

**City of Pomona**  
**Current Salary Schedule FY 2018-2019**

Exhibit A

As of October 1, 2018

| JOB TITLE                               | Effective Date | Range Scale | MONTHLY OR ANNUAL (Rounded to nearest dollar) |                  |        |        |         |
|-----------------------------------------|----------------|-------------|-----------------------------------------------|------------------|--------|--------|---------|
|                                         |                |             | STEP 1                                        | STEP 2           | STEP 3 | STEP 4 | STEP 5  |
| Accounting Manager                      | 10/1/18        | EB-084      | 8,635                                         | 9,067            | 9,522  | 9,998  | 10,498  |
| Accounting Supervisor                   | 10/1/18        | MC-076      | 7,089                                         | 7,441            | 7,814  | 8,206  | 8,615   |
| Accounting Technician I                 | 10/1/18        | GS-041      | 2,985                                         | 3,135            | 3,292  | 3,456  | 3,628   |
| Accounting Technician II                | 10/1/18        | GS-045      | 3,296                                         | 3,462            | 3,633  | 3,817  | 4,008   |
| Administrative Assistant I              | 10/1/18        | GS/MC-042   | 3,061                                         | 3,215            | 3,375  | 3,542  | 3,721   |
| Administrative Assistant II             | 10/1/18        | GS/MC-046   | 3,379                                         | 3,549            | 3,726  | 3,912  | 4,107   |
| Administrative Assistant III            | 10/1/18        | GS/MC-050   | 3,730                                         | 3,917            | 4,114  | 4,318  | 4,533   |
| Administrative Clerk                    | 10/1/18        | GS/MC-040   | 2,915                                         | 3,060            | 3,213  | 3,374  | 3,540   |
| Administrative Services Manager         | 10/1/18        | MC-074      | 6,746                                         | 7,082            | 7,437  | 7,810  | 8,199   |
| Assistant Planner                       | 10/1/18        | GS-062      | 5,020                                         | 5,267            | 5,527  | 5,809  | 6,097   |
| Assistant to the City Manager           | 10/1/18        | EA-078      | 89,359                                        | - annual range - |        |        | 108,632 |
| Associate Planner                       | 10/1/18        | GS-066      | 5,534                                         | 5,815            | 6,105  | 6,408  | 6,729   |
| Budget Officer                          | 10/1/18        | EB-074      | 6,747                                         | 7,085            | 7,438  | 7,812  | 8,203   |
| Business License Inspector              | 10/1/18        | GS-053      | 4,016                                         | 4,216            | 4,427  | 4,649  | 4,882   |
| Business License Specialist             | 10/1/18        | GS-047      | 3,465                                         | 3,637            | 3,819  | 4,010  | 4,209   |
| City Clerk                              | 7/8/18         | EA-096A     | 92,911                                        | - annual range - |        |        | 166,400 |
| City Engineer                           | 10/1/18        | EB-094      | 11,055                                        | 11,610           | 12,188 | 12,799 | 13,439  |
| City Manager                            | 10/1/18        | EA-108      | NA                                            | - annual basis - |        |        | 241,214 |
| City Treasurer                          | 10/1/18        | TBD         | NA                                            |                  |        |        | NA      |
| Code Compliance Inspector               | 10/1/18        | GS-058      | 4,543                                         | 4,771            | 5,009  | 5,262  | 5,522   |
| Code Compliance Manager                 | 10/1/18        | MC-068      | 5,818                                         | 6,107            | 6,414  | 6,733  | 7,071   |
| Communications Systems Manager          | 10/1/18        | MC-073      | 6,581                                         | 6,912            | 7,257  | 7,618  | 7,999   |
| Communications Technician               | 10/1/18        | GS-061      | 4,892                                         | 5,138            | 5,393  | 5,664  | 5,948   |
| Community Services Director             | 10/1/18        | EA-096      | 126,424                                       | - annual range - |        |        | 169,420 |
| Community Services Manager              | 10/1/18        | EB-078      | 7,445                                         | 7,819            | 8,213  | 8,620  | 9,053   |
| Community Services Officer I            | 10/1/18        | GS-045      | 3,296                                         | 3,462            | 3,633  | 3,817  | 4,008   |
| Community Services Officer II           | 10/1/18        | GS-049      | 3,639                                         | 3,821            | 4,011  | 4,211  | 4,423   |
| Councilmember                           | 10/8/14        | CC-0010     | 819 - flat amount                             |                  |        |        |         |
| Crime Free Housing Coordinator          | 10/1/18        | GS-063      | 5,141                                         | 5,397            | 5,668  | 5,950  | 6,250   |
| Crime Scene Investigator (Non-Sworn)    | 10/1/18        | GS-063      | 5,141                                         | 5,397            | 5,668  | 5,950  | 6,250   |
| Criminal Intelligence Coordinator       | 10/1/18        | GS-058      | 4,543                                         | 4,771            | 5,009  | 5,262  | 5,522   |
| Customer Service Specialist I           | 10/1/18        | GS-043      | 3,137                                         | 3,295            | 3,457  | 3,630  | 3,815   |
| Customer Service Specialist II          | 10/1/18        | GS-047      | 3,465                                         | 3,637            | 3,819  | 4,010  | 4,209   |
| Database Administrator                  | 10/1/18        | EB-076      | 7,090                                         | 7,442            | 7,815  | 8,208  | 8,616   |
| Deputy City Clerk                       | 10/1/18        | EB-068      | 5,819                                         | 6,108            | 6,415  | 6,735  | 7,072   |
| Deputy City Clerk I                     | 10/1/18        | MC-050      | 3,730                                         | 3,917            | 4,114  | 4,318  | 4,533   |
| Deputy City Clerk II                    | 10/1/18        | MC-055      | 4,219                                         | 4,429            | 4,652  | 4,886  | 5,130   |
| Deputy City Manager                     | 10/1/18        | EA-091      | 111,740                                       | - annual range - |        |        | 149,742 |
| Deputy Police Chief                     | 10/1/18        | EAP-005     | 139,531                                       | - annual range - |        |        | 170,398 |
| Deputy Police Chief with EPMC           | 10/1/18        | EAP9-005    | 152,100                                       | - annual range - |        |        | 185,734 |
| Development Services Director           | 10/1/18        | EA-100      | 139,547                                       | - annual range - |        |        | 187,006 |
| Distribution & Wastewater Op Supervisor | 10/1/18        | MC-082      | 8,219                                         | 8,628            | 9,061  | 9,514  | 9,990   |
| Engineering Aide                        | 10/1/18        | GS-051      | 3,824                                         | 4,014            | 4,213  | 4,425  | 4,647   |
| Engineering Assistant                   | 10/1/18        | GS-068      | 5,818                                         | 6,107            | 6,414  | 6,733  | 7,071   |
| Engineering Associate                   | 10/1/18        | MC-072      | 6,421                                         | 6,740            | 7,079  | 7,434  | 7,802   |

