

RESOLUTION NO. 2017-_____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA
APPROVING AMENDMENTS TO THE CITY OF POMONA'S SALARY
SCHEDULE TO MEET THE CALIFORNIA CODE OF REGULATIONS
(CCR) TITLE 2, SECTIONS 570.5 AND 571**

WHEREAS, the City Council has the authority to create, classify and design salary scales/ranges for all City of Pomona employee positions;

WHEREAS, CCR 570.5 and 571 requires a consolidated Salary Schedule that is publically available showing all City classifications and salary ranges for purposes of determining eligible salary compensation for retirement;

WHEREAS, on June 16, 2017, City Council adopted Resolution No. 2017-98 approving the Citywide Salary Schedule as part of the 2017/18 Operating Budget adoption; and

WHEREAS, the City Council desires to update the Salary Schedule to reflect adding Accounting Supervisor and deleting the Revenue Manager classifications from the Schedule effective November 26, 2017.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Pomona as follows:

SECTION 1. That the City Council hereby approves the Citywide Salary Schedule reflecting adding the Accounting Supervisor and deleting the Revenue Manager classifications as of November 26, 2017, as set forth in the attached Exhibit A.

SECTION 2. The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

SECTION 3. The actions approved herein shall become effective November 20, 2017.

APPROVED AND ADOPTED THIS 20nd DAY OF NOVEMBER 2017.

ATTEST:

THE CITY OF POMONA

Eva M. Buice, MMC City Clerk

Tim Sandoval, Mayor

APPROVED AS TO FORM:

Arnold Alvarez-Glasman, City Attorney

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF POMONA

I, EVA M. BUICE, MMC, CITY CLERK of the City of Pomona do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council of the City of Pomona held on the 20nd day of November, 2017 by the following vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

Eva M. Buice, MMC, City Clerk

City of Pomona
Current Salary Schedule

As of November 20, 2017

JOB TITLE	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Accounting Manager	EB-084	8,300	8,715	9,152	9,610	10,090
Accounting Supervisor	MC-076	6,814	7,152	7,511	7,887	8,280
Accounting Technician I	GS-041	2,869	3,014	3,164	3,322	3,487
Accounting Technician II	GS-045	3,168	3,327	3,492	3,669	3,852
Administrative Assistant I	GS/MC-042	2,942	3,090	3,244	3,405	3,576
Administrative Assistant II	GS/MC-046	3,248	3,411	3,581	3,760	3,947
Administrative Assistant III	GS/MC-050	3,585	3,765	3,954	4,150	4,357
Administrative Clerk	GS/MC-040	2,802	2,941	3,088	3,243	3,403
Administrative Services Manager	MC-074	6,484	6,807	7,148	7,507	7,880
Assistant Planner	GS-062	4,825	5,063	5,313	5,583	5,860
Assistant to the City Manager	EA-078	85,889	- annual range -			104,414
Associate Planner	GS-066	5,319	5,589	5,868	6,159	6,468
Budget Officer	EB-074	6,485	6,810	7,149	7,509	7,884
Business License Inspector	GS-053	3,860	4,052	4,255	4,469	4,692
Business License Specialist	GS-047	3,330	3,496	3,671	3,854	4,045
City Clerk	EA-084A	91,089	- annual range -			122,060
City Engineer	EB-094	10,625	11,159	11,715	12,302	12,917
City Manager	EA-108	NA	- annual basis -			231,847
City Treasurer	TBD	NA				NA
Code Compliance Inspector	GS-058	4,367	4,585	4,815	5,058	5,308
Code Compliance Manager	MC-068	5,592	5,870	6,165	6,472	6,796
Communications Systems Manager	MC-073	6,325	6,643	6,975	7,323	7,688
Communications Technician	GS-061	4,702	4,938	5,183	5,444	5,717
Community Services Director	EA-096	121,515	- annual range -			162,841
Community Services Manager	EB-078	7,156	7,516	7,894	8,285	8,701
Community Services Officer I	GS-045	3,168	3,327	3,492	3,669	3,852
Community Services Officer II	GS-049	3,498	3,673	3,855	4,047	4,251
Contracts Coordinator	MC-070	5,873	6,169	6,475	6,801	7,141
Councilmember	CC-0010	819 - flat amount				
Crime Free Housing Coordinator	GS-063	4,941	5,187	5,448	5,719	6,007
Crime Scene Investigator (Non-Sworn)	GS-063	4,941	5,187	5,448	5,719	6,007
Criminal Intelligence Coordinator	GS-058	4,367	4,585	4,815	5,058	5,308
Customer Service Specialist I	GS-043	3,015	3,167	3,323	3,489	3,667
Customer Service Specialist II	GS-047	3,330	3,496	3,671	3,854	4,045
Database Administrator	EB-076	6,815	7,153	7,512	7,889	8,281
Deputy City Clerk	EB-068	5,593	5,871	6,166	6,474	6,797
Deputy City Clerk I	MC-050	3,585	3,765	3,954	4,150	4,357
Deputy City Clerk II	MC-055	4,055	4,257	4,472	4,696	4,930
Deputy City Manager	EA-091	107,401	- annual range -			143,927
Deputy Police Chief	EAP-005	136,128	- annual range -			166,242

