

RESOLUTION NO. 2017-_____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, FOR EXCEPTION TO THE 180-DAY WAIT PERIOD FOR RETIRED ANNUITANT EMPLOYMENT (GOVERNMENT CODE SECTIONS 7522.56 & 21224)

WHEREAS, in compliance with Government Code section 7522.56 the City of Pomona must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date;

WHEREAS, Laura Zendejas, CalPERS ID 3756635189 retired from the City of Pomona in the position of Payroll Supervisor, effective July 11, 2017;

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is January 12, 2018 without this certification resolution;

WHEREAS, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive;

WHEREAS, the City Council, the City of Pomona and Laura Zendejas certify that Laura Zendejas has not and will not receive a Golden Handshake or any other retirement-related incentive;

WHEREAS, the City Council of the City of Pomona hereby appoints Laura Zendejas as an extra help retired annuitant to perform the duties of Technical Specialist II for the City of Pomona under Government Code section 21224, effective as soon as practical after adoption;

WHEREAS, the entire employment agreement, contract or appointment document between Laura Zendejas and the City of Pomona has been reviewed by this body and is attached herein;

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar;

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for the position of Payroll Supervisor is \$7,499 and the hourly equivalent is \$43.26, and the minimum base salary for this position is \$6,172 and the hourly equivalent is \$35.61; and

WHEREAS, the hourly rate paid to Laura Zendejas will be \$43.26; and

WHEREAS, Laura Zendejas has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Pomona as follows:

SECTION 1. The City Council hereby certifies the nature of the appointment of Laura Zendejas as described herein and detailed in the attached employment document and that this appointment is necessary to fill the critically needed position of Technical Specialist II that will serve as a consultant to facilitate the implementation of the new Human Resources and Payroll Information System, including the evaluation of the City's data conversion requirements and data conversion mapping process. Laura Zendejas will work with the City's Project Management Team to extract data from the current system and conduct an analysis of the existing data for accuracy and effectiveness; consult on the system configuration and the establishment of security templates for the following: 1) human resources structures such as position, job, training, licenses, tests, and status tables; 2) benefit structures such as the setup of benefit plans, benefit deductions, valuations, premiums, eligibility, and rules; and 3) payroll structures such as earnings, deductions, taxable benefits, pretax plans, tax profiles, employee tax setup, premium rules, general ledger, matching contributions, checks and advices, direct deposit, bond processing, and workers' compensation. She will also conduct process testing such as new hires, transfers, and terminations, check printing, direct deposit, and tax reporting for the City of Pomona and other job duties as assigned. The job offer letter shall serve as the appointment document and is attached herein as Exhibit A.

SECTION 2. The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

SECTION 3. The actions approved herein shall become effective October 17, 2017.

APPROVED AND ADOPTED THIS 16th DAY OF OCTOBER 2017.

ATTEST:

THE CITY OF POMONA

Eva M. Buice, MMC City Clerk

Tim Sandoval, Mayor

APPROVED AS TO FORM:

Arnold Alvarez-Glasman, City Attorney

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF POMONA

I, EVA M. BUICE, MMC, CITY CLERK of the City of Pomona do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council of the City of Pomona held on the 16th day of October, 2017 by the following vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

Eva M. Buice, MMC, City Clerk