

City of Pomona
Current Salary Schedule FY 2019-2020

Exhibit A

As of October 1, 2019

JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Accounting Manager	10/1/19	EB-084	8,980	9,430	9,903	10,398	10,918
Accounting Supervisor	10/1/19	MC-076	7,373	7,739	8,127	8,534	8,960
Accounting Technician I	10/1/19	GS-041	3,104	3,260	3,424	3,594	3,773
Accounting Technician II	10/1/19	GS-045	3,428	3,600	3,778	3,970	4,168
Administrative Assistant I	10/1/19	GS/MC-042	3,183	3,344	3,510	3,684	3,870
Administrative Assistant II	10/1/19	GS/MC-046	3,514	3,691	3,875	4,068	4,271
Administrative Assistant III	10/1/19	GS/MC-050	3,879	4,074	4,279	4,491	4,714
Administrative Clerk	10/1/19	GS/MC-040	3,032	3,182	3,342	3,509	3,682
Administrative Services Manager	10/1/19	MC-074	7,016	7,365	7,734	8,122	8,527
Assistant Planner	10/1/19	GS-062	5,221	5,478	5,748	6,041	6,341
Assistant to the City Manager	10/1/19	EA-078	92,933	- annual range -			112,977
Associate Planner	10/1/19	GS-066	5,755	6,048	6,349	6,664	6,998
Budget Officer	10/1/19	EB-074	7,017	7,368	7,736	8,124	8,531
Business License Inspector	10/1/19	GS-053	4,177	4,385	4,604	4,835	5,077
Business License Specialist	10/1/19	GS-047	3,604	3,782	3,972	4,170	4,377
Buyer	10/1/19	MC-059	4,844	5,087	5,340	5,607	5,887
City Clerk	10/1/19	EA-096A	96,627	- annual range -			173,056
City Engineer	10/1/19	EB-094	11,497	12,074	12,676	13,311	13,977
City Manager	10/1/19	EA-108	NA	- annual basis -			250,863
City Treasurer	10/1/18	TBD	NA				NA
Code Compliance Inspector	10/1/19	GS-058	4,725	4,962	5,209	5,472	5,743
Code Compliance Manager	10/1/19	EB-082	8,550	8,976	9,424	9,896	10,393
Code Compliance Supervisor	10/1/19	MC-070	6,354	6,675	7,006	7,359	7,727
Communications Systems Manager	10/1/19	MC-073	6,844	7,188	7,547	7,923	8,319
Communications Technician	10/1/19	GS-061	5,088	5,344	5,609	5,891	6,186
Community Services Director	10/1/19	EA-096	131,481	- annual range -			176,197
Community Services Manager	10/1/19	EB-078	7,743	8,132	8,542	8,965	9,415
Community Services Manager (replaces 10/1/19)	10/11/19	EB-082	8,550	8,976	9,424	9,896	10,393
Community Services Officer I	10/1/19	GS-045	3,428	3,600	3,778	3,970	4,168
Community Services Officer II	10/1/19	GS-049	3,785	3,974	4,171	4,379	4,600
Councilmember	10/8/14	CC-0010	819 - flat amount				
Crime Free Housing Coordinator	10/1/19	GS-063	5,347	5,613	5,895	6,188	6,500
Crime Scene Investigator (Non-Sworn)	10/1/19	GS-063	5,347	5,613	5,895	6,188	6,500
Criminal Intelligence Coordinator	10/1/19	GS-058	4,725	4,962	5,209	5,472	5,743
Customer Service Specialist I	10/1/19	GS-043	3,262	3,427	3,595	3,775	3,968
Customer Service Specialist II	10/1/19	GS-047	3,604	3,782	3,972	4,170	4,377
Database Administrator	10/1/19	EB-076	7,374	7,740	8,128	8,536	8,961
Deputy City Clerk	10/1/19	EB-068	6,052	6,352	6,672	7,004	7,355
Deputy City Clerk I	10/1/19	MC-050	3,879	4,074	4,279	4,491	4,714
Deputy City Clerk II	10/1/19	MC-055	4,388	4,606	4,838	5,081	5,335
Deputy City Manager	10/1/19	EA-091	116,210	- annual range -			155,732
Deputy Police Chief	10/1/19	EAP-005	146,508	- annual range -			178,918
Deputy Police Chief with EPMC	10/1/19	EAP9-005	159,694	- annual range -			195,021
Development Services Director	10/1/19	EA-100	145,129	- annual range -			194,486

