RESOLUTION 2018-____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA CREATING THE PART-TIME GENERAL UNIT, RECOGNIZING TEAMSTERS LOCAL 1932 AS THE EXCLUSIVE BARGAINING REPRESENTATIVES FOR THE UNIT, AND APPROVING THE INTITIAL MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF POMONA AND TEAMSTERS LOCAL 1932 FOR THE PART-TIME GENERAL UNIT FOR THE PERIOD OF JUNE 4, 2018 THROUGH SEPTEMBER 30, 2019

- **WHEREAS**, the Pomona City Code, Chapter 2, Article III, Division 2, Collective Bargaining ("Collective Bargaining Ordinance"), governs collective bargaining for all full-time employees in the City and excludes part-time employees;
- **WHEREAS**, the Public Employment Relations Board (PERB) has jurisdiction over local government collective bargaining issues not covered by a local ordinance;
- **WHEREAS**, the Part-Time General Unit (PTG) was created pursuant to the Rules and Regulations of the Public Employment Relations Board effective September 6, 2017;
- **WHEREAS**, Teamsters Local 1932 was recognized as the exclusive bargaining representative for the PTG unit pursuant to the Rules and Regulations of the Public Employment Relations Board effective September 6, 2017;
- **WHERAS**, City representatives negotiated a tentative agreement with Teamsters for the PTG Unit, which, if approved, will result in the first Memorandum of Understanding for a term of June 4, 2018 through September 30, 2019;
- **WHEREAS**, pursuant to Pomona City Code Section 2-203, the City Council has the authority to approve and ratify a contract with the City's employee bargaining units; and
- **WHEREAS**, these actions replace the Part-Time Compensation Plan for non-represented employees and said Plan needs to be eliminated.
- **NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Pomona, California as follows:
- **SECTION 1**. That the Part-Time General Unit shall consist of all part-time employees, excluding managerial, supervisorial, and confidential employees as defined by Pomona City Code Section 2-276.
- **SECTION 2**. That Teamsters Local 1932 is hereby recognized as the exclusive representative for the Part-Time General Unit.
- **SECTION 3**. That the Memorandum of Understanding between the City of Pomona and Teamsters Local 1932 for the Part-Time General Unit for the term of June 4, 2018 through

September 30, 2019, attached hereto as Exhibit A, shall be approved, ratified, and ordered implemented.

SECTION 4. That the City Manager of the City of Pomona is hereby authorized, empowered, and directed to enter into this Agreement for and on behalf of the City of Pomona.

SECTION 5. The City Clerk is directed to attest the execution of the Memorandum of Understanding.

SECTION 6. The Part-Time Compensation Plan is replaced by the Memorandum of Understanding for Part-Time General Employees and is no longer in effect.

SECTION 7. The City Clerk shall certify to the passage and adoption of this resolution, and it shall become effective immediately upon its adoption.

APPROVED, PASSED AND ADOPTED THIS 4th DAY OF JUNE, 2018.

| ATTEST: | CITY OF POMONA: |
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| Eva Buice, MMC City Clerk | Tim Sandoval, Mayor |
| APPROVED AS TO FORM: | |
| Arnold M. Alvarez-Glasman, City Att | orney |
| STATE OF CALIFORNIA COUNTY OF LOS ANGELES CITY OF POMONA | |
| | RK of the City of Pomona do hereby certify that the ta regular meeting of the City Council of the City of 018 by the following vote: |
| AYES: COUNCILMEMBERS: NOES: COUNCILMEMBERS: ABSENT: COUNCILMEMBERS: | |
| ABSTAIN: COUNCILMEMBERS: | |
| | Eva Buice, MMC City Clerk |