

**City of Pomona**  
**Current Salary Schedule FY 2018-2019**

As of March 18, 2019

| JOB TITLE                               | Effective Date     | Range Scale       | MONTHLY OR ANNUAL (Rounded to nearest dollar) |                  |                  |                  |                  |
|-----------------------------------------|--------------------|-------------------|-----------------------------------------------|------------------|------------------|------------------|------------------|
|                                         |                    |                   | STEP 1                                        | STEP 2           | STEP 3           | STEP 4           | STEP 5           |
| Accounting Manager                      | 10/1/18            | EB-084            | 8,635                                         | 9,067            | 9,522            | 9,998            | 10,498           |
| Accounting Supervisor                   | 10/1/18            | MC-076            | 7,089                                         | 7,441            | 7,814            | 8,206            | 8,615            |
| Accounting Technician I                 | 10/1/18            | GS-041            | 2,985                                         | 3,135            | 3,292            | 3,456            | 3,628            |
| Accounting Technician II                | 10/1/18            | GS-045            | 3,296                                         | 3,462            | 3,633            | 3,817            | 4,008            |
| Administrative Assistant I              | 10/1/18            | GS/MC-042         | 3,061                                         | 3,215            | 3,375            | 3,542            | 3,721            |
| Administrative Assistant II             | 10/1/18            | GS/MC-046         | 3,379                                         | 3,549            | 3,726            | 3,912            | 4,107            |
| Administrative Assistant III            | 10/1/18            | GS/MC-050         | 3,730                                         | 3,917            | 4,114            | 4,318            | 4,533            |
| Administrative Clerk                    | 10/1/18            | GS/MC-040         | 2,915                                         | 3,060            | 3,213            | 3,374            | 3,540            |
| Administrative Services Manager         | 10/1/18            | MC-074            | 6,746                                         | 7,082            | 7,437            | 7,810            | 8,199            |
| Assistant Planner                       | 10/1/18            | GS-062            | 5,020                                         | 5,267            | 5,527            | 5,809            | 6,097            |
| Assistant to the City Manager           | 10/1/18            | EA-078            | 89,359                                        | - annual range - |                  |                  | 108,632          |
| Associate Planner                       | 10/1/18            | GS-066            | 5,534                                         | 5,815            | 6,105            | 6,408            | 6,729            |
| Budget Officer                          | 10/1/18            | EB-074            | 6,747                                         | 7,085            | 7,438            | 7,812            | 8,203            |
| Business License Inspector              | 10/1/18            | GS-053            | 4,016                                         | 4,216            | 4,427            | 4,649            | 4,882            |
| Business License Specialist             | 10/1/18            | GS-047            | 3,465                                         | 3,637            | 3,819            | 4,010            | 4,209            |
| City Clerk                              | 7/8/18             | EA-096A           | 92,911                                        | - annual range - |                  |                  | 166,400          |
| City Engineer                           | 10/1/18            | EB-094            | 11,055                                        | 11,610           | 12,188           | 12,799           | 13,439           |
| City Manager                            | 10/1/18            | EA-108            | NA                                            | - annual basis - |                  |                  | 241,214          |
| City Treasurer                          | 10/1/18            | TBD               | NA                                            |                  |                  |                  | NA               |
| Code Compliance Inspector               | 10/1/18            | GS-058            | 4,543                                         | 4,771            | 5,009            | 5,262            | 5,522            |
| <b>Code Compliance Supervisor</b>       | <b>3/31/19</b>     | <b>MC-070</b>     | <b>6,110</b>                                  | <b>6,418</b>     | <b>6,737</b>     | <b>7,076</b>     | <b>7,430</b>     |
| <del>Code Compliance Manager</del>      | <del>10/1/18</del> | <del>MC-068</del> | <del>5,818</del>                              | <del>6,107</del> | <del>6,414</del> | <del>6,733</del> | <del>7,071</del> |
| Communications Systems Manager          | 10/1/18            | MC-073            | 6,581                                         | 6,912            | 7,257            | 7,618            | 7,999            |
| Communications Technician               | 10/1/18            | GS-061            | 4,892                                         | 5,138            | 5,393            | 5,664            | 5,948            |
| Community Services Director             | 10/1/18            | EA-096            | 126,424                                       | - annual range - |                  |                  | 169,420          |
| Community Services Manager              | 10/1/18            | EB-078            | 7,445                                         | 7,819            | 8,213            | 8,620            | 9,053            |
| Community Services Officer I            | 10/1/18            | GS-045            | 3,296                                         | 3,462            | 3,633            | 3,817            | 4,008            |
| Community Services Officer II           | 10/1/18            | GS-049            | 3,639                                         | 3,821            | 4,011            | 4,211            | 4,423            |
| Councilmember                           | 10/8/14            | CC-0010           | 819 - flat amount                             |                  |                  |                  |                  |
| Crime Free Housing Coordinator          | 10/1/18            | GS-063            | 5,141                                         | 5,397            | 5,668            | 5,950            | 6,250            |
| Crime Scene Investigator (Non-Sworn)    | 10/1/18            | GS-063            | 5,141                                         | 5,397            | 5,668            | 5,950            | 6,250            |
| Criminal Intelligence Coordinator       | 10/1/18            | GS-058            | 4,543                                         | 4,771            | 5,009            | 5,262            | 5,522            |
| Customer Service Specialist I           | 10/1/18            | GS-043            | 3,137                                         | 3,295            | 3,457            | 3,630            | 3,815            |
| Customer Service Specialist II          | 10/1/18            | GS-047            | 3,465                                         | 3,637            | 3,819            | 4,010            | 4,209            |
| Database Administrator                  | 10/1/18            | EB-076            | 7,090                                         | 7,442            | 7,815            | 8,208            | 8,616            |
| Deputy City Clerk                       | 10/1/18            | EB-068            | 5,819                                         | 6,108            | 6,415            | 6,735            | 7,072            |
| Deputy City Clerk I                     | 10/1/18            | MC-050            | 3,730                                         | 3,917            | 4,114            | 4,318            | 4,533            |
| Deputy City Clerk II                    | 10/1/18            | MC-055            | 4,219                                         | 4,429            | 4,652            | 4,886            | 5,130            |
| Deputy City Manager                     | 10/1/18            | EA-091            | 111,740                                       | - annual range - |                  |                  | 149,742          |
| Deputy Police Chief                     | 10/1/18            | EAP-005           | 139,531                                       | - annual range - |                  |                  | 170,398          |
| Deputy Police Chief with EPMC           | 10/1/18            | EAP9-005          | 152,100                                       | - annual range - |                  |                  | 185,734          |
| Development Services Director           | 10/1/18            | EA-100            | 139,547                                       | - annual range - |                  |                  | 187,006          |
| Distribution & Wastewater Op Supervisor | 10/1/18            | MC-082            | 8,219                                         | 8,628            | 9,061            | 9,514            | 9,990            |
| Engineering Aide                        | 10/1/18            | GS-051            | 3,824                                         | 4,014            | 4,213            | 4,425            | 4,647            |
| Engineering Assistant                   | 10/1/18            | GS-068            | 5,818                                         | 6,107            | 6,414            | 6,733            | 7,071            |