2.5% Increase for PS, PM, and EA-3 effective 10/1/17

2% increase for GS, MC, EA, EB and PT 10/1/16

2.33% CPI increase for City Council effective 10/8/14

City of Pomona
Current Salary Schedule
As of November 20, 2017

JOB TITLE	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Deputy Police Chief with EPMC	EAP9-005	148,380	- annual range -			181,204
Deputy Public Works Director	EB-092	10,112	10,620	11,150	11,708	12,295
Development Services Director	EA-100	134,128	- annual range -			179,744
Development Services Manager	EB-088	9,164	9,624	10,101	10,607	11,138
Engineering Aide	GS-051	3,675	3,858	4,049	4,253	4,467
Engineering Assistant	GS-068	5,592	5,870	6,165	6,472	6,796
Engineering Associate	MC-072	6,172	6,478	6,804	7,145	7,499
Engineering Technician	GS-060	4,588	4,818	5,060	5,311	5,578
Environmental Programs Supervisor	MC-072	6,172	6,478	6,804	7,145	7,499
Equipment Mechanic	GS-053	3,860	4,052	4,255	4,469	4,692
Executive Assistant	EB-067	5,456	5,728	6,015	6,315	6,631
Facilities Custodian	GS-039	2,734	2,868	3,013	3,163	3,319
Facilities Maintenance Supervisor	MC-070	5,873	6,169	6,475	6,801	7,141
Facilities Maintenance Technician	GS-055	4,055	4,257	4,472	4,696	4,930
Family Self Sufficiency Coordinator	MC-070	5,873	6,169	6,475	6,801	7,141
Finance Director	EA-100	134,128	- annual range -			179,744
Finance Manager	EB-084	8,300	8,715	9,152	9,610	10,090
Finance Director/City Treasurer	EA-102	140,919	- annual range -			188,846
Fleet Services Manager	EB-078	7,156	7,516	7,894	8,285	8,701
Fleet Services Supervisor	MC-067	5,455	5,727	6,013	6,314	6,629
Governmental & Community Affairs						
Manager	EB-078	7,156	7,516	7,894	8,285	8,701
Graffiti Removal Worker	GS-040	2,802	2,941	3,088	3,243	3,403
Heavy Equipment Mechanic	GS-057	4,260	4,475	4,699	4,932	5,179
Homeless Services Coordinator	MC-070	5,873	6,169	6,475	6,801	7,141
Housing Analyst	MC-063	4,941	5,187	5,448	5,719	6,007
Housing Authority Manager	EB-082	7,902	8,296	8,710	9,145	9,605
Housing Grants Supervisor	MC-074	6,484	6,807	7,148	7,507	7,880
Housing Inspector I	GS-056	4,157	4,365	4,583	4,810	5,054
Housing Inspector II	GS-060	4,588	4,818	5,060	5,311	5,578
Housing Loan Coordinator I	GS-055	4,055	4,257	4,472	4,696	4,930
Housing Loan Coordinator II	GS-059	4,477	4,701	4,935	5,181	5,441
Housing Services Manager	EB-082	7,902	8,296	8,710	9,145	9,605
Housing Specialist I	GS-050	3,585	3,765	3,954	4,150	4,357
Housing Specialist II	GS-054	3,957	4,154	4,363	4,581	4,806
Housing Specialist III	GS-061	4,702	4,938	5,183	5,444	5,717
Housing Technician	GS-051	3,675	3,858	4,049	4,253	4,467
Human Resources Analyst	MC-066	5,319	5,589	5,868	6,159	6,468
Human Resources Assistant	MC-046	3,248	3,411	3,581	3,760	3,947

