#### RESOLUTION NO. 2017-\_\_\_\_

## A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, ADJUSTING SALARIES PURSUANT TO THE PROVISIONS OF THE 2016-2017 POMONA POLICE OFFICERS' ASSOCIATION MEMORANDUM OF UNDERSTANDING

**WHEREAS,** on February 6, 2017, the City Council adopted Resolution No. 2017-15 adopting the 2016-2017 Memorandum of Understanding (MOU) for the Pomona Police Officers' Association (PPOA);

WHEREAS, the City is currently in negotiations for a successor MOU; and

**WHEREAS,** the City desires to further amend the PPOA MOU by increasing salaries by 2.5% in accordance with the existing provisions in the PPOA MOU.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Pomona as follows:

<u>SECTION 1</u>. That in accordance with the PPOA MOU for 2016-2017, the Police Officer salary steps shall be increased by 2.5% effective October 1, 2017. In addition, the City shall increase the salary scale for the classifications of Police Corporal, Police Investigator, and Police Sergeant by maintaining the following salary alignment:

Police Corporal	10% above Police Officer
Police Investigator	12% above Police Officer
Police Sergeant	15% above Police Investigator

Monthly Salary Effective October 1, 2017								
Job Classification	Scale	Step 1	Step 2	Step 3	Step 4	Step 5		
Police Officer	PS-0010	6,080	6,390	6,720	7,060	7,423		
Police Corporal	PS-0030	6,688	7,029	7,392	7,765	8,166		
Police Investigator	PS-0040	6,810	7,157	7,525	7,907	8,314		
Police Sergeant	PS-0050	7,830	8,232	8,653	9,093	9,561		

**SECTION 2**. That if any portion of previously adopted resolutions concerning salaries is inconsistent with this Resolution, the provisions of this Resolution shall prevail.

**SECTION 3.** The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

**<u>SECTION 4</u>**. The actions approved herein shall become effective October 1, 2017.

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# APPROVED AND ADOPTED THIS 2<sup>nd</sup> DAY OF OCTOBER 2017.

## ATTEST:

## THE CITY OF POMONA

Eva M. Buice, MMC City Clerk

Tim Sandoval, Mayor

**APPROVED AS TO FORM:** 

Arnold Alvarez-Glasman, City Attorney

STATE OF CALIFORNIA COUNTY OF LOS ANGELES CITY OF POMONA

I, EVA M. BUICE, MMC, CITY CLERK of the City of Pomona do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council of the City of Pomona held on the 2<sup>nd</sup> day of October, 2017 by the following vote:

AYES: COUNCILMEMBERS: NOES: COUNCILMEMBERS: ABSENT: COUNCILMEMBERS: ABSTAIN: COUNCILMEMBERS:

Eva M. Buice, MMC, City Clerk

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