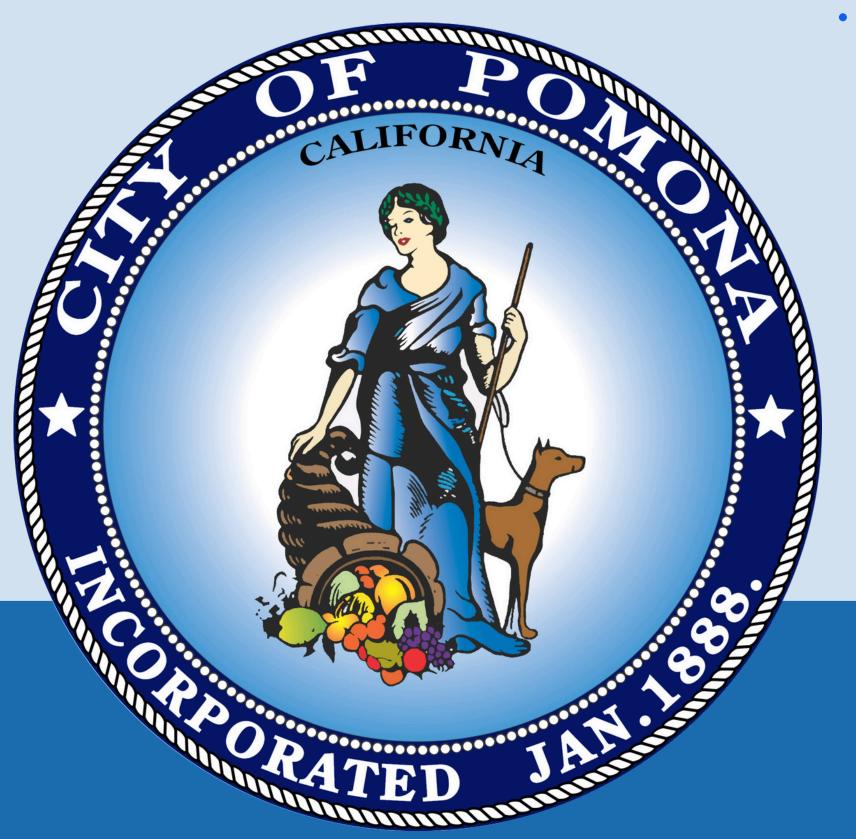
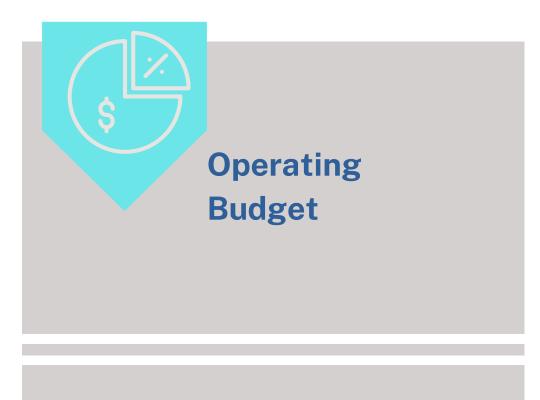


CITY OF POMONA

City Manager's FY 2025-26 Proposed Budget for Adoption



TONIGHT'S PRESENTATION







General Fund Other Funds

CIP Highlights



FY 2025-26

THEMES



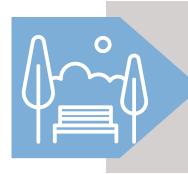
- General Fund Budget Use \$5.5M of reserves
- \$7.5M Transfer to Children and Youth Fund



- \$6M in General Fund Department Reductions
- 32 Full time Positions "Frozen"



- \$2.6M Budget for HEART Team
- 3 Different Funds for FY 2025-26



- Class and Compensation Study Forthcoming
- ARP Spending Plan Obligated Spend by December 2026



• Rent Stabilization



- Fire Services Contract
- Economic Development



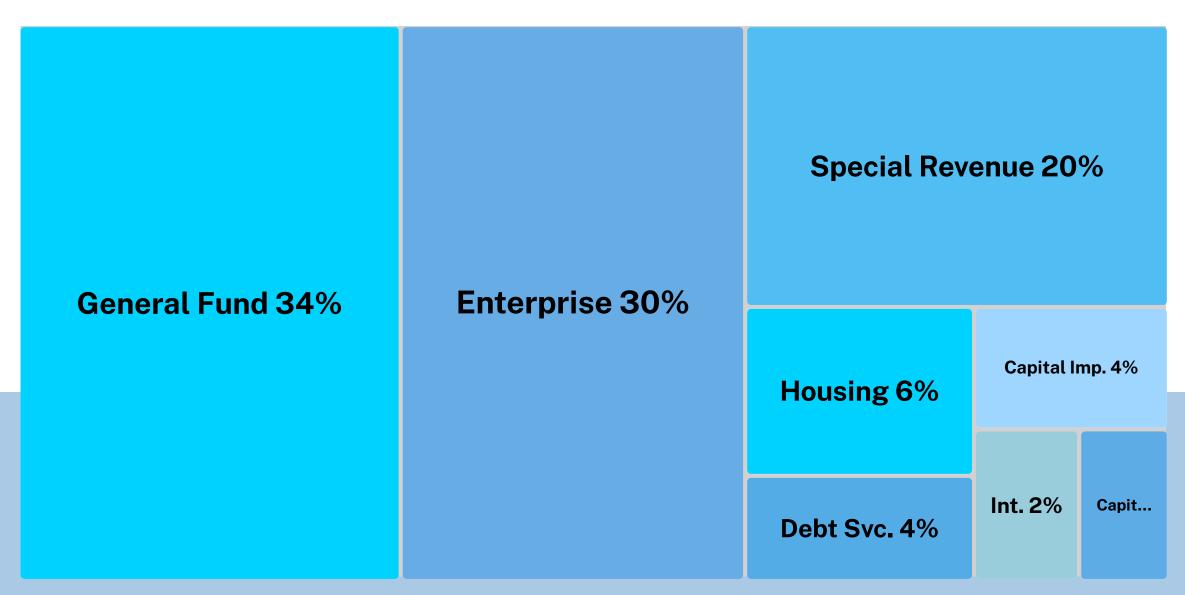
BUDGET AT-A-GLANCE

ALL FUNDS

By Fund Type

Capital Improvements Fund	21.92M
Housing Authority Funds	29.48M
Internal Service Funds	10.77M
Enterprise Funds	153.37M
Capital Project Funds	1.02M
Debt Service Funds	19.19M
Special Revenue Funds	98.34M
General Fund	\$168.66M

