



- HUMAN RESOURCES

+ Benefits

Classification and Compensation

COVID-19 Resources For
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Ethics Commission

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Ethics Commission

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Fraud, Waste & Abuse (FWA) Hotline



Purpose:

The purpose of the FWA Hotline is to provide a confidential and accessible way for employees, contractors, and the public to report suspected:

- **Fraud** – intentional deception for personal gain (e.g., falsifying records, embezzlement)
- **Waste** – careless or inefficient use of City resources (e.g., unnecessary spending, misuse of equipment)
- **Abuse** – improper actions that violate policy or misuse authority (e.g., favoritism, excessive charges)

Key Objectives:

1. Protect public funds – by identifying and stopping misuse of resources.
2. Promote accountability – ensuring ethical behavior and compliance with laws and policies.
3. Encourage reporting – offering a safe and often anonymous channel to raise concerns without fear of retaliation.
4. Support investigations – enabling internal audit or oversight bodies to gather information and take corrective action.

[Email the Hotline](#)

[Call the Hotline](#)

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08/28/2025 6:30 PM

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09/25/2025 6:30 PM

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10/23/2025 6:30 PM