

RESOLUTION NO. 2023-113**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING THE COMPENSATION PLAN FOR EXECUTIVE MANAGEMENT GROUP A AND B EMPLOYEES OF THE CITY OF POMONA BY ADDING A TWO AND ONE-HALF PERCENT (2.5%) SALARY INCREASE PROVISION**

WHEREAS, the City Council has the authority to create, classify and assign salary scales/ranges to the Compensation Plan for Executive Management Group A and B Employees (A-B Plan) of the City of Pomona;

WHEREAS, on July 18, 2022 the City Council adopted Resolution No. 2022-123 amending the A-B Plan; and

WHEREAS, the City Council desires to further amend Article III Section A. Salary of the A-B Plan by adding a two and one-half percent (2.5%) salary increase effective October 9, 2022 for Groups A-1, A-2, A-3, and B employees.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona, California as follows:

SECTION 1. That the City Council hereby amends Article III. Section A. Salary of the A-B Plan to provide a two and one-half (2.5%) salary increase retroactive to October 9, 2022 as follows:

III. COMPENSATION AND BENEFITS

A. SALARY.

1. Effective October 1, 2021, the City shall increase each step within the salary range/scale for each affected employee by 2.5% for Group A-1, A-2, and B employees.
- ~~2.~~ Effective October 1, 2022, the City shall increase each step within the salary range/scale for each affected employees by 2.5% for Group A-1, A-2, and B employees.
- ~~2.3.~~ Effective October 9, 2022, the City shall increase each step within the salary range/scale for each affected employees by 2.5% for Group A-1, A-2, A-3 and B employees.
- ~~3.4.~~ Increases in the salary scale/range for Group A-3 employee classifications shall be set in the same manner and at the same time and intervals as the salary scale/ranges for the Pomona Police Managers' Association employees. Accordingly, effective October 1, 2021, the City shall increase each step within the salary range/scale for each affected A-3 employee by 3% and effective October 1, 2022, the City shall increase each step within the salary range/scale for each affected A-3 employee by 2.5%. In addition to these general salary adjustments, the maximum salary rate for Police Chief and Deputy Police shall be extended by 7.5% effective January 2, 2022 and incumbents may progress through the range in accordance with the Pay for Performance provisions in Article II.C.
- ~~4.5.~~ Partial Benefit Library (PBL) classifications' salaries are pro-rated based upon scheduled hours (e.g. 30 hours for a .75 PBL employee).

SECTION 2. The City Clerk shall certify to the passage and adoption of this resolution, and it shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 5th day of June, 2023.

CITY OF POMONA:

Tim Sandoval
Mayor

APPROVED AS TO FORM:

Sonia Carvalho
City Attorney

ATTEST:

Rosalia A. Butler, MMC
City Clerk

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 5, 2023 by the following vote of the Council:

AYES:

NOES:

ABSTAIN:

ABSENT:

Rosalia A. Butler, MMC
City Clerk