Total Proposed Budget \$502,745,984









GENERAL FUND

TOTAL FY 2025-26

GENERAL FUND

Total Revenues

\$163,143,342

Total Appropriations

\$168,661,546

Deficit

(\$5,518,204)

*Since the May 12th Study Session, appropriations increased by \$95k



TOTAL FY 2025-26

GENERAL FUND KEY ASSUMPTIONS



 Revenue estimates are based on City's tax consultant, reports from various State and Federal agencies, the League of California Cities, HUD, & State Controller



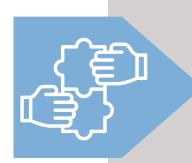
- Property Tax +5%
- Sales Tax -2%
- UUT +2%
- Investment Earnings +13%



• \$1M Youth Commitment Funds for Community Services



- \$6M in General Fund Department Reductions
- 32 Full Time Positions "Frozen"



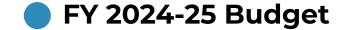
- POBs \$15M Annual Citywide Payment
- UAL \$3.9M Payment
- No Contributions to Financial Policies



- General Fund Budget Use \$5.5M of reserves
- \$7.5M Transfer to Children and Youth Fund

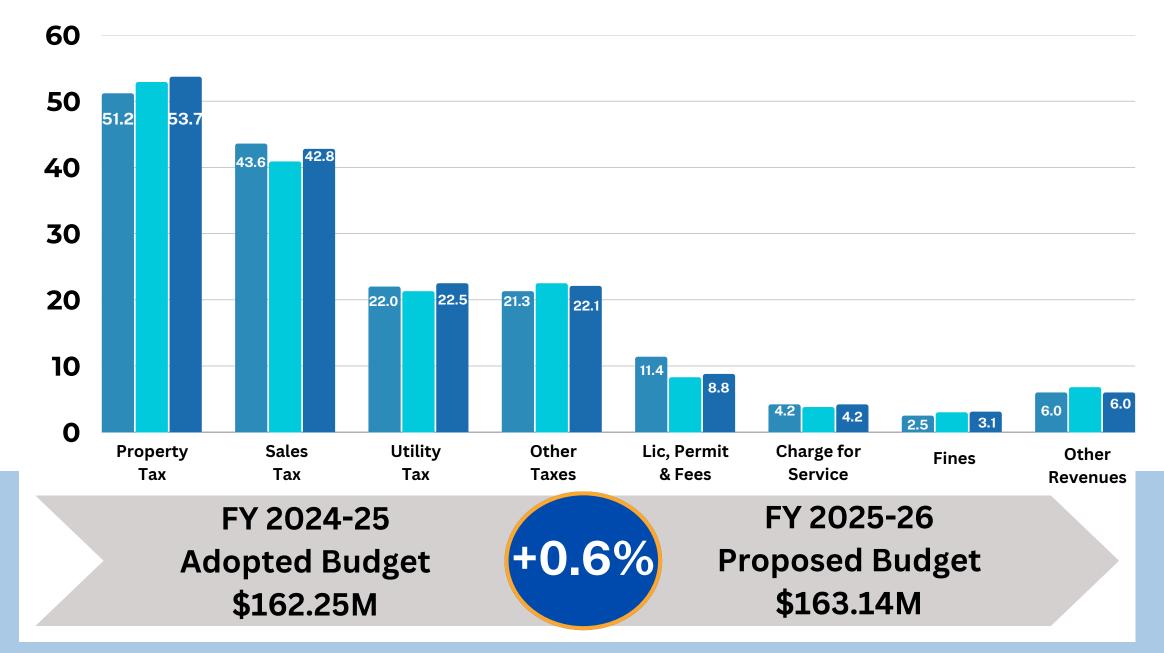


REVENUES





FY 2025-26 Proposed



Property Tax Projected increase of 5%. This is attributed to increased single family residential taxable assessed values

Sales Tax Decrease by 2% or \$0.8M due to consumers cautious on their spending patterns for discretionary or big ticket items