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|------------------------------------------|----------------|-------------|-----------------------------------------------|------------------|--------|--------|---------|
|                                          |                |             | STEP 1                                        | STEP 2           | STEP 3 | STEP 4 | STEP 5  |
| Engineering Technician                   | 10/1/18        | GS-060      | 4,774                                         | 5,012            | 5,264  | 5,525  | 5,804   |
| Environmental Programs Supervisor        | 10/1/18        | MC-072      | 6,421                                         | 6,740            | 7,079  | 7,434  | 7,802   |
| Equipment Mechanic                       | 10/1/18        | GS-053      | 4,016                                         | 4,216            | 4,427  | 4,649  | 4,882   |
| Executive Assistant                      | 10/1/18        | EB-067      | 5,676                                         | 5,960            | 6,258  | 6,570  | 6,899   |
| Facilities Custodian                     | 10/1/18        | GS-039      | 2,845                                         | 2,984            | 3,134  | 3,291  | 3,453   |
| Facilities Maintenance Supervisor        | 10/1/18        | MC-070      | 6,110                                         | 6,418            | 6,737  | 7,076  | 7,430   |
| Facilities Maintenance Technician        | 10/1/18        | GS-055      | 4,219                                         | 4,429            | 4,652  | 4,886  | 5,130   |
| Family Self Sufficiency Coordinator      | 10/1/18        | MC-070      | 6,110                                         | 6,418            | 6,737  | 7,076  | 7,430   |
| Finance Director                         | 10/1/18        | EA-100      | 139,547                                       | - annual range - |        |        | 187,006 |
| Finance Director/City Treasurer          | 10/1/18        | EA-102      | 146,612                                       | - annual range - |        |        | 196,475 |
| Finance Manager                          | 10/1/18        | EB-084      | 8,635                                         | 9,067            | 9,522  | 9,998  | 10,498  |
| Fleet Services Manager                   | 10/1/18        | EB-078      | 7,445                                         | 7,819            | 8,213  | 8,620  | 9,053   |
| Fleet Services Supervisor                | 10/1/18        | MC-067      | 5,675                                         | 5,959            | 6,256  | 6,569  | 6,897   |
| Governmental & Community Affairs Manager | 10/1/18        | EB-078      | 7,445                                         | 7,819            | 8,213  | 8,620  | 9,053   |
| Graffiti Removal Worker                  | 10/1/18        | GS-040      | 2,915                                         | 3,060            | 3,213  | 3,374  | 3,540   |
| Heavy Equipment Mechanic                 | 10/1/18        | GS-057      | 4,432                                         | 4,656            | 4,889  | 5,132  | 5,389   |
| Homeless Programs Supervisor             | 10/1/18        | MC-074      | 6,746                                         | 7,082            | 7,437  | 7,810  | 8,199   |
| Housing Analyst                          | 10/1/18        | MC-063      | 5,141                                         | 5,397            | 5,668  | 5,950  | 6,250   |
| Housing Authority Manager                | 10/1/18        | EB-082      | 8,221                                         | 8,631            | 9,062  | 9,515  | 9,993   |
| Housing Grants Supervisor                | 10/1/18        | MC-074      | 6,746                                         | 7,082            | 7,437  | 7,810  | 8,199   |
| Housing Inspector I                      | 10/1/18        | GS-056      | 4,325                                         | 4,541            | 4,769  | 5,004  | 5,258   |
| Housing Inspector II                     | 10/1/18        | GS-060      | 4,774                                         | 5,012            | 5,264  | 5,525  | 5,804   |
| Housing Loan Coordinator I               | 10/1/18        | GS-055      | 4,219                                         | 4,429            | 4,652  | 4,886  | 5,130   |
| Housing Loan Coordinator II              | 10/1/18        | GS-059      | 4,658                                         | 4,891            | 5,135  | 5,391  | 5,661   |
| Housing Rehabilitation Specialist        | 10/1/18        | GS-062      | 5,020                                         | 5,267            | 5,527  | 5,809  | 6,097   |
| Housing Services Manager                 | 10/1/18        | EB-082      | 8,221                                         | 8,631            | 9,062  | 9,515  | 9,993   |
| Housing Specialist I                     | 10/1/18        | GS-050      | 3,730                                         | 3,917            | 4,114  | 4,318  | 4,533   |
| Housing Specialist II                    | 10/1/18        | GS-054      | 4,117                                         | 4,322            | 4,539  | 4,766  | 5,000   |
| Housing Specialist III                   | 10/1/18        | GS-061      | 4,892                                         | 5,138            | 5,393  | 5,664  | 5,948   |
| Housing Technician                       | 10/1/18        | GS-051      | 3,824                                         | 4,014            | 4,213  | 4,425  | 4,647   |
| Human Resources Analyst I                | 10/1/18        | MC-058      | 4,543                                         | 4,771            | 5,009  | 5,262  | 5,522   |
| Human Resources Analyst II               | 10/1/18        | MC-066      | 5,534                                         | 5,815            | 6,105  | 6,408  | 6,729   |
| Human Resources Assistant                | 10/1/18        | MC-046      | 3,379                                         | 3,549            | 3,726  | 3,912  | 4,107   |
| Human Resources Manager                  | 10/1/18        | EB-084      | 8,635                                         | 9,067            | 9,522  | 9,998  | 10,498  |
| Human Resources/Risk Mgmt. Director      | 10/1/18        | EA-100      | 139,547                                       | - annual range - |        |        | 187,006 |
| Information Technology Director          | 10/1/18        | EA-090      | 109,015                                       | - annual range - |        |        | 146,090 |
| Jail Supervisor                          | 10/1/18        | GS-064      | 5,269                                         | 5,530            | 5,813  | 6,100  | 6,405   |
| Jailer                                   | 10/1/18        | GS-051      | 3,824                                         | 4,014            | 4,213  | 4,425  | 4,647   |
| Lead Equipment Mechanic                  | 10/1/18        | GS-063      | 5,141                                         | 5,397            | 5,668  | 5,950  | 6,250   |
| Lead Facilities Custodian                | 10/1/18        | GS-045      | 3,296                                         | 3,462            | 3,633  | 3,817  | 4,008   |
| Lead Facilities Maintenance Technician   | 10/1/18        | GS-061      | 4,892                                         | 5,138            | 5,393  | 5,664  | 5,948   |
| Lead Graffiti Removal Worker             | 10/1/18        | GS-046      | 3,379                                         | 3,549            | 3,726  | 3,912  | 4,107   |
| Lead Meter Technician                    | 10/1/18        | GS-056      | 4,325                                         | 4,541            | 4,769  | 5,004  | 5,258   |

