

RESOLUTION NO. 2023-115

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING THE COMPENSATION PLAN FOR UNREPRESENTED, MID-MANAGEMENT LIBRARY GROUP C-2 EMPLOYEES BY ADDING A TWO AND ONE-HALF PERCENT (2.5%) SALARY INCREASE PROVISION

WHEREAS, the City Council has the authority to create, classify and assign salary scales/ranges to the Compensation Plan for Unrepresented, Mid-Management Library Group C-2 Employees (C-2 Plan) of the City of Pomona;

WHEREAS, on October 18, 2021 the City Council adopted Resolution No. 2021-144 amending the Compensation Plan for Mid-Management Library Group C-2 Employees; and

WHEREAS, the City Council desires to amend Article III. Section A. Salary of the C-2 Plan by adding a two and one-half percent (2.5%) salary increase effective October 9, 2022 for Groups C-2 classifications.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona, California as follows:

SECTION 1. That the City Council hereby amends Article III. Section A. Salary of the C-2 Plan to add a two and one-half (2.5%) salary increase retroactive to October 9, 2022 as follows:

III. COMPENSATION AND BENEFITS

A. SALARY.

1. Effective October 1, 2021, the City shall increase each step within the salary scale for each affected employee by 2.5%.
- ~~2.~~ Effective October 1, 2022, the City shall increase each step within the salary scale for each affected employee by 2.5%.
- ~~2-3.~~ Effective October 9, 2022, the City shall increase each step within the salary scale for each affected employees by 2.5%.
- ~~3-4.~~ Partial Benefit Library (PBL) classifications' salaries are pro-rated based upon scheduled hours (e.g. 20 hours for a .5 PBL, 24 hours for a .6 PBL employee, and 30 hours for a .75 PBL employee).

SECTION 2. The City Clerk shall certify to the passage and adoption of this resolution, and it shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 5th day of June, 2023.

CITY OF POMONA:

Tim Sandoval
Mayor

APPROVED AS TO FORM:

ATTEST:

Sonia Carvalho
City Attorney

Rosalia A. Butler, MMC
City Clerk

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 5, 2023 by the following vote of the Council:

AYES:

NOES:

ABSTAIN:

ABSENT:

Rosalia A. Butler, MMC
City Clerk