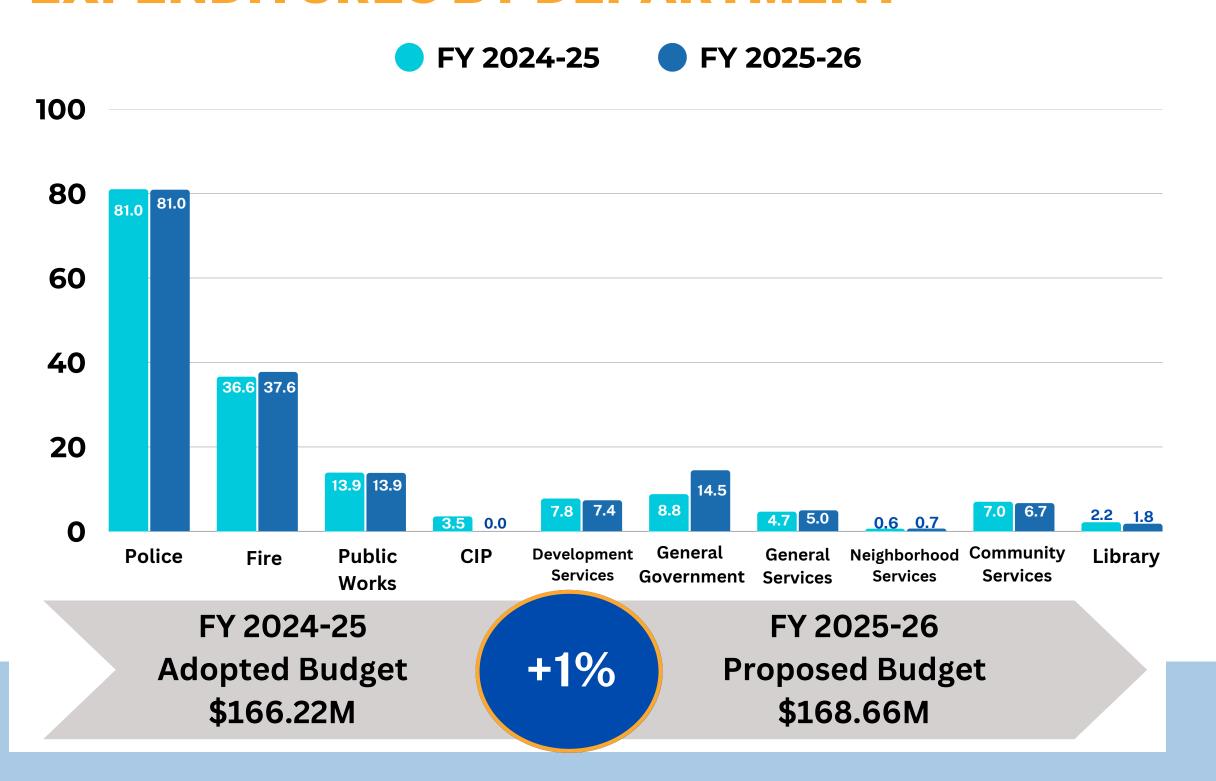
UUT

Estimated to increase by 2% due
 to water and electricity rate
 increases

Other Revenue Overall decrease by 4%; \$800k increase in TOT, Cannabis, Property
 Transfer Tax; \$1M decrease in HOST, \$1M decrease in new development fees; \$400k decrease in fines



EXPENDITURES BY DEPARTMENT



Police Department

- \$46k decrease overall
- \$5M Salary & UAL Increases
- 25 Frozen FTEs = \$3.9M
- Reduction in controllable contracts. capital and allocation

Fire **Department**

• Increase of \$1.1M per contract

- \$57k decrease
- \$181k increase in Salary
- Public Works 2 Frozen FTEs: Associate Civil **Engineer & Graffiti Removal Worker**
 - \$282k in supplemental request

CIP

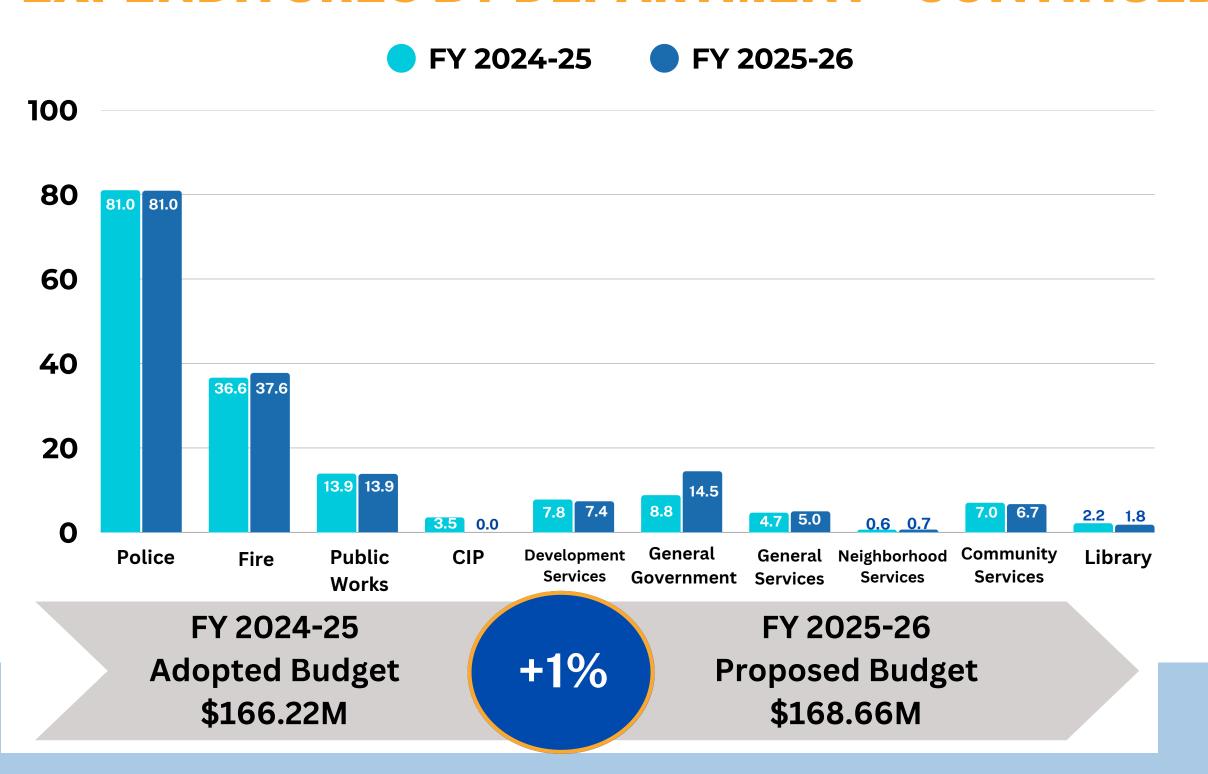
- Zero appropriation in FY 2025-26; \$3.5M decrease
- \$950k from reserves towards **CIP** budget

Development **Services**

- \$386k decrease
- 1 new FTEs for Senior Plans Examiner and reclass of Building & Safety Coordinator
- Reduction on controllable contracts and freeze Deputy Development Services Director



EXPENDITURES BY DEPARTMENT - CONTINUED



General Government

- \$5.7M increase overall
- 5% or \$7.5M Measure Y transfer
- Supplemental for Finance \$32k
- 2 FTEs Freeze in City Clerk's Office

