

**RESOLUTION NO. 2025-67**

**A RESOLUTION OF THE COUNCIL OF THE CITY OF POMONA, CALIFORNIA, TO HIRE AND AUTHORIZE OUTSIDE COUNSEL TO INVESTIGATE AND PROSECUTE EMPLOYER WAGE THEFT AND AUTHORIZE APPLYING TO A CALIFORNIA LABOR COMMISSION GRANT**

**WHEREAS**, wage theft is widespread in California, and is particularly egregious in low-wage industries, disproportionately impacting the most vulnerable workers; and

**WHEREAS**, wage theft can take many forms, ranging from pay practices like group piece rate, to standard misclassification and cash pay, to requiring workers to clock out before working overtime hours or to falsify timesheets; and

**WHEREAS**, existing resources are insufficient to protect workers or to incentivize legal compliance by employers; and

**WHEREAS**, wage theft and practices like misclassification do not only harm workers, they also create unfair competition for responsible employers who follow the law; and

**WHEREAS**, the City of Pomona should participate in enforcement options to give workers access to justice, hold companies that break the law accountable, and secure our public safety net.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Pomona as follows:

**SECTION 1.** A designated outside legal counsel shall be empowered to investigate and prosecute employer wage theft that has occurred within the City of Pomona, in accordance with the California Assembly Bill 594 and the California Labor Code.

**SECTION 2.** The designated outside legal counsel may undertake any implementing measures required by law and/or deemed necessary by legal counsel to effectuate the intent of this Resolution, subject to the appropriate Council authorization.

**SECTION 3.** The authority granted under this resolution shall expire on July 1, 2026; unless legal counsel seeks reauthorization from the City Council prior to the expiration of this resolution.

**SECTION 4.** Authorize the City to be included in a grant application for wage theft enforcement through the California Labor Commission.

**SECTION 5.** The City Clerk shall attest to and certify the passage and adoption of this Resolution, and it shall take effect immediately upon its approval.

**PASSED, APPROVED AND ADOPTED** this 19<sup>th</sup> day of May, 2025.

**CITY OF POMONA:**

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Tim Sandoval  
Mayor

**APPROVED AS TO FORM:**

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Sonia Carvalho  
City Attorney

**ATTEST:**

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Rosalia A. Butler, MMC  
City Clerk

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on May 19, 2025 by the following vote of the Council:

AYES:

NOES:

ABSTAIN:

ABSENT:

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Rosalia A. Butler, MMC  
City Clerk