

**RESOLUTION NO. 2019-154****A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING APPENDIX A OF THE COMPENSATION PLAN FOR EXECUTIVE MANAGEMENT GROUP A AND B EMPLOYEES BY INCREASING THE SALARY SCALE FOR COMMUNITY SERVICES MANAGER**

**WHEREAS**, the City Council has the authority to create, classify and assign salary scales/ranges to the Compensation Plan for Executive Management Group A and B Employees (A-B Plan) of the City of Pomona;

**WHEREAS**, the City Council has the authority to amend the staffing allocations;

**WHEREAS**, on September 17, 2018, the City Council adopted Resolution No. 2018-136 amending the A-B Rules;

**WHEREAS**, the City Council adopted the operating budget of the City of Pomona for Fiscal Year 2019-2020 on June 3, 2019, which included the authorized Citywide staffing allocations; and

**WHEREAS**, the City Council desires to amend Appendix A of the aforementioned A-B Rules by adding a classification by the action herein.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Pomona as follows:

**SECTION 1.** That the City Council hereby authorizes changes to be made to Appendix A of the A-B Plan by increasing the salary scale of Community Services Manager as shown below based upon salaries in effect on July 1, 2019:

<b>Classification</b>	<b>Group</b>	<b>Scale</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>Community Services Manager</b>	<b>B</b>	<b>EB-082</b>	<b>8,221</b>	<b>8,631</b>	<b>9,062</b>	<b>9,515</b>	<b>9,993</b>
		<b>EB-078</b>	<b>7,445</b>	<b>7,819</b>	<b>8,213</b>	<b>8,620</b>	<b>9,053</b>

**SECTION 2.** That any portion of previously adopted resolutions concerning salaries inconsistent with this Resolution shall be deemed repealed.

**SECTION 3.** The action approved herein shall become effective October 11, 2019. The incumbent shall be placed on the step that provides an increase of approximately 5% upon implementation.

**SECTION 4.** The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

**APPROVED AND ADOPTED THIS 16<sup>th</sup> DAY OF SEPTEMBER 2019.**

**ATTEST:**

**CITY OF POMONA:**

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Rosalia A. Butler, City Clerk

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Tim Sandoval, Mayor

**APPROVED AS TO FORM:**

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Sonia Carvahlo, City Attorney

STATE OF CALIFORNIA  
COUNTY OF LOS ANGELES  
CITY OF POMONA

I, ROSALIA A. BUTLER, CITY CLERK of the City of Pomona do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council of the City of Pomona held on the 16<sup>th</sup> day of September, 2019 by the following vote:

AYES: COUNCILMEMBERS:  
NOES: COUNCILMEMBERS:  
ABSENT: COUNCILMEMBERS:  
ABSTAIN: COUNCILMEMBERS:

\_\_\_\_\_  
Rosalia A. Butler, City Clerk