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Exhibit A

As of March 18, 2019

| JOB TITLE                                | Effective Date | Range Scale | MONTHLY OR ANNUAL (Rounded to nearest dollar) |                  |        |        |         |
|------------------------------------------|----------------|-------------|-----------------------------------------------|------------------|--------|--------|---------|
|                                          |                |             | STEP 1                                        | STEP 2           | STEP 3 | STEP 4 | STEP 5  |
| Engineering Associate                    | 10/1/18        | MC-072      | 6,421                                         | 6,740            | 7,079  | 7,434  | 7,802   |
| Engineering Technician                   | 10/1/18        | GS-060      | 4,774                                         | 5,012            | 5,264  | 5,525  | 5,804   |
| Environmental Programs Supervisor        | 10/1/18        | MC-072      | 6,421                                         | 6,740            | 7,079  | 7,434  | 7,802   |
| Equipment Mechanic                       | 10/1/18        | GS-053      | 4,016                                         | 4,216            | 4,427  | 4,649  | 4,882   |
| Executive Assistant                      | 10/1/18        | EB-067      | 5,676                                         | 5,960            | 6,258  | 6,570  | 6,899   |
| Facilities Custodian                     | 10/1/18        | GS-039      | 2,845                                         | 2,984            | 3,134  | 3,291  | 3,453   |
| Facilities Maintenance Supervisor        | 10/1/18        | MC-070      | 6,110                                         | 6,418            | 6,737  | 7,076  | 7,430   |
| Facilities Maintenance Technician        | 10/1/18        | GS-055      | 4,219                                         | 4,429            | 4,652  | 4,886  | 5,130   |
| Family Self Sufficiency Coordinator      | 10/1/18        | MC-070      | 6,110                                         | 6,418            | 6,737  | 7,076  | 7,430   |
| Finance Director                         | 10/1/18        | EA-100      | 139,547                                       | - annual range - |        |        | 187,006 |
| Finance Director/City Treasurer          | 10/1/18        | EA-102      | 146,612                                       | - annual range - |        |        | 196,475 |
| Finance Manager                          | 10/1/18        | EB-084      | 8,635                                         | 9,067            | 9,522  | 9,998  | 10,498  |
| Fleet Services Manager                   | 10/1/18        | EB-078      | 7,445                                         | 7,819            | 8,213  | 8,620  | 9,053   |
| Fleet Services Supervisor                | 10/1/18        | MC-067      | 5,675                                         | 5,959            | 6,256  | 6,569  | 6,897   |
| Governmental & Community Affairs Manager | 10/1/18        | EB-078      | 7,445                                         | 7,819            | 8,213  | 8,620  | 9,053   |
| Graffiti Removal Worker                  | 10/1/18        | GS-040      | 2,915                                         | 3,060            | 3,213  | 3,374  | 3,540   |
| Heavy Equipment Mechanic                 | 10/1/18        | GS-057      | 4,432                                         | 4,656            | 4,889  | 5,132  | 5,389   |
| Homeless Programs Supervisor             | 10/1/18        | MC-074      | 6,746                                         | 7,082            | 7,437  | 7,810  | 8,199   |
| Housing Analyst                          | 10/1/18        | MC-063      | 5,141                                         | 5,397            | 5,668  | 5,950  | 6,250   |
| Housing Authority Manager                | 10/1/18        | EB-082      | 8,221                                         | 8,631            | 9,062  | 9,515  | 9,993   |
| Housing Grants Supervisor                | 10/1/18        | MC-074      | 6,746                                         | 7,082            | 7,437  | 7,810  | 8,199   |
| Housing Inspector I                      | 10/1/18        | GS-056      | 4,325                                         | 4,541            | 4,769  | 5,004  | 5,258   |
| Housing Inspector II                     | 10/1/18        | GS-060      | 4,774                                         | 5,012            | 5,264  | 5,525  | 5,804   |
| Housing Loan Coordinator I               | 10/1/18        | GS-055      | 4,219                                         | 4,429            | 4,652  | 4,886  | 5,130   |
| Housing Loan Coordinator II              | 10/1/18        | GS-059      | 4,658                                         | 4,891            | 5,135  | 5,391  | 5,661   |
| Housing Rehabilitation Specialist        | 10/1/18        | GS-062      | 5,020                                         | 5,267            | 5,527  | 5,809  | 6,097   |
| Housing Services Manager                 | 10/1/18        | EB-082      | 8,221                                         | 8,631            | 9,062  | 9,515  | 9,993   |
| Housing Specialist I                     | 10/1/18        | GS-050      | 3,730                                         | 3,917            | 4,114  | 4,318  | 4,533   |
| Housing Specialist II                    | 10/1/18        | GS-054      | 4,117                                         | 4,322            | 4,539  | 4,766  | 5,000   |
| Housing Specialist III                   | 10/1/18        | GS-061      | 4,892                                         | 5,138            | 5,393  | 5,664  | 5,948   |
| Housing Technician                       | 10/1/18        | GS-051      | 3,824                                         | 4,014            | 4,213  | 4,425  | 4,647   |
| Human Resources Analyst I                | 10/1/18        | MC-058      | 4,543                                         | 4,771            | 5,009  | 5,262  | 5,522   |
| Human Resources Analyst II               | 10/1/18        | MC-066      | 5,534                                         | 5,815            | 6,105  | 6,408  | 6,729   |
| Human Resources Assistant                | 10/1/18        | MC-046      | 3,379                                         | 3,549            | 3,726  | 3,912  | 4,107   |
| Human Resources Manager                  | 10/1/18        | EB-084      | 8,635                                         | 9,067            | 9,522  | 9,998  | 10,498  |
| Human Resources/Risk Mgmt. Director      | 10/1/18        | EA-100      | 139,547                                       | - annual range - |        |        | 187,006 |
| Information Technology Director          | 10/1/18        | EA-090      | 109,015                                       | - annual range - |        |        | 146,090 |
| Jail Supervisor                          | 10/1/18        | GS-064      | 5,269                                         | 5,530            | 5,813  | 6,100  | 6,405   |
| Jailer                                   | 10/1/18        | GS-051      | 3,824                                         | 4,014            | 4,213  | 4,425  | 4,647   |
| Lead Equipment Mechanic                  | 10/1/18        | GS-063      | 5,141                                         | 5,397            | 5,668  | 5,950  | 6,250   |
| Lead Facilities Custodian                | 10/1/18        | GS-045      | 3,296                                         | 3,462            | 3,633  | 3,817  | 4,008   |
| Lead Facilities Maintenance Technician   | 10/1/18        | GS-061      | 4,892                                         | 5,138            | 5,393  | 5,664  | 5,948   |
| Lead Graffiti Removal Worker             | 10/1/18        | GS-046      | 3,379                                         | 3,549            | 3,726  | 3,912  | 4,107   |