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|--------------------------------------|----------------|-------------|-----------------------------------------------|------------------|--------|--------|---------|
|                                      |                |             | STEP 1                                        | STEP 2           | STEP 3 | STEP 4 | STEP 5  |
| Lead Traffic Operations Technician   | 10/1/18        | GS-063      | 5,141                                         | 5,397            | 5,668  | 5,950  | 6,250   |
| Legal Administrative Assistant       | 10/1/18        | MC-070      | 6,110                                         | 6,418            | 6,737  | 7,076  | 7,430   |
| Librarian I                          | 10/1/18        | GS-056      | 4,325                                         | 4,541            | 4,769  | 5,004  | 5,258   |
| Librarian I (50%)                    | 10/1/18        | GS-056      | 2,163                                         | 2,271            | 2,385  | 2,502  | 2,629   |
| Librarian I (60%)                    | 10/1/18        | GS-056      | 2,595                                         | 2,725            | 2,861  | 3,002  | 3,155   |
| Librarian II                         | 10/1/18        | GS-060      | 4,774                                         | 5,012            | 5,264  | 5,525  | 5,804   |
| Librarian II (50%)                   | 10/1/18        | GS-060      | 2,387                                         | 2,506            | 2,632  | 2,763  | 2,902   |
| Librarian II (60%)                   | 10/1/18        | GS-060      | 2,864                                         | 3,007            | 3,158  | 3,315  | 3,482   |
| Library Assistant I                  | 10/1/18        | GS-042      | 3,061                                         | 3,215            | 3,375  | 3,542  | 3,721   |
| Library Assistant I (50%)            | 10/1/18        | GS-042      | 1,531                                         | 1,608            | 1,688  | 1,771  | 1,861   |
| Library Assistant II                 | 10/1/18        | GS-046      | 3,379                                         | 3,549            | 3,726  | 3,912  | 4,107   |
| Library Assistant II (50%)           | 10/1/18        | GS-046      | 3,379                                         | 3,549            | 3,726  | 3,912  | 4,107   |
| Library Director                     | 10/1/18        | EA-091      | 111,740                                       | - annual range - |        |        | 149,742 |
| Library Manager                      | 10/1/18        | EB-076      | 7,090                                         | 7,442            | 7,815  | 8,208  | 8,616   |
| Library Manager (60%)                | 10/1/18        | EB-076      | 4,254                                         | 4,465            | 4,689  | 4,925  | 5,170   |
| Library Services Manager             | 10/1/18        | EB-076      | 7,090                                         | 7,442            | 7,815  | 8,208  | 8,616   |
| Library Services Manager (75%)       | 10/1/18        | EB-076      | 5,318                                         | 5,582            | 5,861  | 6,156  | 6,462   |
| Library Specialist                   | 10/1/18        | GS-050      | 3,730                                         | 3,917            | 4,114  | 4,318  | 4,533   |
| Library Specialist (50%)             | 10/1/18        | GS-050      | 1,865                                         | 1,959            | 2,057  | 2,159  | 2,267   |
| Library Supervisor (75%)             | 10/1/18        | MC-066      | 4,151                                         | 4,361            | 4,579  | 4,806  | 5,047   |
| Library Systems Manager              | 10/1/18        | EB-072      | 6,422                                         | 6,742            | 7,079  | 7,435  | 7,803   |
| Loan Services Supervisor             | 10/1/18        | MC-066      | 5,534                                         | 5,815            | 6,105  | 6,408  | 6,729   |
| Management Analyst                   | 10/1/18        | MC-063      | 5,141                                         | 5,397            | 5,668  | 5,950  | 6,250   |
| Mayor                                | 10/8/14        | CC-0020     | 1,638                                         | - flat amount    |        |        |         |
| Meter Technician                     | 10/1/18        | GS-050      | 3,730                                         | 3,917            | 4,114  | 4,318  | 4,533   |
| Neighborhood Services Director       | 10/1/18        | EA-097      | 129,582                                       | - annual range - |        |        | 173,655 |
| Paint and Sign Technician I          | 10/1/18        | GS-044      | 3,217                                         | 3,378            | 3,543  | 3,722  | 3,910   |
| Paint and Sign Technician II         | 10/1/18        | GS-048      | 3,551                                         | 3,728            | 3,914  | 4,109  | 4,316   |
| Parking Enforcement Officer          | 10/1/18        | GS-041      | 2,985                                         | 3,135            | 3,292  | 3,456  | 3,628   |
| Parking Maintenance Technician       | 10/1/18        | GS-041      | 2,985                                         | 3,135            | 3,292  | 3,456  | 3,628   |
| Parks and Facilities Manager         | 10/1/18        | EB-082      | 8,221                                         | 8,631            | 9,062  | 9,515  | 9,993   |
| Parks and Landscape Supervisor       | 10/1/18        | MC-070      | 6,110                                         | 6,418            | 6,737  | 7,076  | 7,430   |
| Parks Maintenance Specialist         | 10/1/18        | GS-052      | 3,918                                         | 4,116            | 4,320  | 4,537  | 4,762   |
| Payroll Coordinator                  | 10/1/18        | MC-051      | 3,824                                         | 4,014            | 4,213  | 4,425  | 4,647   |
| Payroll Supervisor                   | 10/1/18        | MC-072      | 6,421                                         | 6,740            | 7,079  | 7,434  | 7,802   |
| Payroll Technician I                 | 10/1/18        | GS-043      | 3,137                                         | 3,295            | 3,457  | 3,630  | 3,815   |
| Payroll Technician II                | 10/1/18        | GS-046      | 3,379                                         | 3,549            | 3,726  | 3,912  | 4,107   |
| Planning Manager                     | 10/1/18        | EB-088      | 9,534                                         | 10,012           | 10,509 | 11,035 | 11,588  |
| Planning Technician                  | 10/1/18        | GS-054      | 4,117                                         | 4,322            | 4,539  | 4,766  | 5,000   |
| Police Building Facility Coordinator | 10/1/18        | GS-063      | 5,141                                         | 5,397            | 5,668  | 5,950  | 6,250   |
| Police Captain                       | 10/1/18        | PM-0020     | 11,074                                        | 11,642           | 12,241 | 12,862 | 13,524  |
| Police Captain with EPMC             | 10/1/18        | PM9-0020    | 12,070                                        | 12,690           | 13,343 | 14,020 | 14,741  |
| Police Chief                         | 10/1/18        | EAP-010     | 176,368                                       | - annual range - |        |        | 236,348 |
| Police Chief with EPMC               | 10/1/18        | EAP9-010    | 192,241                                       | - annual range - |        |        | 257,619 |
| Police Civilian Division Commander   | 10/1/18        | EB-088      | 9,534                                         | 10,012           | 10,509 | 11,035 | 11,588  |