General Services

- \$351k increase
- \$550k increase Humane Society
- \$1.3M removal Vacancy Factor
- Suspended \$2.3M Fiscal Policies

Neighborhood Services

- \$25k increase
- \$98k increase in staffing
- \$70k decrease in controllable contracts

Community Services

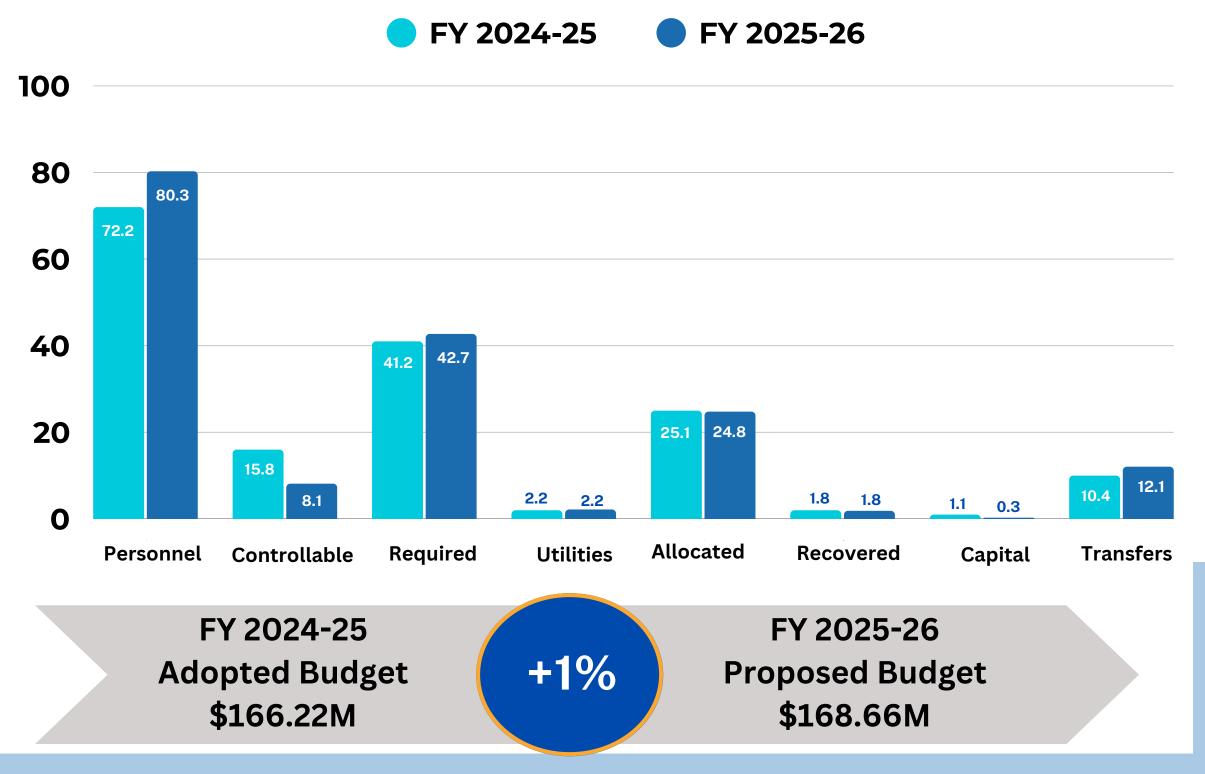
- \$342k decrease
- \$1M Youth Commitment

Library

- \$346k decrease
- 1 FTEs freeze for vacant Library
 Assistant
- No allocation of previous youth commitment funds



EXPENDITURES BY CATEGORY



Personnel

- \$8M increase including \$2M for UAL and \$3M MOU increase
- Eliminate \$1.3M vacancy factor
- 1 FTE request, 2 reclass, and 1 eliminated position

Controllable
Contracts

- Net decrease \$7.6M
- \$4.6M for 31 FTEs frozen

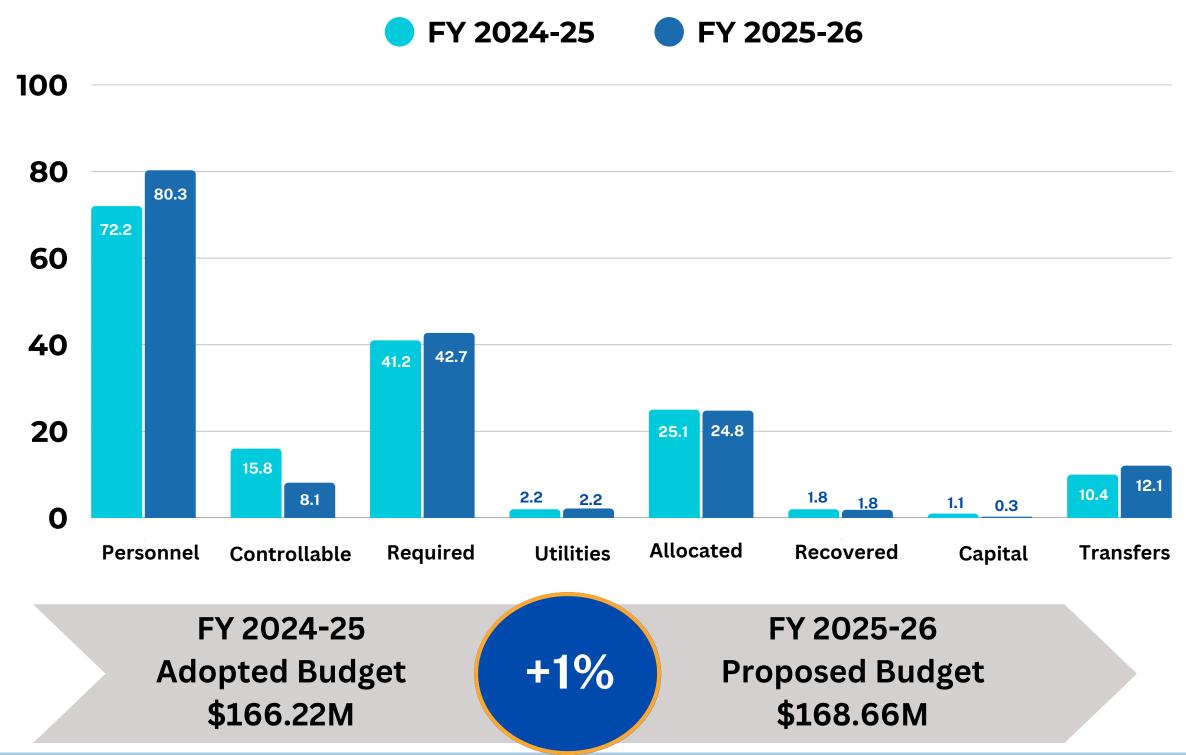
 \$1M citywide controllable contracts reduction and \$500k 115 Pension Trust contribution

