

RESOLUTION NO. 2018-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING APPENDIX B OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF POMONA AND THE POMONA MID-MANAGEMENT / CONFIDENTIAL EMPLOYEES' ASSOCIATION AND AMENDING THE AUTHORIZED STAFFING LEVELS IN THE NEIGHBORHOOD SERVICES, PUBLIC WORKS AND HUMAN RESOURCES DEPARTMENT FOR THE FISCAL YEAR 2017-2018 OPERATING BUDGET BY THE ACTIONS LISTED HEREIN

WHEREAS, the City Council has the authority to create, classify and assign salary scales/ranges for all City of Pomona classifications;

WHEREAS, the City Council has the authority to amend the staffing allocations;

WHEREAS, on October 17, 2016 the City Council adopted Resolution No. 2014-148 adopting the 2016-2017 Memorandum of Understanding (MOU) between the City of Pomona and the Pomona Mid-Management/Confidential Employees' Association (PMMCEA), which also established a Roster of PMMCEA Classifications;

WHEREAS, the City Council adopted the operating budget of the City of Pomona for fiscal year 2017/18 on June 5, 2017, which included the authorized Citywide staffing allocations;

WHEREAS, the City Council has subsequently amended certain provisions of the aforementioned MOU and authorized staffing levels by resolution numbers 2017-3, 2017-91, and 2017-96; and

WHEREAS, in order to meet department staffing needs, the City Council desires to amend Appendix B of the aforementioned MOU and further amend the authorized staffing allocations by the actions provided herein.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Pomona as follows:

SECTION 1. That the City Council hereby authorizes changes to be made to Appendix B of the PMMCEA MOU by adding and deleting classifications as shown below.

Classification	Group	Scale	Step 1	Step 2	Step 3	Step 4	Step 5
Homeless Services Coordinator	D	MC-070	5,873	6,169	6,475	6,801	7,141
Homeless Programs Supervisor	C	MC-074	6,484	6,807	7,148	7,507	7,880
Contracts Coordinator	C	MC-070	5,873	6,169	6,475	6,801	7,141
Parks and Landscape Supervisor	C	MC-070	5,873	6,169	6,475	6,801	7,141

Safety and Emergency Preparedness Analyst I*	D	MC-058	4,367	4,585	4,815	5,058	5,308
Safety and Emergency Preparedness Analyst II*	D	MC-066	5,319	5,589	5,868	6,159	6468
Human Resources Technician*	D	MC-058	4,367	4,585	4,815	5,058	5,308
Human Resources Analyst*	D	MC-066	5,319	5,589	5,868	6,159	6468
Human Resources Analyst I*	D	MC-058	4,367	4,585	4,815	5,058	5,308
Human Resources Analyst II*	D	MC-066	5,319	5,589	5,868	6,159	6468

*Flex Classification

SECTION 2. That the City Council hereby approves amending authorized staffing levels within the Fiscal Year 2017/18 Operating Budget by reclassifying one (1) Homeless Services Coordinator to Homeless Programs Supervisor in the Neighborhood Services Department; reclassifying one (1) Contracts Coordinator to Parks and Landscape Supervisor in the Public Works Department; and reclassifying one (1) Human Resources Technician/Analyst to Human Resources Analyst I/II in the Human Resources Department.

SECTION 3. That any portion of previously adopted resolutions concerning salaries inconsistent with this Resolution shall be deemed repealed.

SECTION 4. The actions approved herein shall become effective March 4, 2018.

SECTION 5. The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

APPROVED AND ADOPTED THIS 26th DAY OF FEBRUARY 2018.

ATTEST:

THE CITY OF POMONA

Eva M. Buice, MMC City Clerk

Tim Sandoval, Mayor

APPROVED AS TO FORM:

Arnold Alvarez-Glasman, City Attorney

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF POMONA

I, EVA M. BUICE, MMC, CITY CLERK of the City of Pomona do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council of the City of Pomona held on the 26th day of February 2018 by the following vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

Eva M. Buice, MMC, City Clerk