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|----------------------------------------------|----------------|---------------|-----------------------------------------------|------------------|--------------|--------------|--------------|
|                                              |                |               | STEP 1                                        | STEP 2           | STEP 3       | STEP 4       | STEP 5       |
| <b>Lead Landscape Maintenance Technician</b> | <b>3/31/19</b> | <b>GS-052</b> | <b>3,918</b>                                  | <b>4,116</b>     | <b>4,320</b> | <b>4,537</b> | <b>4,762</b> |
| Lead Meter Technician                        | 10/1/18        | GS-056        | 4,325                                         | 4,541            | 4,769        | 5,004        | 5,258        |
| Lead Traffic Operations Technician           | 10/1/18        | GS-063        | 5,141                                         | 5,397            | 5,668        | 5,950        | 6,250        |
| Legal Administrative Assistant               | 10/1/18        | MC-070        | 6,110                                         | 6,418            | 6,737        | 7,076        | 7,430        |
| Librarian I                                  | 10/1/18        | GS-056        | 4,325                                         | 4,541            | 4,769        | 5,004        | 5,258        |
| Librarian I (50%)                            | 10/1/18        | GS-056        | 2,163                                         | 2,271            | 2,385        | 2,502        | 2,629        |
| Librarian I (60%)                            | 10/1/18        | GS-056        | 2,595                                         | 2,725            | 2,861        | 3,002        | 3,155        |
| Librarian II                                 | 10/1/18        | GS-060        | 4,774                                         | 5,012            | 5,264        | 5,525        | 5,804        |
| Librarian II (50%)                           | 10/1/18        | GS-060        | 2,387                                         | 2,506            | 2,632        | 2,763        | 2,902        |
| Librarian II (60%)                           | 10/1/18        | GS-060        | 2,864                                         | 3,007            | 3,158        | 3,315        | 3,482        |
| Library Assistant I                          | 10/1/18        | GS-042        | 3,061                                         | 3,215            | 3,375        | 3,542        | 3,721        |
| Library Assistant I (50%)                    | 10/1/18        | GS-042        | 1,531                                         | 1,608            | 1,688        | 1,771        | 1,861        |
| Library Assistant II                         | 10/1/18        | GS-046        | 3,379                                         | 3,549            | 3,726        | 3,912        | 4,107        |
| Library Assistant II (50%)                   | 10/1/18        | GS-046        | 3,379                                         | 3,549            | 3,726        | 3,912        | 4,107        |
| Library Director                             | 10/1/18        | EA-091        | 111,740                                       | - annual range - |              |              | 149,742      |
| Library Manager                              | 10/1/18        | EB-076        | 7,090                                         | 7,442            | 7,815        | 8,208        | 8,616        |
| Library Manager (60%)                        | 10/1/18        | EB-076        | 4,254                                         | 4,465            | 4,689        | 4,925        | 5,170        |
| Library Services Manager                     | 10/1/18        | EB-076        | 7,090                                         | 7,442            | 7,815        | 8,208        | 8,616        |
| Library Services Manager (75%)               | 10/1/18        | EB-076        | 5,318                                         | 5,582            | 5,861        | 6,156        | 6,462        |
| Library Specialist                           | 10/1/18        | GS-050        | 3,730                                         | 3,917            | 4,114        | 4,318        | 4,533        |
| Library Specialist (50%)                     | 10/1/18        | GS-050        | 1,865                                         | 1,959            | 2,057        | 2,159        | 2,267        |
| Library Supervisor (75%)                     | 10/1/18        | MC-066        | 4,151                                         | 4,361            | 4,579        | 4,806        | 5,047        |
| Library Systems Manager                      | 10/1/18        | EB-072        | 6,422                                         | 6,742            | 7,079        | 7,435        | 7,803        |
| Loan Services Supervisor                     | 10/1/18        | MC-066        | 5,534                                         | 5,815            | 6,105        | 6,408        | 6,729        |
| Management Analyst                           | 10/1/18        | MC-063        | 5,141                                         | 5,397            | 5,668        | 5,950        | 6,250        |
| Mayor                                        | 10/8/14        | CC-0020       | 1,638 - flat amount                           |                  |              |              |              |
| Meter Technician                             | 10/1/18        | GS-050        | 3,730                                         | 3,917            | 4,114        | 4,318        | 4,533        |
| Neighborhood Services Director               | 10/1/18        | EA-097        | 129,582                                       | - annual range - |              |              | 173,655      |
| Paint and Sign Technician I                  | 10/1/18        | GS-044        | 3,217                                         | 3,378            | 3,543        | 3,722        | 3,910        |
| Paint and Sign Technician II                 | 10/1/18        | GS-048        | 3,551                                         | 3,728            | 3,914        | 4,109        | 4,316        |
| Parking Enforcement Officer                  | 10/1/18        | GS-041        | 2,985                                         | 3,135            | 3,292        | 3,456        | 3,628        |
| Parking Maintenance Technician               | 10/1/18        | GS-041        | 2,985                                         | 3,135            | 3,292        | 3,456        | 3,628        |
| Parks and Facilities Manager                 | 10/1/18        | EB-082        | 8,221                                         | 8,631            | 9,062        | 9,515        | 9,993        |
| Parks and Landscape Supervisor               | 10/1/18        | MC-070        | 6,110                                         | 6,418            | 6,737        | 7,076        | 7,430        |
| Parks Maintenance Specialist                 | 10/1/18        | GS-052        | 3,918                                         | 4,116            | 4,320        | 4,537        | 4,762        |
| Payroll Coordinator                          | 10/1/18        | MC-051        | 3,824                                         | 4,014            | 4,213        | 4,425        | 4,647        |
| Payroll Supervisor                           | 10/1/18        | MC-072        | 6,421                                         | 6,740            | 7,079        | 7,434        | 7,802        |
| Payroll Technician I                         | 10/1/18        | GS-043        | 3,137                                         | 3,295            | 3,457        | 3,630        | 3,815        |
| Payroll Technician II                        | 10/1/18        | GS-046        | 3,379                                         | 3,549            | 3,726        | 3,912        | 4,107        |
| Planning Manager                             | 10/1/18        | EB-088        | 9,534                                         | 10,012           | 10,509       | 11,035       | 11,588       |
| Planning Technician                          | 10/1/18        | GS-054        | 4,117                                         | 4,322            | 4,539        | 4,766        | 5,000        |
| Police Building Facility Coordinator         | 10/1/18        | GS-063        | 5,141                                         | 5,397            | 5,668        | 5,950        | 6,250        |
| Police Captain                               | 10/1/18        | PM-0020       | 11,074                                        | 11,642           | 12,241       | 12,862       | 13,524       |
| Police Captain with EPMC                     | 10/1/18        | PM9-0020      | 12,070                                        | 12,690           | 13,343       | 14,020       | 14,741       |
| Police Chief                                 | 10/1/18        | EAP-010       | 176,368                                       | - annual range - |              |              | 236,348      |