Required Expenses

- \$1.5M increase
- \$1.1M Fire contract increase
- \$550k Humane Society



EXPENDITURES BY CATEGORY-CONTINUED



• \$8
• \$1

- \$822k decrease
- \$1M supplemental in 2024-25
- No General Fund vehicle requests

Transfers

- \$1.6M overall increase
- \$5.7M increase for Measure Y, non contribution to CIP \$3.7M
- Fiscal Policies not funded



PROPOSED GENERAL FUND CHANGES

COMPARISON TO MAY 12TH BUDGET STUDY SESSION

+\$46k Police Department

• \$46k Increase in overtime budget for 4 days of vendor enforcement each month

+\$43k Public Works

• \$43k Increase in overtime budget for 4 days of vendor enforcement each month

+\$24.5k Development Services

• **\$24.5k** increase in overtime budget for 4 days of vendor enforcement each month

-\$19k Community Services

 \$19k decrease in staffing costs due to proposed reclassification of Management Analyst to Senior Management Analyst is now being rescinded



GF FUND BALANCE

FISCAL RESERVES

	Audited Est		FY 2025-26 Est	
Fund Balance	\$60,285,724	\$53,126,303	\$47,608,099	
Change in Fund Balance	N/A	(\$7,159,421)	(\$5,518,204)	
Expenditures Transfers Total	\$153,237,740 <u>9,916,084</u> \$163,153,824	\$155,983,664 10,445,593 \$166,429,257	\$156,597,102 <u>12,064,444</u> \$168,661,546	
Percentage	37.0%	31.9%	28.2%	
Policy Goal	23.0%	24.0%	25.0%	
Difference	14.0%	7.9%	3.2%	

FY 2024-25

FY 2025-26

Fiscal Policy Contributions

• Section 115 Pension Trust: \$5.2M

- \$1.5M Funding from FY 2023-24
- \$500k Funding from FY 2024-25
- \$2.2M FY 2022-23 Unassigned FB
- \$1.0M From Refuse Franchise Fund

• Catastrophic Events: \$600k

- \$300k Funding from FY 2023-24
- \$300k Funding from FY 2024-25

• Equip Replacement: \$2.3M; Balance \$1.3M

- \$300k Beginning balance
- \$200k Funding from FY 2023-24
- \$200k Funding from FY 2024-25
- \$1.1M FY 2022-23 Unassigned FB
- \$506k from Refuse Franchise Fund

• CIP Funding: \$4.2M; Balance \$350k

- \$1.34M Funding from FY 2023-24
- \$1.25M Funding from FY 2024-25
- \$1.1M FY 2022-23 Unassigned FB
- \$506k from Refuse Franchise Fund

SUPPLEMENTAL REQUESTS

GENERAL FUND \$493K

+\$32k Finance Department

- \$25k Master Fee Schedule -Cost Study
- \$7k Audit for Fixed Assets

+\$179k Police Department

• \$179k Next-Gen Taser Replacement (Year 2 of contract)

+\$282k Public Works

- \$44k Rubberized surface sealing
- \$112k Pruning Greenbelt Park Maintenance
- \$36k Meadowview Garden Maintenance
- **\$50k** Water for Greenbelt Park Maintenance
- \$40k for Civic Center Plaza Historical Fountain



SUPPLEMENTAL REQUESTS

GENERAL FUND - NON APPROVED \$921K

\$75k Community
Services

• \$75k Five (5) summer concerts artists fee/contract services, security, materials

\$185k Development
Services

• \$145k Two (2) new F-150 Super Cab
• \$40k Ford Escape

\$661k
 Police Department
 \$661k Eight (8) marked black and white emergency vehicles for PD Patrol use



PROPOSED STAFFING CHANGES

651 FULL-TIME EQUIVALENT (FTE)



- Add 1 Children and Youth **Services Director**
- Delete Assistant **City Manager**

+0 FTE

- Reclassify 1 **Senior Project** Manager to Management Analyst (move to **Public Works)**
- +0 FTE
- Reclassify 1 Management **Analyst to AIPP Program** Manager (move to Economic **Development)**
- +1 FTE
- Add 1 Senior Plans **Examiner**
- **Reclassify 1 Building** & Safety **Coordinator to Building & Safety Supervisor**
- +1 FTE
- Add 1 Utility **Systems Technician**
- **Reclassify 1 Storm Water Maintenance Worker to Storm Water Maintenance Crew Leader**

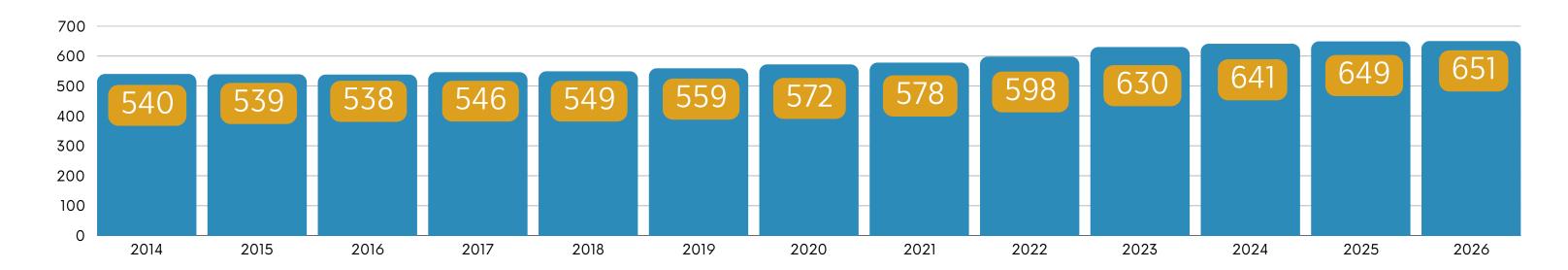
Administration

Administration / Public Works

Development Services/Admin. (Economic Dev.)

