

RESOLUTION NO. 2025-106

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING THE CITYWIDE SALARY SCHEDULE FOR FISCAL YEAR 2025-26 TO MEET THE CALIFORNIA CODE OF REGULATIONS TITLE 2, SECTIONS 570.5 AND 571 TO IMPLEMENT A FOUR PERCENT (4%) SALARY INCREASE TO FULL AND PART-TIME CLASSIFICATIONS

WHEREAS, the City Council has the authority to create, classify and design salary scales/ranges for all City of Pomona employee positions;

WHEREAS, California Code of Regulations (CCR) Title 2, Section 570.5 and amendment to CCR Section 571 requires a consolidated Salary Schedule that is publicly available showing all City classifications and salary ranges;

WHEREAS, the City Council wishes to meet the requirements of these regulations by adopting a Salary Schedule, which sets forth the salary scales/ranges for all City of Pomona employee classifications;

WHEREAS, the City Council desires to amend the Fiscal Year 2025-26 Salary Schedule adopted by City Council Resolution Number 2025-77;

WHEREAS, in 2023 the City Council adopted memorandum of understandings with all labor and unrepresented groups, which included annual salary increases to all classifications; and

WHEREAS, "Exhibit A" includes the Citywide Salary Schedule that reflects the negotiated four percent (4%) increase to salaries and classifications under the Pomona Police Officers' and Police Management Association, Pomona Mid-Management Confidential Employees, Pomona City Employees' Chapter of the Teamsters Local 1932, and Part-Time General Unit Teamsters Local 1932 Memorandum of Understandings and for Executive Management Group A and B Employees, Mid-Management Library Group C-2 Employees, and Part-Time Management/Confidential Compensation Plans effective as of October 1, 2025.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona as follows:

SECTION 1. That the City Council hereby adopts the Citywide Salary Schedule for all City of Pomona employee classifications as set forth in the attached "Exhibit A" to reflect a negotiated four percent (4%) salary increase effective October 1, 2025.

SECTION 2. The action approved herein shall become effective October 1, 2025.

SECTION 3. The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 15th day of September, 2025.

CITY OF POMONA:

Tim Sandoval
Mayor

APPROVED AS TO FORM:

Sonia Carvalho
City Attorney

ATTEST:

Rosalia A. Butler, MMC
City Clerk

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on September 15, 2025 by the following vote of the Council:

AYES:
NOES:
ABSTAIN:
ABSENT:

Rosalia A. Butler, MMC
City Clerk