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## Police Oversight Commission Qualifications, Requirements & Post-Service Restrictions

### Sec. 2-653. Qualifications of Commissioners

*Initial to indicate you read the Qualifications of Commissioners section*

MC

### Sec. 2-655. Duties & Responsibilities

*Initial to indicate you read the Duties & Responsibilities section*

MC

### Sec. 2-656. Commissioner Confidentiality and Training

*Initial to indicate you read the Commissioner Confidentiality & Training section*

MC

*Signature of Applicant*

Monica Canales

*Signature Date*

10/21/2025

## Police Oversight Commission Public Service Application

*In which Council District do you reside?*

4

*How long have you resided in the City of Pomona?*

23 years

**Would you be willing to file a financial disclosure statement?**

Yes

## Profile

### Applicant Information

*Last Name*

Canales

*First Name*

Monica

*M.I.*

*E-mail Address*

REDACTED

*Daytime Contact Telephone Number (between 8:00 a.m. and 6:00 p.m.)*

REDACTED

*Home Telephone*

REDACTED

*Work Telephone*

REDACTED



### Home Address

*Street Address*

**REDACTED**

*Address Line 2*

**REDACTED**

*City*

Pomona

*State*

CA

*Zip Code*

91767

### Mailing Address (if different from above)

*Street Address or P.O. Box*

**REDACTED**

*City*

*State*

*Zip Code*

### Business Address

*Street Address*

**REDACTED**

*Address Line 2*

**REDACTED**

*City*

Pomona

*State*

CA

*Zip Code*

91767

### Questions

**COMMUNITY SERVICE** (List boards, commissions, committees and community organizations on which you are currently serving or have served, and the number of years, offices held and in what city)

None

### EMPLOYMENT HISTORY FOR THE LAST 5 YEARS (Required per Section 2-653)

Self-Employed. I own my own business, Cal-PAC Food Safety, Inc. I am a Food safety Auditor and have been since 2013.

### EDUCATIONAL BACKGROUND (Optional – Include professional or vocational licenses or certificates)

B.S. in Agricultural Biology obtained in 2008 from Cal Poly Pomona. Certified in HACCP.



**WHAT IS YOUR UNDERSTANDING of the objectives and goals of the Police Oversight Commission?**

My understanding of the objectives and goals of the Police Oversight Commission is to aid in restoring the public's confidence in the policing system, to be an unbiased auditor of the police work that has been conducted, to review and report conclusions on use of force situations, to be fair when evaluating the situations that are reviewed, to perform outreach in the community renewing the public's confidence in the Pomona PD, and to report evaluation findings to the mayor that may influence future policies.

**BRIEFLY EXPLAIN what in your background, training, education or interests, you feel qualifies you to serve on the Police Oversight Commission?**

I have lived in Pomona for nearly 25 years and plan to retire in the same home I currently reside in. By trade, I am an auditor and possess the specialized ability to evaluate information, thoughtfully and purposefully ask information gathering questions, and report on the information in an unbiased way. Not only do I live, work, and speak my time in Pomona but I also attended College in Pomona. I am fully committed to volunteer my time to help improve my community and keep making this great city become better every day.

**HOW would you utilize the above-stated qualifications to help achieve the commission's objectives and goals?**

I would use my stated qualifications to achieve the commission's goals by being very thorough when reviewing the information that is presented to me, by writing complete and thorough reports when needed, by keeping my personal biases out of my findings so I may be fair and impartial, and by performing community outreach in the many areas, business, and gathering places in Pomona that I frequent.

**Have you ever been disciplined for employee misconduct? If so, list the date, type of employment, and reasons for discipline. (Required per Section 2-653.F and 2-656.B)**

No.

**If you are a practicing attorney, do you currently handle, or are members of firms or entities that currently handle, criminal or civil matters involving the Pomona Police Department? (Required per Section 2-653.G)**

N/A. I am not an attorney.

Verification



*Signature of Applicant*  
Monica Canales

*Signature Date*  
10/21/2025