2.5% Increase for PS, PM, and EA-3 effective 10/1/17

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		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Human Resources Manager	EB-084	8,300	8,715	9,152	9,610	10,090
Human Resources Technician	MC-058	4,367	4,585	4,815	5,058	5,308
Human Resources/Risk Mgmt. Director	EA-100	134,128	- annual range -			179,744
Information Technology Director	EA-090	104,782	- annual range -			140,417
Jail Supervisor	GS-064	5,065	5,316	5,587	5,863	6,156
Jailer	GS-051	3,675	3,858	4,049	4,253	4,467
Lead Equipment Mechanic	GS-063	4,941	5,187	5,448	5,719	6,007
Lead Facilities Custodian	GS-045	3,168	3,327	3,492	3,669	3,852
Lead Facilities Maintenance Technician	GS-061	4,702	4,938	5,183	5,444	5,717
Lead Graffiti Removal Worker	GS-046	3,248	3,411	3,581	3,760	3,947
Lead Meter Technician	GS-056	4,157	4,365	4,583	4,810	5,054
Lead Traffic Operations Technician	GS-063	4,941	5,187	5,448	5,719	6,007
Legal Administrative Assistant	MC-070	5,873	6,169	6,475	6,801	7,141
Librarian I	GS-056	4,157	4,365	4,583	4,810	5,054
Librarian I (50%)	GS-056	2,079	2,183	2,292	2,405	2,527
Librarian I (60%)	GS-056	2,494	2,619	2,750	2,886	3,032
Librarian II	GS-060	4,588	4,818	5,060	5,311	5,578
Librarian II (50%)	GS-060	2,294	2,409	2,530	2,656	2,789
Librarian II (60%)	GS-060	2,753	2,891	3,036	3,187	3,347
Library Assistant I	GS-042	2,942	3,090	3,244	3,405	3,576
Library Assistant I (50%)	GS-042	1,471	1,545	1,622	1,703	1,788
Library Assistant II	GS-046	3,248	3,411	3,581	3,760	3,947
Library Assistant II (50%)	GS-046	1,624	1,706	1,791	1,880	1,974
Library Director	EA-091	107,401	- annual range -			143,927
Library Manager	EB-076	6,815	7,153	7,512	7,889	8,281
Library Manager (60%)	EB-076	4,089	4,292	4,507	4,733	4,969
Library Services Manager	EB-076	6,815	7,153	7,512	7,889	8,281
Library Services Manager (75%)	EB-072	5,111	5,365	5,634	5,917	6,211
Library Specialist	GS-050	3,585	3,765	3,954	4,150	4,357
Library Specialist (50%)	GS-050	3,585	3,765	3,954	4,150	4,357
Library Supervisor (75%)	MC-066	3,989	4,192	4,401	4,619	4,851
Library Systems Manager	EB-072	6,173	6,480	6,804	7,146	7,500
Loan Services Supervisor	MC-066	5,319	5,589	5,868	6,159	6,468
Management Analyst	MC-063	4,941	5,187	5,448	5,719	6,007
Mayor	CC-0020	1,638 - flat amount				
Meter Technician	GS-050	3,585	3,765	3,954	4,150	4,357
Neighborhood Services Director	EA-097	124,550	- annual range -			166,912
Paint and Sign Technician I	GS-044	3,092	3,247	3,406	3,577	3,758