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|                                       |                    |                   | STEP 1                                        | STEP 2                      | STEP 3           | STEP 4           | STEP 5             |
| Police Chief with EPMC                | 10/1/18            | EAP9-010          | 192,241                                       | - annual range -            |                  |                  | 257,619            |
| Police Civilian Division Commander    | 10/1/18            | EB-088            | 9,534                                         | 10,012                      | 10,509           | 11,035           | 11,588             |
| Police Corporal                       | 10/1/18            | PS-0030           | 6,855                                         | 7,205                       | 7,577            | 7,959            | 8,370              |
| Police Corporal with EPMC             | 10/1/18            | PS9-0030          | 7,472                                         | 7,854                       | 8,259            | 8,676            | 9,124              |
| Police Department Coordinator         | 10/1/18            | MC-055            | 4,219                                         | 4,429                       | 4,652            | 4,886            | 5,130              |
| Police Dispatch and Jail Services Mgr | 10/1/18            | MC-080            | 7,822                                         | 8,214                       | 8,624            | 9,057            | 9,509              |
| Police Dispatch Shift Supervisor      | 10/1/18            | GS-071            | 6,263                                         | 6,575                       | 6,907            | 7,253            | 7,614              |
| Police Dispatcher I                   | 10/1/18            | GS-055            | 4,219                                         | 4,429                       | 4,652            | 4,886            | 5,130              |
| Police Dispatcher II                  | 10/1/18            | GS-059            | 4,658                                         | 4,891                       | 5,135            | 5,391            | 5,661              |
| Police Division Coordinator I         | 10/1/18            | GS-042            | 3,061                                         | 3,215                       | 3,375            | 3,542            | 3,721              |
| Police Division Coordinator II        | 10/1/18            | GS-046            | 3,379                                         | 3,549                       | 3,726            | 3,912            | 4,107              |
| Police Division Coordinator III       | 10/1/18            | GS-050            | 3,730                                         | 3,917                       | 4,114            | 4,318            | 4,533              |
| Police Investigator                   | 10/1/18            | PS-0040           | 6,980                                         | 7,336                       | 7,713            | 8,105            | 8,522              |
| Police Investigator with EPMC         | 10/1/18            | PS9-0040          | 7,609                                         | 7,995                       | 8,407            | 8,833            | 9,289              |
| Police Lieutenant                     | 10/1/18            | PM-0010           | 9,632                                         | 10,122                      | 10,646           | 11,184           | 11,760             |
| Police Lieutenant with EPMC           | 10/1/18            | PM9-0010          | 10,499                                        | 11,033                      | 11,604           | 12,190           | 12,819             |
| Police Motor Officer                  | 10/1/18            | PS-0010           | 6,232                                         | 6,550                       | 6,888            | 7,237            | 7,609              |
| Police Motor Officer with EPMC        | 10/1/18            | PS9-0010          | 6,794                                         | 7,139                       | 7,508            | 7,888            | 8,293              |
| Police Officer                        | 10/1/18            | PS-0010           | 6,232                                         | 6,550                       | 6,888            | 7,237            | 7,609              |
| Police Officer Recruit                | 10/1/18            | GS-66A            | 5,534                                         |                             |                  |                  |                    |
| Police Officer Recruit Trainee        | 10/1/18            | GS-062A           | 5,020                                         |                             |                  |                  |                    |
| Police Officer with EPMC              | 10/1/18            | PS9-0010          | 6,794                                         | 7,139                       | 7,508            | 7,888            | 8,293              |
| Police Records Manager                | 10/1/18            | MC-072            | 6,421                                         | 6,740                       | 7,079            | 7,434            | 7,802              |
| Police Records Shift Supervisor       | 10/1/18            | GS-057            | 4,432                                         | 4,656                       | 4,889            | 5,132            | 5,389              |
| Police Records Specialist I           | 10/1/18            | GS-043            | 3,137                                         | 3,295                       | 3,457            | 3,630            | 3,815              |
| Police Records Specialist II          | 10/1/18            | GS-047            | 3,465                                         | 3,637                       | 3,819            | 4,010            | 4,209              |
| Police Sergeant                       | 10/1/18            | PS-0050           | 8,026                                         | 8,438                       | 8,869            | 9,320            | 9,800              |
| Police Sergeant with EPMC             | 10/1/18            | PS9-0050          | 8,747                                         | 9,197                       | 9,668            | 10,159           | 10,683             |
| Principal Accountant                  | 10/1/18            | MC-072            | 6,421                                         | 6,740                       | 7,079            | 7,434            | 7,802              |
| Principal Planner                     | 10/1/18            | MC-076            | 7,089                                         | 7,441                       | 7,814            | 8,206            | 8,615              |
| Production & Treatment Supervisor     | 10/1/18            | MC-082            | 8,219                                         | 8,628                       | 9,061            | 9,514            | 9,990              |
| Program Assistant                     | 10/1/18            | GS-050            | 3,730                                         | 3,917                       | 4,114            | 4,318            | 4,533              |
| Program Specialist                    | 10/1/18            | GS-056            | 4,325                                         | 4,541                       | 4,769            | 5,004            | 5,258              |
| Property and Evidence Technician      | 10/1/18            | GS-049            | 3,639                                         | 3,821                       | 4,011            | 4,211            | 4,423              |
| Public Information Specialist I       | 11/19/18           | MC-055            | 4,219                                         | 4,429                       | 4,652            | 4,886            | 5,130              |
| Public Information Specialist II      | 11/19/18           | MC-063            | 5,141                                         | 5,397                       | 5,668            | 5,950            | 6,250              |
| Public Services Crew Chief            | 10/1/18            | MC-066            | 5,534                                         | 5,815                       | 6,105            | 6,408            | 6,729              |
| Public Services Crew Leader           | 10/1/18            | GS-052            | 3,918                                         | 4,116                       | 4,320            | 4,537            | 4,762              |
| Public Services Maintenance Worker I  | 10/1/18            | GS-042            | 3,061                                         | 3,215                       | 3,375            | 3,542            | 3,721              |
| Public Services Maintenance Worker II | 10/1/18            | GS-046            | 3,379                                         | 3,549                       | 3,726            | 3,912            | 4,107              |
| <del>Public Services Specialist</del> | <del>10/1/18</del> | <del>GS-052</del> | <del>3,918</del>                              | <del>4,116</del>            | <del>4,320</del> | <del>4,537</del> | <del>4,762</del>   |
| Public Services Supervisor            | 10/1/18            | MC-070            | 6,110                                         | 6,418                       | 6,737            | 7,076            | 7,430              |
| <b>Public Works Director</b>          | <b>3/31/19</b>     | <b>EA-099</b>     | <b>136,145</b>                                | <b>- annual range -</b>     |                  |                  | <b>182,444</b>     |
| <del>Public Works Director</del>      | <del>10/1/18</del> | <del>EA-097</del> | <del>129,582</del>                            | <del>- annual range -</del> |                  |                  | <del>173,655</del> |
| Public Works Inspector I              | 10/1/18            | GS-062            | 5,020                                         | 5,267                       | 5,527            | 5,809            | 6,097              |