Development Services

Water Resources



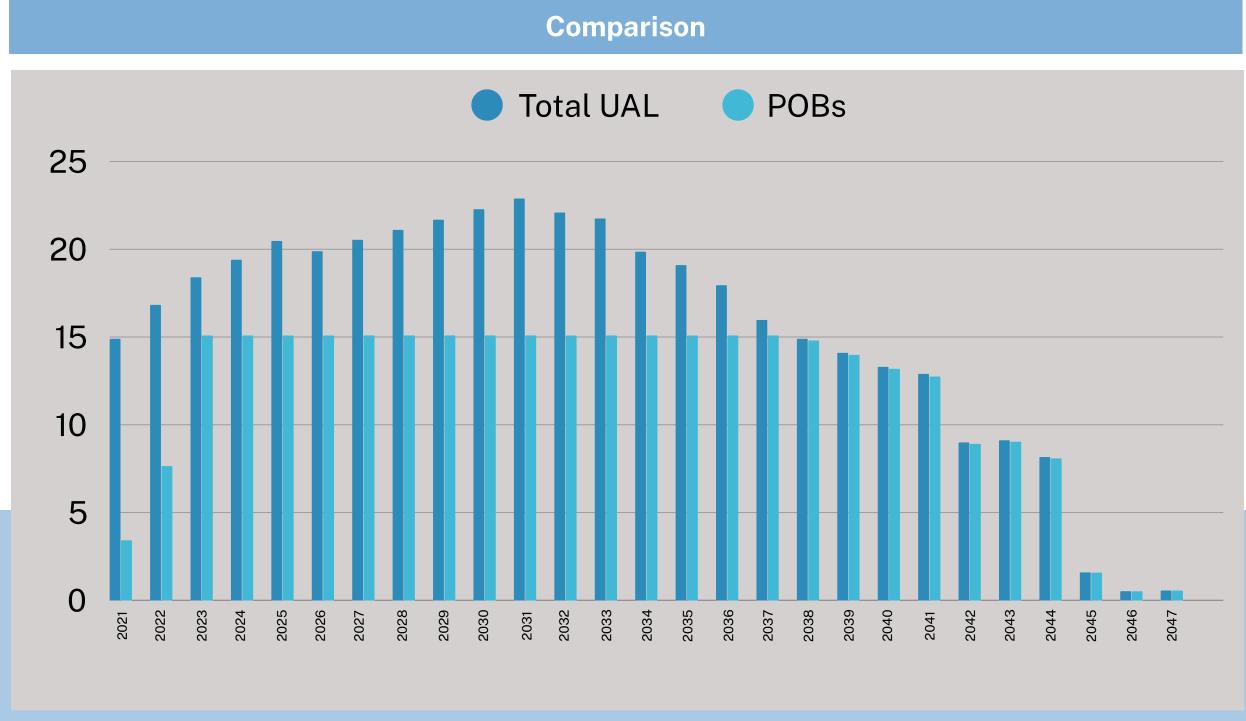


UNFUNDED ACCRUED LIABILITY &

PENSION OBLIGATION BOND

UAL vs POB

- In July 2020, the City implemented POBs to address the City's Unfunded Accrued Liability (UAL) for Miscellaneous and Safety employee pensions provided through CalPERS.
- The amount authorized was the City's current liability of \$220M.
- A strategy was developed to exclude principal payments to FY 2021 and FY 2022 to preserve General Fund reserves during the pandemic.
- If the City had not issued POBs, it would have resulted in fiscal challenges to the General Fund.
- Issuance of POBs have significantly restructured the City's ongoing long-term pension obligations. Savings realized is estimated at \$95M over 27 years









OTHER FUNDS

PROPOSED OTHER FUNDS

Fund Type	FY 2025-26	
Special Revenue Funds	\$98.34M	
Debt Service Funds	19.19M	
Capital Project Funds	1.02M	
Enterprise Funds	153.37M	
Internal Service Funds	10.77M	
Housing Authority Funds	29.48M	
Capital Improvements	21.92M	
Total All Funds	\$334.08M	

Special Revenue

- Increased by \$7.8M overall from May
 12th
 - Mainly due to appropriation of funds in the Children and Youth Fund

Capital Projects

- Increased by \$250k from May 12th
 - Due to Carryover related to Purchase of Tasers

Enterprise

- Increased by \$800k
 - Due to FY 2024-25 carryover in the Water Fund for rehab services of Well 32 and Well 36

Housing,
Debt, &
Internal
Services

• No changes from May 12th



SUPPLEMENTAL REQUESTS

NON-GENERAL FUND \$2.7M

+\$58k
Information
Technology
Fund

Innovation and Technology

 \$58k Next Gen Anti-Virus IT Software +\$95k Measure W

Water Resources Department

 \$95k Ford F350 XL with Service Body Utility Service Truck +\$174k Sewer Fund

Water Resources Department

- \$43k 28 Foot Enclosed Trailer
- \$131k Sewer Easement
 Jettor-Extension
 Machine
- \$600 Audit of Fixed Assets