2.5% Increase for PS, PM, and EA-3 effective 10/1/17

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		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Paint and Sign Technician II	GS-048	3,413	3,583	3,762	3,949	4,148
Parking Enforcement Officer	GS-041	2,869	3,014	3,164	3,322	3,487
Parking Maintenance Technician	GS-041	2,869	3,014	3,164	3,322	3,487
Parks and Facilities Manager	EB-082	7,902	8,296	8,710	9,145	9,605
Parks Maintenance Specialist	GS-052	3,766	3,956	4,152	4,361	4,577
Payroll Specialist	GS-051	3,675	3,858	4,049	4,253	4,467
Payroll Supervisor	MC-072	6,172	6,478	6,804	7,145	7,499
Payroll Technician I	GS-043	3,015	3,167	3,323	3,489	3,667
Payroll Technician II	GS-046	3,248	3,411	3,581	3,760	3,947
Police Building Facility Coordinator	GS-063	4,941	5,187	5,448	5,719	6,007
Police Captain	PM-0020	10,804	11,358	11,942	12,548	13,194
Police Captain with EPMC	PM9-0020	11,776	12,380	13,018	13,678	14,381
Police Chief	EAP-010	172,066	- annual range -			230,583
Police Chief with EPMC	EAP9-010	187,552	- annual range -			251,335
Police Civilian Division Commander	EB-088	9,164	9,624	10,101	10,607	11,138
Police Corporal	PS-0030	6,688	7,029	7,392	7,765	8,166
Police Corporal with EPMC	PS9-0030	7,290	7,662	8,058	8,464	8,901
Police Department Coordinator	MC-055	4,055	4,257	4,472	4,696	4,930
Police Dispatch and Jail Services Mgr	MC-080	7,519	7,895	8,289	8,705	9,140
Police Dispatch Shift Supervisor	GS-071	6,020	6,320	6,639	6,972	7,319
Police Dispatcher I	GS-055	4,055	4,257	4,472	4,696	4,930
Police Dispatcher II	GS-059	4,477	4,701	4,935	5,181	5,441
Police Division Coordinator I	GS-042	2,942	3,090	3,244	3,405	3,576
Police Division Coordinator II	GS-046	3,248	3,411	3,581	3,760	3,947
Police Division Coordinator III	GS-050	3,585	3,765	3,954	4,150	4,357
Police Investigator	PS-0040	6,810	7,157	7,525	7,907	8,314
Police Investigator with EPMC	PS9-0040	7,423	7,800	8,202	8,618	9,062
Police Lieutenant	PM-0010	9,397	9,875	10,386	10,911	11,473
Police Lieutenant with EPMC	PM9-0010	10,243	10,764	11,321	11,893	12,505
Police Motor Officer	PS-0010	6,080	6,390	6,720	7,060	7,423
Police Motor Officer with EPMC	PS9-0010	6,628	6,965	7,325	7,696	8,091
Police Officer	PS-0010	6,080	6,390	6,720	7,060	7,423
Police Officer Recruit	GS-62A	4,420 - flat amount				
Police Officer Recruit Trainee	GS-058A	4,018 - flat amount				
Police Officer with EPMC	PS9-0010	6,466	6,795	7,146	7,508	7,894
Police Records Manager	MC-072	6,172	6,478	6,804	7,145	7,499
Police Records Shift Supervisor	GS-057	4,260	4,475	4,699	4,932	5,179
Police Records Specialist I	GS-043	3,015	3,167	3,323	3,489	3,667
Police Records Specialist II	GS-047	3,330	3,496	3,671	3,854	4,045
Police Sergeant	PS-0050	7,830	8,232	8,653	9,093	9,561
Police Sergeant with EPMC	PS9-0050	8,534	8,973	9,432	9,911	10,422
Principal Accountant	MC-072	6,172	6,478	6,804	7,145	7,499
Principal Planner	MC-076	6,814	7,152	7,511	7,887	8,280