**City of Pomona**  
**Current Salary Schedule FY 2018-2019**

Exhibit A

As of March 18, 2019

| JOB TITLE                                  | Effective Date | Range Scale | MONTHLY OR ANNUAL (Rounded to nearest dollar) |        |        |        |        |
|--------------------------------------------|----------------|-------------|-----------------------------------------------|--------|--------|--------|--------|
|                                            |                |             | STEP 1                                        | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
| Public Works Inspector II                  | 10/1/18        | GS-066      | 5,534                                         | 5,815  | 6,105  | 6,408  | 6,729  |
| Purchasing Manager                         | 10/1/18        | EB-076      | 7,090                                         | 7,442  | 7,815  | 8,208  | 8,616  |
| Purchasing Technician                      | 10/1/18        | GS-047      | 3,465                                         | 3,637  | 3,819  | 4,010  | 4,209  |
| Rangemaster                                | 10/1/18        | GS-059      | 4,658                                         | 4,891  | 5,135  | 5,391  | 5,661  |
| Recreation Coordinator                     | 10/1/18        | GS-059      | 4,658                                         | 4,891  | 5,135  | 5,391  | 5,661  |
| Recreation Supervisor                      | 10/1/18        | MC-067      | 5,675                                         | 5,959  | 6,256  | 6,569  | 6,897  |
| Revenue Operations Supervisor              | 10/1/18        | MC-069      | 5,963                                         | 6,260  | 6,572  | 6,902  | 7,250  |
| Risk Manager                               | 10/1/18        | EB-084      | 8,635                                         | 9,067  | 9,522  | 9,998  | 10,498 |
| Safety & Emergency Preparedness Analyst I  | 10/1/18        | MC-058      | 4,543                                         | 4,771  | 5,009  | 5,262  | 5,522  |
| Safety & Emergency Preparedness Analyst II | 10/1/18        | MC-066      | 5,534                                         | 5,815  | 6,105  | 6,408  | 6,729  |
| Safety & Emergency Preparedness Officer    | 10/1/18        | MC-072      | 6,421                                         | 6,740  | 7,079  | 7,434  | 7,802  |
| Senior Accountant                          | 10/1/18        | MC-068      | 5,818                                         | 6,107  | 6,414  | 6,733  | 7,071  |
| Senior Accounting Technician               | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Senior Administrative Assistant            | 10/1/18        | MC-055      | 4,219                                         | 4,429  | 4,652  | 4,886  | 5,130  |
| Senior Administrative Asst to the CC       | 10/1/18        | EB-063      | 5,141                                         | 5,398  | 5,670  | 5,951  | 6,251  |
| Senior Civil Engineer                      | 10/1/18        | MC-084      | 8,633                                         | 9,065  | 9,519  | 9,995  | 10,496 |
| Senior Code Compliance Inspector           | 10/1/18        | GS-062      | 5,020                                         | 5,267  | 5,527  | 5,809  | 6,097  |
| Senior Communications Technician           | 10/1/18        | GS-067      | 5,675                                         | 5,959  | 6,256  | 6,569  | 6,897  |
| Senior Customer Service Specialist         | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Senior Human Resources Analyst             | 10/1/18        | MC-072      | 6,421                                         | 6,740  | 7,079  | 7,434  | 7,802  |
| Senior Jailer                              | 10/1/18        | GS-057      | 4,432                                         | 4,656  | 4,889  | 5,132  | 5,389  |
| Senior Librarian                           | 10/1/18        | MC-066      | 5,534                                         | 5,815  | 6,105  | 6,408  | 6,729  |
| Senior Library Assistant                   | 10/1/18        | GS-050      | 3,730                                         | 3,917  | 4,114  | 4,318  | 4,533  |
| Senior Library Assistant (50%)             | 10/1/18        | GS-050      | 1,865                                         | 1,959  | 2,057  | 2,159  | 2,267  |
| Senior Management Analyst                  | 10/1/18        | MC-070      | 6,110                                         | 6,418  | 6,737  | 7,076  | 7,430  |
| Senior Parking Enforcement Officer         | 10/1/18        | GS-045      | 3,296                                         | 3,462  | 3,633  | 3,817  | 4,008  |
| Senior Planner                             | 10/1/18        | MC-072      | 6,421                                         | 6,740  | 7,079  | 7,434  | 7,802  |
| Senior Police Dispatcher                   | 10/1/18        | GS-063      | 5,141                                         | 5,397  | 5,668  | 5,950  | 6,250  |
| Senior Police Records Specialist           | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Senior Project Manager                     | 10/1/18        | MC-078      | 7,445                                         | 7,819  | 8,211  | 8,619  | 9,050  |
| Senior Property & Evidence Technician      | 10/1/18        | GS-055      | 4,219                                         | 4,429  | 4,652  | 4,886  | 5,130  |
| Senior Purchasing Technician               | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Senior Storekeeper                         | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Senior Systems Analyst                     | 10/1/18        | MC-068      | 5,818                                         | 6,107  | 6,414  | 6,733  | 7,071  |
| Senior Utility System Technician           | 10/1/18        | GS-073      | 6,581                                         | 6,912  | 7,257  | 7,618  | 7,999  |
| Senior Water Resources Engineer            | 10/1/18        | MC-084      | 8,633                                         | 9,065  | 9,519  | 9,995  | 10,496 |
| Signal/Lighting Crew Chief                 | 10/1/18        | MC-066      | 5,534                                         | 5,815  | 6,105  | 6,408  | 6,729  |
| Signal/Lighting Technician                 | 10/1/18        | GS-059      | 4,658                                         | 4,891  | 5,135  | 5,391  | 5,661  |
| Solid Waste Crew Chief                     | 10/1/18        | MC-059      | 4,658                                         | 4,891  | 5,135  | 5,391  | 5,661  |
| Solid Waste Driver                         | 10/1/18        | GS-051      | 3,824                                         | 4,014  | 4,213  | 4,425  | 4,647  |
| Solid Waste Supervisor                     | 10/1/18        | MC-067      | 5,675                                         | 5,959  | 6,256  | 6,569  | 6,897  |
| Storekeeper                                | 10/1/18        | GS-045      | 3,296                                         | 3,462  | 3,633  | 3,817  | 4,008  |
| Streets & Solid Waste Services Manager     | 10/1/18        | EB-082      | 8,221                                         | 8,631  | 9,062  | 9,515  | 9,993  |
| Supervising Water Resources Engineer       | 10/1/18        | MC-090      | 10,017                                        | 10,515 | 11,043 | 11,592 | 12,172 |
| Systems Technician                         | 10/1/18        | MC-055      | 4,219                                         | 4,429  | 4,652  | 4,886  | 5,130  |