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|                                         |                 |               | STEP 1                                        | STEP 2           | STEP 3       | STEP 4       | STEP 5       |
| Police Corporal                         | 10/1/18         | PS-0030       | 6,855                                         | 7,205            | 7,577        | 7,959        | 8,370        |
| Police Corporal with EPMC               | 10/1/18         | PS9-0030      | 7,472                                         | 7,854            | 8,259        | 8,676        | 9,124        |
| Police Department Coordinator           | 10/1/18         | MC-055        | 4,219                                         | 4,429            | 4,652        | 4,886        | 5,130        |
| Police Dispatch and Jail Services Mgr   | 10/1/18         | MC-080        | 7,822                                         | 8,214            | 8,624        | 9,057        | 9,509        |
| Police Dispatch Shift Supervisor        | 10/1/18         | GS-071        | 6,263                                         | 6,575            | 6,907        | 7,253        | 7,614        |
| Police Dispatcher I                     | 10/1/18         | GS-055        | 4,219                                         | 4,429            | 4,652        | 4,886        | 5,130        |
| Police Dispatcher II                    | 10/1/18         | GS-059        | 4,658                                         | 4,891            | 5,135        | 5,391        | 5,661        |
| Police Division Coordinator I           | 10/1/18         | GS-042        | 3,061                                         | 3,215            | 3,375        | 3,542        | 3,721        |
| Police Division Coordinator II          | 10/1/18         | GS-046        | 3,379                                         | 3,549            | 3,726        | 3,912        | 4,107        |
| Police Division Coordinator III         | 10/1/18         | GS-050        | 3,730                                         | 3,917            | 4,114        | 4,318        | 4,533        |
| Police Investigator                     | 10/1/18         | PS-0040       | 6,980                                         | 7,336            | 7,713        | 8,105        | 8,522        |
| Police Investigator with EPMC           | 10/1/18         | PS9-0040      | 7,609                                         | 7,995            | 8,407        | 8,833        | 9,289        |
| Police Lieutenant                       | 10/1/18         | PM-0010       | 9,632                                         | 10,122           | 10,646       | 11,184       | 11,760       |
| Police Lieutenant with EPMC             | 10/1/18         | PM9-0010      | 10,499                                        | 11,033           | 11,604       | 12,190       | 12,819       |
| Police Motor Officer                    | 10/1/18         | PS-0010       | 6,232                                         | 6,550            | 6,888        | 7,237        | 7,609        |
| Police Motor Officer with EPMC          | 10/1/18         | PS9-0010      | 6,794                                         | 7,139            | 7,508        | 7,888        | 8,293        |
| Police Officer                          | 10/1/18         | PS-0010       | 6,232                                         | 6,550            | 6,888        | 7,237        | 7,609        |
| Police Officer Recruit                  | 10/1/18         | GS-66A        | 5,534                                         |                  |              |              |              |
| Police Officer Recruit Trainee          | 10/1/18         | GS-062A       | 5,020                                         |                  |              |              |              |
| Police Officer with EPMC                | 10/1/18         | PS9-0010      | 6,794                                         | 7,139            | 7,508        | 7,888        | 8,293        |
| Police Records Manager                  | 10/1/18         | MC-072        | 6,421                                         | 6,740            | 7,079        | 7,434        | 7,802        |
| Police Records Shift Supervisor         | 10/1/18         | GS-057        | 4,432                                         | 4,656            | 4,889        | 5,132        | 5,389        |
| Police Records Specialist I             | 10/1/18         | GS-043        | 3,137                                         | 3,295            | 3,457        | 3,630        | 3,815        |
| Police Records Specialist II            | 10/1/18         | GS-047        | 3,465                                         | 3,637            | 3,819        | 4,010        | 4,209        |
| Police Sergeant                         | 10/1/18         | PS-0050       | 8,026                                         | 8,438            | 8,869        | 9,320        | 9,800        |
| Police Sergeant with EPMC               | 10/1/18         | PS9-0050      | 8,747                                         | 9,197            | 9,668        | 10,159       | 10,683       |
| Principal Accountant                    | 10/1/18         | MC-072        | 6,421                                         | 6,740            | 7,079        | 7,434        | 7,802        |
| Principal Planner                       | 10/1/18         | MC-076        | 7,089                                         | 7,441            | 7,814        | 8,206        | 8,615        |
| Production & Treatment Supervisor       | 10/1/18         | MC-082        | 8,219                                         | 8,628            | 9,061        | 9,514        | 9,990        |
| Program Assistant                       | 10/1/18         | GS-050        | 3,730                                         | 3,917            | 4,114        | 4,318        | 4,533        |
| Program Specialist                      | 10/1/18         | GS-056        | 4,325                                         | 4,541            | 4,769        | 5,004        | 5,258        |
| Property and Evidence Technician        | 10/1/18         | GS-049        | 3,639                                         | 3,821            | 4,011        | 4,211        | 4,423        |
| <b>Public Information Specialist I</b>  | <b>11/19/18</b> | <b>MC-055</b> | <b>4,219</b>                                  | <b>4,429</b>     | <b>4,652</b> | <b>4,886</b> | <b>5,130</b> |
| <b>Public Information Specialist II</b> | <b>11/19/18</b> | <b>MC-063</b> | <b>5,141</b>                                  | <b>5,397</b>     | <b>5,668</b> | <b>5,950</b> | <b>6,250</b> |
| Public Services Crew Chief              | 10/1/18         | MC-066        | 5,534                                         | 5,815            | 6,105        | 6,408        | 6,729        |
| Public Services Crew Leader             | 10/1/18         | GS-052        | 3,918                                         | 4,116            | 4,320        | 4,537        | 4,762        |
| Public Services Maintenance Worker I    | 10/1/18         | GS-042        | 3,061                                         | 3,215            | 3,375        | 3,542        | 3,721        |
| Public Services Maintenance Worker II   | 10/1/18         | GS-046        | 3,379                                         | 3,549            | 3,726        | 3,912        | 4,107        |
| Public Services Specialist              | 10/1/18         | GS-052        | 3,918                                         | 4,116            | 4,320        | 4,537        | 4,762        |
| Public Services Supervisor              | 10/1/18         | MC-070        | 6,110                                         | 6,418            | 6,737        | 7,076        | 7,430        |
| Public Works Director                   | 10/1/18         | EA-097        | 129,582                                       | - annual range - |              |              | 173,655      |
| Public Works Inspector I                | 10/1/18         | GS-062        | 5,020                                         | 5,267            | 5,527        | 5,809        | 6,097        |
| Public Works Inspector II               | 10/1/18         | GS-066        | 5,534                                         | 5,815            | 6,105        | 6,408        | 6,729        |
| Purchasing Manager                      | 10/1/18         | EB-076        | 7,090                                         | 7,442            | 7,815        | 8,208        | 8,616        |
| Purchasing Technician                   | 10/1/18         | GS-047        | 3,465                                         | 3,637            | 3,819        | 4,010        | 4,209        |

