

**RESOLUTION NO. 2018-\_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA AMENDING APPENDIX B OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF POMONA AND THE POMONA MID-MANAGEMENT / CONFIDENTIAL EMPLOYEES' ASSOCIATION AND AMENDING THE AUTHORIZED STAFFING LEVELS IN THE INFORMATION TECHNOLOGY DEPARTMENT FOR THE FISCAL YEAR 2017-2018 OPERATING BUDGET BY THE ACTIONS LISTED HEREIN**

**WHEREAS**, the City Council has the authority to create, classify and assign salary scales/ranges for all City of Pomona classifications;

**WHEREAS**, the City Council has the authority to amend the staffing allocations;

**WHEREAS**, on October 17, 2016 the City Council adopted Resolution No. 2014-148 adopting the 2016-2017 Memorandum of Understanding (MOU) between the City of Pomona and the Pomona Mid-Management/Confidential Employees' Association (PMMCEA), which also established a Roster of PMMCEA Classifications;

**WHEREAS**, the City Council adopted the operating budget of the City of Pomona for Fiscal Year 2017/18 on June 5, 2017, which included the authorized citywide staffing allocations;

**WHEREAS**, the City Council has subsequently amended certain provisions of the aforementioned MOU and authorized staffing levels by resolution numbers 2017-3, 2017-91, and 2017-96; and

**WHEREAS**, in order to meet department staffing needs, the City Council desires to amend Appendix B of the aforementioned MOU and further amend the authorized staffing allocations by the actions provided herein.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Pomona as follows:

**SECTION 1.** That the City Council hereby authorizes changes to be made to Appendix B of the PMMCEA MOU by adding and deleting classifications as shown below.

<b>Classification</b>	<b>Group</b>	<b>Scale</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>Senior Systems Analyst*</b>	C	MC-068	5,592	5,870	6,165	6,472	6,796
<b>Systems Technician*</b>	D	MC-055	4,055	4,257	4,472	4,696	4,930

\*Salary is based upon salary in effect as of July 1, 2017, prior to any negotiated salary adjustments that may be approved by other City Council action.

**SECTION 2.** That the City Council hereby approves amending authorized staffing levels within the Fiscal Year 2017/18 Operating Budget by adding two (2) Senior Systems Analysts and three (3) Systems Technician in the Information Technology Department.

**SECTION 3.** That any portion of previously adopted resolutions concerning salaries inconsistent with this Resolution shall be deemed repealed.

**SECTION 4.** The actions approved herein shall become effective May 13, 2018.

**SECTION 5.** The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

**APPROVED AND ADOPTED THIS 7<sup>th</sup> DAY OF MAY, 2018.**

**ATTEST:**

**THE CITY OF POMONA**

\_\_\_\_\_  
Eva M. Buice, MMC City Clerk

\_\_\_\_\_  
Tim Sandoval, Mayor

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Arnold Alvarez-Glasman, City Attorney

STATE OF CALIFORNIA  
COUNTY OF LOS ANGELES  
CITY OF POMONA

I, EVA M. BUICE, MMC, CITY CLERK of the City of Pomona do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council of the City of Pomona held on the 7<sup>th</sup> day of May, 2018 by the following vote:

AYES: COUNCILMEMBERS:  
NOES: COUNCILMEMBERS:  
ABSENT: COUNCILMEMBERS:  
ABSTAIN: COUNCILMEMBERS:

\_\_\_\_\_  
Eva M. Buice, MMC, City Clerk