**City of Pomona**  
**Current Salary Schedule FY 2018-2019**

As of March 18, 2019

| JOB TITLE                              | Effective          | Range             | MONTHLY OR ANNUAL (Rounded to nearest dollar) |                             |        |        |                    |
|----------------------------------------|--------------------|-------------------|-----------------------------------------------|-----------------------------|--------|--------|--------------------|
|                                        | Date               | Scale             | STEP 1                                        | STEP 2                      | STEP 3 | STEP 4 | STEP 5             |
| Traffic Operations Crew Chief          | 10/1/18            | MC-066            | 5,534                                         | 5,815                       | 6,105  | 6,408  | 6,729              |
| Traffic Operations Supervisor          | 10/1/18            | MC-072            | 6,421                                         | 6,740                       | 7,079  | 7,434  | 7,802              |
| Utility Engineering Assistant          | 10/1/18            | GS-070            | 6,110                                         | 6,418                       | 6,737  | 7,076  | 7,430              |
| Utility Engineering Associate          | 10/1/18            | MC-074            | 6,746                                         | 7,082                       | 7,437  | 7,810  | 8,199              |
| Utility System Technician              | 10/1/18            | GS-069            | 5,963                                         | 6,260                       | 6,572  | 6,902  | 7,250              |
| Wastewater Collection Sys Crew Chief   | 10/1/18            | MC-073            | 6,581                                         | 6,912                       | 7,257  | 7,618  | 7,999              |
| Wastewater Collection Sys Supervisor   | 10/1/18            | MC-079            | 7,632                                         | 8,014                       | 8,415  | 8,833  | 9,276              |
| Wastewater Maintenance Technician I    | 10/1/18            | GS-049            | 3,639                                         | 3,821                       | 4,011  | 4,211  | 4,423              |
| Wastewater Maintenance Technician II   | 10/1/18            | GS-053            | 4,016                                         | 4,216                       | 4,427  | 4,649  | 4,882              |
| Wastewater Maintenance Technician III  | 10/1/18            | GS-059            | 4,658                                         | 4,891                       | 5,135  | 5,391  | 5,661              |
| Water Operations Crew Chief            | 10/1/18            | MC-073            | 6,581                                         | 6,912                       | 7,257  | 7,618  | 7,999              |
| Water Operations Manager               | 10/1/18            | EB-088            | 9,534                                         | 10,012                      | 10,509 | 11,035 | 11,588             |
| Water Quality Control Technician I     | 10/1/18            | GS-060            | 4,774                                         | 5,012                       | 5,264  | 5,525  | 5,804              |
| Water Quality Control Technician II    | 10/1/18            | GS-064            | 5,269                                         | 5,530                       | 5,813  | 6,100  | 6,405              |
| Water Quality Control Technician III   | 10/1/18            | GS-070            | 6,110                                         | 6,418                       | 6,737  | 7,076  | 7,430              |
| <b>Water Resources Director</b>        | <b>3/31/19</b>     | <b>EA-099</b>     | <b>136,145</b>                                | <b>- annual range -</b>     |        |        | <b>182,444</b>     |
| <del>Water Resources Director</del>    | <del>10/1/18</del> | <del>EA-097</del> | <del>129,582</del>                            | <del>- annual range -</del> |        |        | <del>173,655</del> |
| Water Resources Manager                | 10/1/18            | EB-092            | 10,520                                        | 11,049                      | 11,600 | 12,181 | 12,792             |
| Water System Operator I                | 10/1/18            | GS-055            | 4,219                                         | 4,429                       | 4,652  | 4,886  | 5,130              |
| Water System Operator II               | 10/1/18            | GS-059            | 4,658                                         | 4,891                       | 5,135  | 5,391  | 5,661              |
| Water System Operator III              | 10/1/18            | GS-065            | 5,398                                         | 5,672                       | 5,954  | 6,253  | 6,565              |