2.5% Increase for PS, PM, and EA-3 effective 10/1/17

2% increase for GS, MC, EA, EB and PT 10/1/16

2.33% CPI increase for City Council effective 10/8/14

City of Pomona
Current Salary Schedule

As of November 20, 2017

JOB TITLE	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Program Assistant	GS-050	3,585	3,765	3,954	4,150	4,357
Program Specialist	GS-056	4,157	4,365	4,583	4,810	5,054
Property and Evidence Technician	GS-049	3,498	3,673	3,855	4,047	4,251
Public Services Crew Chief	MC-066	5,319	5,589	5,868	6,159	6,468
Public Services Crew Leader	GS-052	3,766	3,956	4,152	4,361	4,577
Public Services Maintenance Worker I	GS-042	2,942	3,090	3,244	3,405	3,576
Public Services Maintenance Worker II	GS-046	3,248	3,411	3,581	3,760	3,947
Public Services Specialist	GS-052	3,766	3,956	4,152	4,361	4,577
Public Services Supervisor	MC-070	5,873	6,169	6,475	6,801	7,141
Public Works Director	EA-097	124,550	- annual range -			166,912
Public Works Inspector I	GS-062	4,825	5,063	5,313	5,583	5,860
Public Works Inspector II	GS-066	5,319	5,589	5,868	6,159	6,468
Purchasing Manager	EB-076	6,815	7,153	7,512	7,889	8,281
Purchasing Technician	GS-047	3,330	3,496	3,671	3,854	4,045
Rangemaster	GS-059	4,477	4,701	4,935	5,181	5,441
Recreation Coordinator	GS-059	4,477	4,701	4,935	5,181	5,441
Recreation Supervisor	MC-067	5,455	5,727	6,013	6,314	6,629
Rehabilitation Specialist	GS-062	4,825	5,063	5,313	5,583	5,860
Report Taker	GS-049	3,498	3,673	3,855	4,047	4,251
Revenue Operations Supervisor	MC-069	5,731	6,017	6,317	6,634	6,969
Revenue Manager	EB-078	7,156	7,516	7,894	8,285	8,701
Risk Manager	EB-084	8,300	8,715	9,152	9,610	10,090
Safety & Emergency Preparedness Officer	MC-072	6,172	6,478	6,804	7,145	7,499
Senior Accountant	MC-068	5,592	5,870	6,165	6,472	6,796
Senior Accounting Technician	GS-051	3,675	3,858	4,049	4,253	4,467
Senior Administrative Assistant	MC-055	4,055	4,257	4,472	4,696	4,930
Senior Administrative Asst to the CC	EB-063	4,941	5,188	5,450	5,720	6,008
Senior Civil Engineer	MC-084	8,298	8,713	9,149	9,607	10,088
Senior Code Compliance Inspector	GS-062	4,825	5,063	5,313	5,583	5,860
Senior Communications Technician	GS-067	5,455	5,727	6,013	6,314	6,629
Senior Customer Service Specialist	GS-051	3,675	3,858	4,049	4,253	4,467
Senior Human Resources Analyst	MC-072	6,172	6,478	6,804	7,145	7,499
Senior Jailer	GS-057	4,260	4,475	4,699	4,932	5,179
Senior Librarian	MC-066	5,319	5,589	5,868	6,159	6,468
Senior Library Assistant	GS-050	3,585	3,765	3,954	4,150	4,357
Senior Library Assistant (50%)	GS-050	1,793	1,883	1,977	2,075	2,179
Senior Management Analyst	MC-070	5,873	6,169	6,475	6,801	7,141
Senior Parking Enforcement Officer	GS-045	3,168	3,327	3,492	3,669	3,852
Senior Planner	MC-072	6,172	6,478	6,804	7,145	7,499
Senior Police Dispatcher	GS-063	4,941	5,187	5,448	5,719	6,007
Senior Police Records Specialist	GS-051	3,675	3,858	4,049	4,253	4,467

2.5% Increase for PS, PM, and EA-3 effective 10/1/17

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2.33% CPI increase for City Council effective 10/8/14

