Municipal Election, the electors of the City of Pomona enacted a new Section 806 to Article VIII of the City Charter establishing a (new) Pomona Police Oversight Commission to increase the accountability and public confidence in the Pomona Police Department and the police complaint process and provide a forum for community conversations about the operation and review of law enforcement activities. City Ordinance No. 4333 was enacted for this purpose.

My own understanding from service on the original oversight commission is the goal to continue to improve the transparency and public confidence in the Pomona Police Department as well as provide a safe forum to review any conflicts and obstacles to that public confidence.

BRIEFLY EXPLAIN what in your background, training, education or interests, you feel qualifies you to serve on the Police Oversight Commission?

Most recently, I served as Vice-Chair of the existing Commission and acted as chair during the absences of the Chair. I also completed the Pomona Police Community Academy #24. I completed the required Public Service Ethics Education Certificate (Dec 09, 2021) and the required "Ride Along" with a Patrol Supervisor and an optional "Ride Along" with the Pomona Aero Unit.

During my 42 year career with Los Angeles County, I was qualified as an Expert Witness on Eminent Domain in Superior Court. I was also elected by the General Employees as Trustee to both the Los Angeles County Employees Retirement Association Board of Retirement and Board of Investments (at the time a \$ 32 Billion Dollar fund). Each of these positions involved extreme oversight functions and the highest ethical standards. I was also elected as President of the California Association of Professional Employees (Engineers, Architects, Inspectors, etc.) and was re-elected to that position until my retirement. These positions provided significant experience in serving members of great diversity fairly and equitably.

While employed in the Los Angeles County Flood Control District, among many duties, I reviewed Legislation and Legislative Proposals for their effects on Operation and Maintenance and Policies of the District.


10/14/2025