**City of Pomona**  
**Current Salary Schedule FY 2018-2019**

As of October 1, 2018

| JOB TITLE                                  | Effective Date | Range Scale | MONTHLY OR ANNUAL (Rounded to nearest dollar) |        |        |        |        |
|--------------------------------------------|----------------|-------------|-----------------------------------------------|--------|--------|--------|--------|
|                                            |                |             | STEP 1                                        | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
| Rangemaster                                | 10/1/18        | GS-059      | 4,658                                         | 4,891  | 5,135  | 5,391  | 5,661  |
| Recreation Coordinator                     | 10/1/18        | GS-059      | 4,658                                         | 4,891  | 5,135  | 5,391  | 5,661  |
| Recreation Supervisor                      | 10/1/18        | MC-067      | 5,675                                         | 5,959  | 6,256  | 6,569  | 6,897  |
| Revenue Operations Supervisor              | 10/1/18        | MC-069      | 5,963                                         | 6,260  | 6,572  | 6,902  | 7,250  |
| Risk Manager                               | 10/1/18        | EB-084      | 8,635                                         | 9,067  | 9,522  | 9,998  | 10,498 |
| Safety & Emergency Preparedness Analyst I  | 10/1/18        | MC-058      | 4,543                                         | 4,771  | 5,009  | 5,262  | 5,522  |
| Safety & Emergency Preparedness Analyst II | 10/1/18        | MC-066      | 5,534                                         | 5,815  | 6,105  | 6,408  | 6,729  |
| Safety & Emergency Preparedness Officer    | 10/1/18        | MC-072      | 6,421                                         | 6,740  | 7,079  | 7,434  | 7,802  |
| Senior Accountant                          | 10/1/18        | MC-068      | 5,818                                         | 6,107  | 6,414  | 6,733  | 7,071  |
| Senior Accounting Technician               | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Senior Administrative Assistant            | 10/1/18        | MC-055      | 4,219                                         | 4,429  | 4,652  | 4,886  | 5,130  |
| Senior Administrative Asst to the CC       | 10/1/18        | EB-063      | 5,141                                         | 5,398  | 5,670  | 5,951  | 6,251  |
| Senior Civil Engineer                      | 10/1/18        | MC-084      | 8,633                                         | 9,065  | 9,519  | 9,995  | 10,496 |
| Senior Code Compliance Inspector           | 10/1/18        | GS-062      | 5,020                                         | 5,267  | 5,527  | 5,809  | 6,097  |
| Senior Communications Technician           | 10/1/18        | GS-067      | 5,675                                         | 5,959  | 6,256  | 6,569  | 6,897  |
| Senior Customer Service Specialist         | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Senior Human Resources Analyst             | 10/1/18        | MC-072      | 6,421                                         | 6,740  | 7,079  | 7,434  | 7,802  |
| Senior Jailer                              | 10/1/18        | GS-057      | 4,432                                         | 4,656  | 4,889  | 5,132  | 5,389  |
| Senior Librarian                           | 10/1/18        | MC-066      | 5,534                                         | 5,815  | 6,105  | 6,408  | 6,729  |
| Senior Library Assistant                   | 10/1/18        | GS-050      | 3,730                                         | 3,917  | 4,114  | 4,318  | 4,533  |
| Senior Library Assistant (50%)             | 10/1/18        | GS-050      | 1,865                                         | 1,959  | 2,057  | 2,159  | 2,267  |
| Senior Management Analyst                  | 10/1/18        | MC-070      | 6,110                                         | 6,418  | 6,737  | 7,076  | 7,430  |
| Senior Parking Enforcement Officer         | 10/1/18        | GS-045      | 3,296                                         | 3,462  | 3,633  | 3,817  | 4,008  |
| Senior Planner                             | 10/1/18        | MC-072      | 6,421                                         | 6,740  | 7,079  | 7,434  | 7,802  |
| Senior Police Dispatcher                   | 10/1/18        | GS-063      | 5,141                                         | 5,397  | 5,668  | 5,950  | 6,250  |
| Senior Police Records Specialist           | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Senior Project Manager                     | 10/1/18        | MC-078      | 7,445                                         | 7,819  | 8,211  | 8,619  | 9,050  |
| Senior Property & Evidence Technician      | 10/1/18        | GS-055      | 4,219                                         | 4,429  | 4,652  | 4,886  | 5,130  |
| Senior Purchasing Technician               | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Senior Storekeeper                         | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Senior Systems Analyst                     | 10/1/18        | MC-068      | 5,818                                         | 6,107  | 6,414  | 6,733  | 7,071  |
| Senior Utility System Technician           | 10/1/18        | GS-073      | 6,581                                         | 6,912  | 7,257  | 7,618  | 7,999  |
| Senior Water Resources Engineer            | 10/1/18        | MC-084      | 8,633                                         | 9,065  | 9,519  | 9,995  | 10,496 |
| Signal/Lighting Crew Chief                 | 10/1/18        | MC-066      | 5,534                                         | 5,815  | 6,105  | 6,408  | 6,729  |
| Signal/Lighting Technician                 | 10/1/18        | GS-059      | 4,658                                         | 4,891  | 5,135  | 5,391  | 5,661  |
| Solid Waste Crew Chief                     | 10/1/18        | MC-059      | 4,658                                         | 4,891  | 5,135  | 5,391  | 5,661  |
| Solid Waste Driver                         | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Solid Waste Supervisor                     | 10/1/18        | MC-067      | 5,675                                         | 5,959  | 6,256  | 6,569  | 6,897  |
| Storekeeper                                | 10/1/18        | GS-045      | 3,296                                         | 3,462  | 3,633  | 3,817  | 4,008  |
| Streets & Solid Waste Services Manager     | 10/1/18        | EB-082      | 8,221                                         | 8,631  | 9,062  | 9,515  | 9,993  |
| Supervising Water Resources Engineer       | 10/1/18        | MC-090      | 10,017                                        | 10,515 | 11,043 | 11,592 | 12,172 |
| Systems Technician                         | 10/1/18        | MC-055      | 4,219                                         | 4,429  | 4,652  | 4,886  | 5,130  |
| Traffic Operations Crew Chief              | 10/1/18        | MC-066      | 5,534                                         | 5,815  | 6,105  | 6,408  | 6,729  |
| Traffic Operations Supervisor              | 10/1/18        | MC-072      | 6,421                                         | 6,740  | 7,079  | 7,434  | 7,802  |
| Utility Engineering Assistant              | 10/1/18        | GS-070      | 6,110                                         | 6,418  | 6,737  | 7,076  | 7,430  |