+\$1.07M Water Fund Water Resources Department

- \$236k Ford F-550 Gate Truck
- \$145k Two (2) EV Ford F-150 Truck with extended battery
- \$145k Two (2) F-150 Lighting Truck with extended battery
- \$126k Ford 5-yard Dump Truck
- **\$90k** Backhoe construction equipment
- \$80k Utility Truck
- \$73k Ford F-350 Utility Truck
- \$70k Forklift
- \$66k Ford F-250 Utility Truck
- \$35K Mini Roller Vibrator
- \$2k Audit of Fixed Assets



SUPPLEMENTAL REQUESTS

NON-GENERAL FUND \$2.7M - CONTINUED

+\$335k Measure M

Public Works Department

- \$180k Pavement Management Plan and Gold Line Review Services
- \$155k Tree Trimming Services for one year contract extension

+\$262k Refuse Admin

Public Works Department

 \$262k Regulatory compliance purchase of compost and mulch (SB1383) +\$616k Proposition C

Public Works Department

• **\$616k** Contract for bus shelter and transit center power wash

+\$90k Equipment Maintenance

Public Works Department

\$90k Faster Fleet
 Management System
 web-based migration







CAPITAL IMPROVEMENT PROGRAM

FISCAL YEAR 2025-26

CIP SUMMARY

\$107.3M

Expenses to Date

\$161.6M

Carry Forward

\$21.9M

Proposed FY 2025-26

\$382.2M

Following Four Years

\$673M

Total
Projects
in CIP Plan



FY 2025-26 PROPOSED FOR ADOPTION

CIP BY CATEGORY

	Est. Prior Year Expenses	Est. Prior Year Carryover	Proposed FY 2025-26	Following Four Years+	Total Projects in CIP Plan
Streets	\$35.63	\$45.27	\$7.76	\$190.22	\$278.88
Traffic	2.67	19.67	1.55	56.04	79.93
Parks & Facilities	53.91	60.50	2.52	74.90	191.83
Water	1.35	18.73	7.58	39.13	66.78
Sewer	4.70	1.29	1.92	2.65	10.57
Storm Drains	1.56	9.68	0.40	19.27	30.90
Miscellaneous	7.54	6.42	0.20	-	14.16
	\$107.35M	\$161.57M	\$21.92M	\$382.21M	\$673.05M

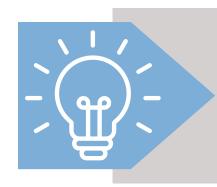


CIVIC CENTER PLAZA

NEW PLAYGROUND AND AMENITIES



\$1.1M State Grant, Parks DIF, ARP, & CDBG funds



Inspired by Kids World (Santa Barbara)



Amenities include: All-abilities playground, restoration of existing fountain, 2-5 year play area, 5-12 year play area, & new restroom building







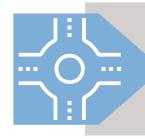
MULTI-NEIGHBORHOOD

PEDESTRIAN AND BICYCLE IMPROVEMENTS



Project Description:

\$15M Project Cost (ATP Cycle 4, Gas Tax, Measures R & M, Prop. C



Pavement rehabilitation, roundabouts, sidewalks, curbs, and alley approaches

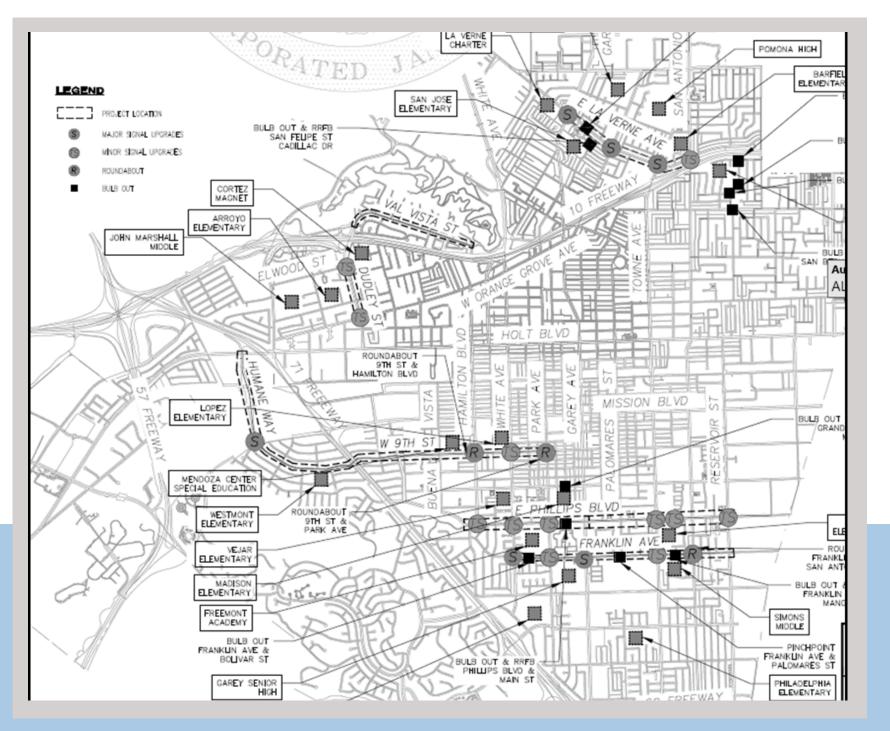


Intersection improvements:

Traffic signal upgrades, bulbouts, and curb ramps



Bike Lanes (Class II to Class IV)