| Water Treatment and Quality Crew Chief | 10/1/18            | MC-073            | 6,581                                         | 6,912                       | 7,257  | 7,618  | 7,999              |
| Water Treatment and Quality Supervisor | 10/1/18            | MC-079            | 7,632                                         | 8,014                       | 8,415  | 8,833  | 9,276              |
| Water Treatment Plant Operator I       | 10/1/18            | GS-057            | 4,432                                         | 4,656                       | 4,889  | 5,132  | 5,389              |
| Water Treatment Plant Operator II      | 10/1/18            | GS-061            | 4,892                                         | 5,138                       | 5,393  | 5,664  | 5,948              |
| Water Treatment Plant Operator III     | 10/1/18            | GS-067            | 5,675                                         | 5,959                       | 6,256  | 6,569  | 6,897              |
| Water Utility Crew Leader              | 10/1/18            | GS-059            | 4,658                                         | 4,891                       | 5,135  | 5,391  | 5,661              |
| Water Utility Worker I                 | 10/1/18            | GS-049            | 3,639                                         | 3,821                       | 4,011  | 4,211  | 4,423              |
| Water Utility Worker II                | 10/1/18            | GS-053            | 4,016                                         | 4,216                       | 4,427  | 4,649  | 4,882              |
| Welder/Fabricator                      | 10/1/18            | GS-063            | 5,141                                         | 5,397                       | 5,668  | 5,950  | 6,250              |

**City of Pomona**  
**Current Salary Schedule FY 2018-2019**

Exhibit A

As of March 18, 2019

| JOB TITLE | Effective | Range | MONTHLY OR ANNUAL (Rounded to nearest dollar) |        |        |        |        |
|-----------|-----------|-------|-----------------------------------------------|--------|--------|--------|--------|
|           | Date      | Scale | STEP 1                                        | STEP 2 | STEP 3 | STEP 4 | STEP 5 |

**PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals)**

|                                       | EFFECTIVE | RANGE    | HOURLY RATE |         |
|---------------------------------------|-----------|----------|-------------|---------|
|                                       | DATE      |          | MINIMUM     | MAXIMUM |
| Community Service Specialist I        | 10/1/18   | PT-0003  | 11.22       | 13.64   |
| Community Service Specialist II       | 10/1/18   | PT-0015  | 12.56       | 17.16   |
| Community Service Specialist III      | 10/1/18   | PTM-0030 | 14.29       | 22.90   |
| Helicopter Pilot                      | 10/1/18   | PT-0050  | 35.82       | 47.91   |
| Intern                                | 10/1/18   | PT-0010  | 11.22       | 20.72   |
| Intern (Confidential)                 | 10/1/18   | PTM-0010 | 11.22       | 20.72   |
| Librarian                             | 10/1/18   | PT-0047  | 22.49       | 33.47   |
| Library Circulation Supervisor        | 10/1/18   | PTM-0066 | 31.93       | 38.82   |
| Library Clerk I                       | 10/1/18   | PT-0020  | 11.22       | 20.72   |
| Library Clerk II                      | 10/1/18   | PT-0041  | 18.21       | 23.70   |
| Library Clerk III                     | 10/1/18   | PT-0045A | 19.12       | 24.86   |
| Library Operations Manager            | 10/1/18   | PTM-0076 | 40.90       | 49.70   |
| Library Page                          | 10/1/18   | PT-0002  | 11.22       | 13.63   |
| Library Reference Supervisor          | 10/1/18   | PTM-0066 | 31.93       | 38.82   |
| Library Technical Services Supervisor | 10/1/18   | PTM-0056 | 24.95       | 30.33   |
| Maintenance Worker I                  | 10/1/18   | PT-0005  | 11.22       | 18.68   |
| Maintenance Worker II                 | 10/1/18   | PT-0040  | 18.21       | 30.14   |
| Management Consultant                 | 10/1/18   | PTM-0055 | 52.50       | 118.13  |
| Office Assistant I                    | 10/1/18   | PT-0020  | 11.22       | 20.72   |
| Office Assistant I (Confidential)     | 10/1/18   | PTM-0020 | 11.22       | 20.72   |
| Office Assistant II                   | 10/1/18   | PT-0045  | 18.77       | 37.15   |
| Office Assistant II (Confidential)    | 10/1/18   | PTM-0045 | 18.77       | 37.15   |
| Police Cadet                          | 10/1/18   | PT-0021  | 11.22       | 13.87   |
| Police Dispatcher                     | 10/1/18   | PT-0048  | 26.86       | 32.66   |
| Technical Specialist I                | 10/1/18   | PT-0025  | 14.92       | 28.50   |
| Technical Specialist I (Confidential) | 10/1/18   | PTM-0025 | 14.92       | 28.50   |
| Technical Specialist II               | 10/1/18   | PT-0052  | 29.95       | 47.92   |