**City of Pomona**  
**Current Salary Schedule FY 2018-2019**

As of October 1, 2018

| JOB TITLE                              | Effective Date | Range Scale | MONTHLY OR ANNUAL (Rounded to nearest dollar) |                  |        |        |         |
|----------------------------------------|----------------|-------------|-----------------------------------------------|------------------|--------|--------|---------|
|                                        |                |             | STEP 1                                        | STEP 2           | STEP 3 | STEP 4 | STEP 5  |
| Utility Engineering Associate          | 10/1/18        | MC-074      | 6,746                                         | 7,082            | 7,437  | 7,810  | 8,199   |
| Utility System Technician              | 10/1/18        | GS-069      | 5,963                                         | 6,260            | 6,572  | 6,902  | 7,250   |
| Wastewater Collection Sys Crew Chief   | 10/1/18        | MC-073      | 6,581                                         | 6,912            | 7,257  | 7,618  | 7,999   |
| Wastewater Collection Sys Supervisor   | 10/1/18        | MC-079      | 7,632                                         | 8,014            | 8,415  | 8,833  | 9,276   |
| Wastewater Maintenance Technician I    | 10/1/18        | GS-049      | 3,639                                         | 3,821            | 4,011  | 4,211  | 4,423   |
| Wastewater Maintenance Technician II   | 10/1/18        | GS-053      | 4,016                                         | 4,216            | 4,427  | 4,649  | 4,882   |
| Wastewater Maintenance Technician III  | 10/1/18        | GS-059      | 4,658                                         | 4,891            | 5,135  | 5,391  | 5,661   |
| Water Operations Crew Chief            | 10/1/18        | MC-073      | 6,581                                         | 6,912            | 7,257  | 7,618  | 7,999   |
| Water Operations Manager               | 10/1/18        | EB-088      | 9,534                                         | 10,012           | 10,509 | 11,035 | 11,588  |
| Water Quality Control Technician I     | 10/1/18        | GS-060      | 4,774                                         | 5,012            | 5,264  | 5,525  | 5,804   |
| Water Quality Control Technician II    | 10/1/18        | GS-064      | 5,269                                         | 5,530            | 5,813  | 6,100  | 6,405   |
| Water Quality Control Technician III   | 10/1/18        | GS-070      | 6,110                                         | 6,418            | 6,737  | 7,076  | 7,430   |
| Water Resources Director               | 10/1/18        | EA-097      | 129,582                                       | - annual range - |        |        | 173,655 |
| Water Resources Manager                | 10/1/18        | EB-092      | 10,520                                        | 11,049           | 11,600 | 12,181 | 12,792  |
| Water System Operator I                | 10/1/18        | GS-055      | 4,219                                         | 4,429            | 4,652  | 4,886  | 5,130   |
| Water System Operator II               | 10/1/18        | GS-059      | 4,658                                         | 4,891            | 5,135  | 5,391  | 5,661   |
| Water System Operator III              | 10/1/18        | GS-065      | 5,398                                         | 5,672            | 5,954  | 6,253  | 6,565   |
| Water Treatment and Quality Crew Chief | 10/1/18        | MC-073      | 6,581                                         | 6,912            | 7,257  | 7,618  | 7,999   |
| Water Treatment and Quality Supervisor | 10/1/18        | MC-079      | 7,632                                         | 8,014            | 8,415  | 8,833  | 9,276   |
| Water Treatment Plant Operator I       | 10/1/18        | GS-057      | 4,432                                         | 4,656            | 4,889  | 5,132  | 5,389   |
| Water Treatment Plant Operator II      | 10/1/18        | GS-061      | 4,892                                         | 5,138            | 5,393  | 5,664  | 5,948   |
| Water Treatment Plant Operator III     | 10/1/18        | GS-067      | 5,675                                         | 5,959            | 6,256  | 6,569  | 6,897   |
| Water Utility Crew Leader              | 10/1/18        | GS-059      | 4,658                                         | 4,891            | 5,135  | 5,391  | 5,661   |
| Water Utility Worker I                 | 10/1/18        | GS-049      | 3,639                                         | 3,821            | 4,011  | 4,211  | 4,423   |
| Water Utility Worker II                | 10/1/18        | GS-053      | 4,016                                         | 4,216            | 4,427  | 4,649  | 4,882   |
| Welder/Fabricator                      | 10/1/18        | GS-063      | 5,141                                         | 5,397            | 5,668  | 5,950  | 6,250   |

**City of Pomona**  
**Current Salary Schedule FY 2018-2019**

As of October 1, 2018

| JOB TITLE | Effective | Range | MONTHLY OR ANNUAL (Rounded to nearest dollar) |        |        |        |        |
|-----------|-----------|-------|-----------------------------------------------|--------|--------|--------|--------|
|           | Date      | Scale | STEP 1                                        | STEP 2 | STEP 3 | STEP 4 | STEP 5 |

**PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals)**

|                                        | EFFECTIVE | RANGE    | HOURLY RATE |         |
|----------------------------------------|-----------|----------|-------------|---------|
|                                        | DATE      |          | MINIMUM     | MAXIMUM |
| Community Service Specialist I         | 10/1/18   | PT-0003  | 11.22       | 13.64   |
| Community Service Specialist II        | 10/1/18   | PT-0015  | 12.56       | 17.16   |
| Community Service Specialist III       | 10/1/18   | PTM-0030 | 14.29       | 22.90   |
| Helicopter Pilot                       | 10/1/18   | PT-0050  | 35.82       | 47.91   |
| Intern                                 | 10/1/18   | PT-0010  | 11.22       | 20.72   |
| Intern (Confidential)                  | 10/1/18   | PTM-0010 | 11.22       | 20.72   |
| Librarian                              | 10/1/18   | PT-0047  | 22.49       | 33.47   |
| Library Circulation Supervisor         | 10/1/18   | PTM-0066 | 31.93       | 38.82   |
| Library Clerk I                        | 10/1/18   | PT-0020  | 11.22       | 20.72   |
| Library Clerk II                       | 10/1/18   | PT-0041  | 18.21       | 23.70   |
| Library Clerk III                      | 10/1/18   | PT-0045A | 19.12       | 24.86   |
| Library Operations Manager             | 10/1/18   | PTM-0076 | 40.90       | 49.70   |
| Library Page                           | 10/1/18   | PT-0002  | 11.22       | 13.63   |
| Library Reference Supervisor           | 10/1/18   | PTM-0066 | 31.93       | 38.82   |
| Library Technical Services Supervisor  | 10/1/18   | PTM-0056 | 24.95       | 30.33   |
| Maintenance Worker I                   | 10/1/18   | PT-0005  | 11.22       | 18.68   |
| Maintenance Worker II                  | 10/1/18   | PT-0040  | 18.21       | 30.14   |
| Management Consultant                  | 10/1/18   | PTM-0055 | 52.50       | 118.13  |
| Office Assistant I                     | 10/1/18   | PT-0020  | 11.22       | 20.72   |
| Office Assistant I (Confidential)      | 10/1/18   | PTM-0020 | 11.22       | 20.72   |
| Office Assistant II                    | 10/1/18   | PT-0045  | 18.77       | 37.15   |
| Office Assistant II (Confidential)     | 10/1/18   | PTM-0045 | 18.77       | 37.15   |
| Police Cadet                           | 10/1/18   | PT-0021  | 11.22       | 13.87   |
| Police Dispatcher                      | 10/1/18   | PT-0048  | 26.86       | 32.66   |
| Technical Specialist I                 | 10/1/18   | PT-0025  | 14.92       | 28.50   |
| Technical Specialist I (Confidential)  | 10/1/18   | PTM-0025 | 14.92       | 28.50   |
| Technical Specialist II                | 10/1/18   | PT-0052  | 29.95       | 47.92   |
| Technical Specialist II (Confidential) | 10/1/18   | PTM-0052 | 29.95       | 47.92   |

**City of Pomona**  
**Current Salary Schedule FY 2018-2019**

As of October 1, 2018

| JOB TITLE | Effective | Range | MONTHLY OR ANNUAL (Rounded to nearest dollar) |        |        |        |        |
|-----------|-----------|-------|-----------------------------------------------|--------|--------|--------|--------|
|           | Date      | Scale | STEP 1                                        | STEP 2 | STEP 3 | STEP 4 | STEP 5 |

**PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals) - Minimum Wage Adjustments December 23, 2018**

|                                        | EFFECTIVE | RANGE    | HOURLY RATE |         |
|----------------------------------------|-----------|----------|-------------|---------|
|                                        | DATE      |          | MINIMUM     | MAXIMUM |
| Community Service Specialist I         | 12/23/18  | PT-0003  | 12.00       | 14.59   |
| Community Service Specialist II        | 12/23/18  | PT-0015  | 13.20       | 17.16   |
| Community Service Specialist III       | 12/23/18  | PTM-0030 | 15.17       | 22.90   |
| Helicopter Pilot                       | 10/1/18   | PT-0050  | 35.82       | 47.91   |
| Intern                                 | 12/23/18  | PT-0010  | 12.00       | 20.72   |
| Intern (Confidential)                  | 12/23/18  | PTM-0010 | 12.00       | 20.72   |
| Librarian                              | 10/1/18   | PT-0047  | 22.49       | 33.47   |
| Library Circulation Supervisor         | 10/1/18   | PTM-0066 | 31.93       | 38.82   |
| Library Clerk I                        | 12/23/18  | PT-0020  | 12.00       | 20.72   |
| Library Clerk II                       | 10/1/18   | PT-0041  | 18.21       | 23.70   |
| Library Clerk III                      | 10/1/18   | PT-0045A | 19.12       | 24.86   |
| Library Operations Manager             | 10/1/18   | PTM-0076 | 40.90       | 49.70   |
| Library Page                           | 12/23/18  | PT-0002  | 12.00       | 13.63   |
| Library Reference Supervisor           | 10/1/18   | PTM-0066 | 31.93       | 38.82   |
| Library Technical Services Supervisor  | 10/1/18   | PTM-0056 | 24.95       | 30.33   |
| Maintenance Worker I                   | 12/23/18  | PT-0005  | 12.00       | 18.68   |
| Maintenance Worker II                  | 10/1/18   | PT-0040  | 18.21       | 30.14   |
| Management Consultant                  | 10/1/18   | PTM-0055 | 52.50       | 118.13  |
| Office Assistant I                     | 12/23/18  | PT-0020  | 12.00       | 20.72   |
| Office Assistant I (Confidential)      | 12/23/18  | PTM-0020 | 12.00       | 20.72   |
| Office Assistant II                    | 10/1/18   | PT-0045  | 18.77       | 37.15   |
| Office Assistant II (Confidential)     | 10/1/18   | PTM-0045 | 18.77       | 37.15   |
| Police Cadet                           | 12/23/18  | PT-0021  | 12.00       | 14.83   |
| Police Dispatcher                      | 10/1/18   | PT-0048  | 26.86       | 32.66   |
| Technical Specialist I                 | 10/1/18   | PT-0025  | 14.92       | 28.50   |
| Technical Specialist I (Confidential)  | 10/1/18   | PTM-0025 | 14.92       | 28.50   |
| Technical Specialist II                | 10/1/18   | PT-0052  | 29.95       | 47.92   |
| Technical Specialist II (Confidential) | 10/1/18   | PTM-0052 | 29.95       | 47.92   |

Salary Schedule Effective: 7/1/18

Amended: 9/17/18; 11/19/18

2.33% CPI increase for City Council effective 10/8/14

2.5% increase for PS, PM, and EA-3 effective 10/1/18

2% increase for GS, MC, EA, EB effective 10/1/18

PTM titles and ranges effective 5/13/18; 2% increase 10/1/18; 12/23/18

PT titles and ranges effective 7/1/18; 2% increase 10/1/18; 12/23/18