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Current Salary Schedule

As of November 20, 2017

JOB TITLE	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Senior Project Manager	MC-078	7,156	7,516	7,892	8,284	8,699
Senior Property & Evidence Technician	GS-055	4,055	4,257	4,472	4,696	4,930
Senior Purchasing Technician	GS-051	3,675	3,858	4,049	4,253	4,467
Senior Storekeeper	GS-051	3,675	3,858	4,049	4,253	4,467
Senior Utility System Technician	GS-073	6,325	6,643	6,975	7,323	7,688
Senior Water Resources Engineer	MC-084	8,298	8,713	9,149	9,607	10,088
Signal/Lighting Crew Chief	MC-066	5,319	5,589	5,868	6,159	6,468
Signal/Lighting Technician	GS-059	4,477	4,701	4,935	5,181	5,441
Solid Waste Crew Chief	MC-059	4,477	4,701	4,935	5,181	5,441
Solid Waste Driver	GS-051	3,675	3,858	4,049	4,253	4,467
Solid Waste Supervisor	MC-067	5,455	5,727	6,013	6,314	6,629
Storekeeper	GS-045	3,168	3,327	3,492	3,669	3,852
Streets & Solid Waste Services Manager	EB-082	7,902	8,296	8,710	9,145	9,605
Supervising Water Resources Engineer	MC-090	9,628	10,107	10,614	11,142	11,699
Telecommunication Technician	GS-047	3,330	3,496	3,671	3,854	4,045
Traffic Operations Crew Chief	MC-066	5,319	5,589	5,868	6,159	6,468
Traffic Operations Supervisor	MC-072	6,172	6,478	6,804	7,145	7,499
Utility Engineering Assistant	GS-070	5,873	6,169	6,475	6,801	7,141
Utility Engineering Associate	MC-074	6,484	6,807	7,148	7,507	7,880
Utility System Technician	GS-069	5,731	6,017	6,317	6,634	6,969
Wastewater Collection Sys Crew Chief	MC-073	6,325	6,643	6,975	7,323	7,688
Wastewater Collection Sys Supervisor	MC-079	7,335	7,703	8,088	8,490	8,916
Wastewater Maintenance Technician I	GS-049	3,498	3,673	3,855	4,047	4,251
Wastewater Maintenance Technician II	GS-053	3,860	4,052	4,255	4,469	4,692
Wastewater Maintenance Technician III	GS-059	4,477	4,701	4,935	5,181	5,441
Water Resources Director	EA-097	124,550	- annual range -			166,912
Water Resources Operations Manager	EB-088	9,164	9,624	10,101	10,607	11,138
Water Distribution Supervisor	MC-079	7,335	7,703	8,088	8,490	8,916
Water Operations Crew Chief	MC-073	6,325	6,643	6,975	7,323	7,688
Water Production Supervisor	MC-079	7,335	7,703	8,088	8,490	8,916
Water Quality Control Technician I	GS-060	4,588	4,818	5,060	5,311	5,578
Water Quality Control Technician II	GS-064	5,065	5,316	5,587	5,863	6,156
Water Quality Control Technician III	GS-070	5,873	6,169	6,475	6,801	7,141
Water System Operator I	GS-055	4,055	4,257	4,472	4,696	4,930
Water System Operator II	GS-059	4,477	4,701	4,935	5,181	5,441
Water System Operator III	GS-065	5,188	5,452	5,723	6,010	6,310
Water Treatment and Quality Crew Chief	MC-073	6,325	6,643	6,975	7,323	7,688
Water Treatment and Quality Supervisor	MC-079	7,335	7,703	8,088	8,490	8,916
Water Treatment Plant Operator I	GS-057	4,260	4,475	4,699	4,932	5,179
Water Treatment Plant Operator II	GS-061	4,702	4,938	5,183	5,444	5,717

2.5% Increase for PS, PM, and EA-3 effective 10/1/17

2% increase for GS, MC, EA, EB and PT 10/1/16

2.33% CPI increase for City Council effective 10/8/14

City of Pomona
Current Salary Schedule

As of November 20, 2017

JOB TITLE	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Water Treatment Plant Operator III	GS-067	5,455	5,727	6,013	6,314	6,629
Water Utility Crew Leader	GS-059	4,477	4,701	4,935	5,181	5,441
Water Utility Worker I	GS-049	3,498	3,673	3,855	4,047	4,251
Water Utility Worker II	GS-053	3,860	4,052	4,255	4,469	4,692
Welder/Fabricator	GS-063	4,941	5,187	5,448	5,719	6,007

City of Pomona
Current Salary Schedule
 As of November 20, 2017

JOB TITLE	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5

PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals)

	RANGE	HOURLY RATE	
		MINIMUM	MAXIMUM
Community Service Specialist I	PT-0003	10.50	12.73
Community Service Specialist II	PT-0015	11.52	16.49
Community Service Specialist III	PT-0030	13.11	22.01
Helicopter Pilot	PT-0050	34.43	46.05
Intern	PT-0010	10.50	19.92
Librarian	PT-0047	21.62	32.17
Library Clerk I	PT-0020	10.50	19.92
Library Clerk II	PT-0041	17.50	22.78
Library Clerk III	PT-0045A	18.38	23.89
Library Page	PT-0002	10.50	12.76
Maintenance Worker I	PT-0005	10.50	17.14
Maintenance Worker II	PT-0040	17.50	28.97
Management Consultant	PT-0055	50.46	113.54
Office Assistant I	PT-0020	10.50	19.92
Office Assistant II	PT-0045	18.04	35.71
Police Cadet	PT-0021	10.50	12.98
Police Dispatcher	PT-0048	25.82	31.39
Technical Specialist I	PT-0025	14.34	27.39
Technical Specialist II	PT-0052	28.79	46.06