**City of Pomona**  
**Current Salary Schedule FY 2018-2019**

As of March 18, 2019

| JOB TITLE                              | Effective Date | Range Scale | MONTHLY OR ANNUAL (Rounded to nearest dollar) |        |        |        |        |
|----------------------------------------|----------------|-------------|-----------------------------------------------|--------|--------|--------|--------|
|                                        |                |             | STEP 1                                        | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
| Technical Specialist II (Confidential) | 10/1/18        | PTM-0052    | 29.95                                         | 47.92  |        |        |        |

**PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals) - Minimum Wage Adjustments December 23, 2018**

|                                        | EFFECTIVE DATE      | RANGE              | HOURLY RATE      |                  |
|----------------------------------------|---------------------|--------------------|------------------|------------------|
|                                        |                     |                    | MINIMUM          | MAXIMUM          |
| Community Service Specialist I         | 12/23/18            | PT-0003            | 12.00            | 14.59            |
| Community Service Specialist II        | 12/23/18            | PT-0015            | 13.20            | 17.16            |
| Community Service Specialist III       | 12/23/18            | PTM-0030           | 15.17            | 22.90            |
| Helicopter Pilot                       | 10/1/18             | PT-0050            | 35.82            | 47.91            |
| Intern                                 | 12/23/18            | PT-0010            | 12.00            | 20.72            |
| Intern (Confidential)                  | 12/23/18            | PTM-0010           | 12.00            | 20.72            |
| Librarian                              | 10/1/18             | PT-0047            | 22.49            | 33.47            |
| Library Circulation Supervisor         | 10/1/18             | PTM-0066           | 31.93            | 38.82            |
| Library Clerk I                        | 12/23/18            | PT-0020            | 12.00            | 20.72            |
| Library Clerk II                       | 10/1/18             | PT-0041            | 18.21            | 23.70            |
| Library Clerk III                      | 10/1/18             | PT-0045A           | 19.12            | 24.86            |
| Library Operations Manager             | 10/1/18             | PTM-0076           | 40.90            | 49.70            |
| <del>Library Page</del>                | <del>12/23/18</del> | <del>PT-0002</del> | <del>12.00</del> | <del>13.63</del> |
| <b>Library Page</b>                    | <b>12/23/18</b>     | <b>PT-0002</b>     | <b>12.00</b>     | <b>14.58</b>     |
| Library Reference Supervisor           | 10/1/18             | PTM-0066           | 31.93            | 38.82            |
| Library Technical Services Supervisor  | 10/1/18             | PTM-0056           | 24.95            | 30.33            |
| <del>Maintenance Worker I</del>        | <del>12/23/18</del> | <del>PT-0005</del> | <del>12.00</del> | <del>18.68</del> |
| <b>Maintenance Worker I</b>            | <b>12/23/18</b>     | <b>PT-0005</b>     | <b>12.00</b>     | <b>19.57</b>     |
| Maintenance Worker II                  | 10/1/18             | PT-0040            | 18.21            | 30.14            |
| Management Consultant                  | 10/1/18             | PTM-0055           | 52.50            | 118.13           |
| Office Assistant I                     | 12/23/18            | PT-0020            | 12.00            | 20.72            |
| Office Assistant I (Confidential)      | 12/23/18            | PTM-0020           | 12.00            | 20.72            |
| Office Assistant II                    | 10/1/18             | PT-0045            | 18.77            | 37.15            |
| Office Assistant II (Confidential)     | 10/1/18             | PTM-0045           | 18.77            | 37.15            |
| Police Cadet                           | 12/23/18            | PT-0021            | 12.00            | 14.83            |
| Police Dispatcher                      | 10/1/18             | PT-0048            | 26.86            | 32.66            |
| Technical Specialist I                 | 10/1/18             | PT-0025            | 14.92            | 28.50            |
| Technical Specialist I (Confidential)  | 10/1/18             | PTM-0025           | 14.92            | 28.50            |
| Technical Specialist II                | 10/1/18             | PT-0052            | 29.95            | 47.92            |
| Technical Specialist II (Confidential) | 10/1/18             | PTM-0052           | 29.95            | 47.92            |

Salary Schedule Effective: 7/1/18

Amended: 7/16/18; 9/17/18; 11/19/18; 3/18/19

2.33% CPI increase for City Council effective 10/8/14

2.5% increase for PS, PM, and EA-3 effective 10/1/18

2% increase for GS, MC, EA, EB effective 10/1/18

PTM titles and ranges effective 5/13/18; 2% increase 10/1/18; 12/23/18

PT titles and ranges effective 7/1/18; 2% increase 10/1/18; 12/23/18