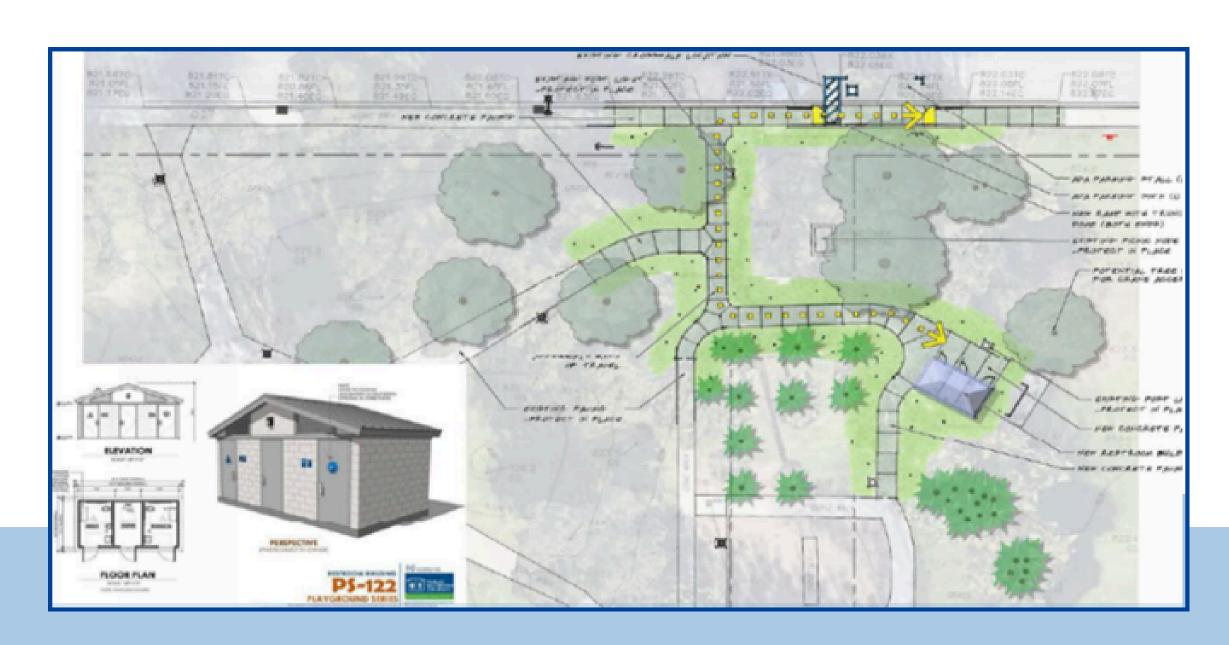


PARK RESTROOMS

CONSTRUCTION AND REPLACEMENT

\$3.97 M

- ARP FUNDING
- LOCATIONS:
 - TONY CERDA PARK (D2)
 - WASHINGTON PARK (D3)
 - PALOMARES PARK (D6)
 - KENNEDY PARK* (D1)
 *INCLUDES NEW CONCESSION STAND



TONY CERDA PARK



NORTH GAREY

HOLT NORTH TO 10 FREEWAY



• \$12M Project Cost

- Funding includes:
 - ARP, TCC Grant,Prop C, Bond, & DIF







• Project Features:

Landscape Medians,
 accessibility enhancements,
 pavement rehabilitation,
 signal improvements, and
 concrete improvements



* Rendering when trees mature



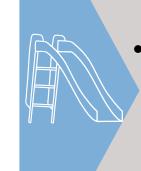
NEW AND REPLACEMENT

PARK PLAYGROUND EQUIPMENT





- Funded mainly by Measure A
 - Previously funded by ARP



All-abilitiesplaygrounds with rubberized surfacing



• Locations:

- Country Crossing Park (D5) Replacement
- Washington Park (D3) New/Additional
- Jaycee Park (D4) Replacement
- MLK Jr. Park (D2) Replacement
- Ralph Welch Park (D2) New/Additional
- Ted Greene Park (D6) Replacement



WASHINGTON PARK



MLK PARK







FINANCIAL SUMMARY AND CLOSING REMARKS

FISCAL YEAR 2025-26

GENERAL FUND

FINANCIAL SUMMARY

-\$5.5M

FY 2025-26
General Fund
Budget
reflects
budget
deficit

\$1M

Youth
Commitment
Funds in
Community
Services

\$0

Fiscal Policy not Implemented

- Section 115 Trust
- Catastrophic Events Reserve
- Equipment Replacement
- CIP

- \$7.2M

Estimated
Deficit
since
FY 2024-25
Mid-Year

\$53.1M

Fund
Balance
at end of
FY 2024-25

31.9%

Fund
Balance
percentage
at end of
FY 2024-25



CLOSING REMARKS



- Budget considers current fiscal conditions
- Alternate revenue sources were explored
- Community input was requested 2 Budget Forums
- Budget reflects the community's needs while being fiscally responsible and sustainable



- Economic Challenges
 - Soaring inflation
 - Escalating energy/fuel prices
 - Efforts to lower interest rate hikes
 - Potential rises in unemployment
 - Cooling housing market



- Revenue limited growth Reminder that a downturn could be on the horizon
- History has repeatedly demonstrated that revenue streams can fluctuate, underscoring the necessity for a balanced and judicious approach to budgeting



- The FY 2025-26 budget strikes a careful balance between:
 - Addressing the essential needs of our community
 - Maintaining fiscal sustainability for the long term



- Measure Y brings a \$7.5M use of General Fund that was not required in the past.
- Transfer will increase each year
- More core services funded by the General Fund will need to be reduced and/or eliminated in future budgets, unless significant revenue is discovered



- FY 2025-26 General Fund Budget = \$5.5M deficit
- Fund balance could = \$48M by June 2026
- The continued reliance on reserves is unsustainable
- More drastic plan will need to be proposed next fiscal year and all opportunities for immediate cost savings will be implemented when presented



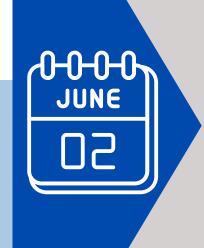
CLOSING REMARKS-CONTINUED PROPOSED BUDGET FOR ADOPTION



 Per City Charter, Budget Adoption is required before July 1, 2025



 If budget is not adopted prior to July 1, the amounts appropriated for current operations for FY 2024-25 will be deemed adopted for FY 2025-26 on a month-to-month basis until a new budget is adopted



Adopt Proposed Operating
 Budget CIP Budget, Housing
 Authority Budget and Staffing
 Changes on June 2, 2025