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JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Distribution & Wastewater Op Supervisor	10/1/19	MC-082	8,548	8,973	9,423	9,895	10,390
Engineering Aide	10/1/19	GS-051	3,977	4,175	4,382	4,602	4,833
Engineering Assistant	10/1/19	GS-068	6,051	6,351	6,671	7,002	7,354
Engineering Associate	10/1/19	MC-072	6,678	7,010	7,362	7,731	8,114
Engineering Technician	10/1/19	GS-060	4,965	5,212	5,475	5,746	6,036
Environmental Programs Supervisor	10/1/19	MC-072	6,678	7,010	7,362	7,731	8,114
Equipment Mechanic	10/1/19	GS-053	4,177	4,385	4,604	4,835	5,077
Executive Assistant	10/1/19	EB-067	5,903	6,198	6,508	6,833	7,175
Facilities Custodian	10/1/19	GS-039	2,959	3,103	3,259	3,423	3,591
Facilities Maintenance Supervisor	10/1/19	MC-070	6,354	6,675	7,006	7,359	7,727
Facilities Maintenance Technician	10/1/19	GS-055	4,388	4,606	4,838	5,081	5,335
Family Self Sufficiency Coordinator	10/1/19	MC-070	6,354	6,675	7,006	7,359	7,727
Finance Director	10/1/19	EA-100	145,129	- annual range -			194,486
Finance Director/City Treasurer	10/1/19	EA-102	152,476	- annual range -			204,334
Finance Manager	10/1/19	EB-084	8,980	9,430	9,903	10,398	10,918
Fleet Services Manager	10/1/19	EB-078	7,743	8,132	8,542	8,965	9,415
Fleet Services Supervisor	10/1/19	MC-067	5,902	6,197	6,506	6,832	7,173
Governmental & Community Affairs Manager	10/1/19	EB-078	7,743	8,132	8,542	8,965	9,415
Graffiti Removal Worker	10/1/19	GS-040	3,032	3,182	3,342	3,509	3,682
Heavy Equipment Mechanic	10/1/19	GS-057	4,609	4,842	5,085	5,337	5,605
Homeless Programs Supervisor	10/1/19	MC-074	7,016	7,365	7,734	8,122	8,527
Housing Analyst	10/1/19	MC-063	5,347	5,613	5,895	6,188	6,500
Housing Authority Manager	10/1/19	EB-082	8,550	8,976	9,424	9,896	10,393
Housing Grants Supervisor	10/1/19	MC-074	7,016	7,365	7,734	8,122	8,527
Housing Inspector I	10/1/19	GS-056	4,498	4,723	4,960	5,204	5,468
Housing Inspector II	10/1/19	GS-060	4,965	5,212	5,475	5,746	6,036
Housing Loan Coordinator I	10/1/19	GS-055	4,388	4,606	4,838	5,081	5,335
Housing Loan Coordinator II	10/1/19	GS-059	4,844	5,087	5,340	5,607	5,887
Housing Rehabilitation Specialist	10/1/19	GS-062	5,221	5,478	5,748	6,041	6,341
Housing Services Manager	10/1/19	EB-082	8,550	8,976	9,424	9,896	10,393
Housing Specialist I	10/1/19	GS-050	3,879	4,074	4,279	4,491	4,714
Housing Specialist II	10/1/19	GS-054	4,282	4,495	4,721	4,957	5,200
Housing Specialist III	10/1/19	GS-061	5,088	5,344	5,609	5,891	6,186
Housing Technician I	10/1/19	GS-047	3,604	3,782	3,972	4,170	4,377
Housing Technician II	10/1/19	GS-051	3,977	4,175	4,382	4,602	4,833
Human Resources Analyst I	10/1/19	MC-058	4,725	4,962	5,209	5,472	5,743
Human Resources Analyst II	10/1/19	MC-066	5,755	6,048	6,349	6,664	6,998
Human Resources Assistant	10/1/19	MC-046	3,514	3,691	3,875	4,068	4,271
Human Resources Manager	10/1/19	EB-084	8,980	9,430	9,903	10,398	10,918
Human Resources/Risk Mgmt. Director	10/1/19	EA-100	145,129	- annual range -			194,486
Information Technology Director	10/1/19	EA-090	113,376	- annual range -			151,934
Jail Supervisor	10/1/19	GS-064	5,480	5,751	6,046	6,344	6,661
Jailer	10/1/19	GS-051	3,977	4,175	4,382	4,602	4,833
Lead Equipment Mechanic	10/1/19	GS-063	5,347	5,613	5,895	6,188	6,500

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Lead Facilities Custodian	10/1/19	GS-045	3,428	3,600	3,778	3,970	4,168
Lead Facilities Maintenance Technician	10/1/19	GS-061	5,088	5,344	5,609	5,891	6,186
Lead Graffiti Removal Worker	10/1/19	GS-046	3,514	3,691	3,875	4,068	4,271
Lead Landscape Maintenance Technician	10/1/19	GS-052	4,075	4,281	4,493	4,718	4,952
Lead Meter Technician	10/1/19	GS-056	4,498	4,723	4,960	5,204	5,468
Lead Traffic Operations Technician	10/1/19	GS-063	5,347	5,613	5,895	6,188	6,500
Legal Administrative Assistant	10/1/19	MC-070	6,354	6,675	7,006	7,359	7,727
Librarian I	10/1/19	GS-056	4,498	4,723	4,960	5,204	5,468
Librarian I (50%)	10/1/19	GS-056	2,249	2,362	2,480	2,602	2,734
Librarian I (60%)	10/1/19	GS-056	2,699	2,834	2,976	3,122	3,281
Librarian II	10/1/19	GS-060	4,965	5,212	5,475	5,746	6,036
Librarian II (50%)	10/1/19	GS-060	2,483	2,606	2,738	2,873	3,018
Librarian II (60%)	10/1/19	GS-060	2,979	3,127	3,285	3,448	3,622
Library Assistant I	10/1/19	GS-042	3,183	3,344	3,510	3,684	3,870
Library Assistant I (50%)	10/1/19	GS-042	1,592	1,672	1,755	1,842	1,935
Library Assistant II	10/1/19	GS-046	3,514	3,691	3,875	4,068	4,271
Library Assistant II (50%)	10/1/19	GS-046	1,757	1,846	1,938	2,034	2,136
Library Director	10/1/19	EA-091	116,210	- annual range -			155,732
Library Manager	10/1/19	EB-076	7,374	7,740	8,128	8,536	8,961
Library Manager (60%)	10/1/19	EB-076	4,424	4,644	4,877	5,122	5,377
Library Services Manager	10/1/19	EB-076	7,374	7,740	8,128	8,536	8,961
Library Services Manager (75%)	10/1/19	EB-076	5,531	5,805	6,096	6,402	6,721
Library Specialist	10/1/19	GS-050	3,879	4,074	4,279	4,491	4,714
Library Specialist (50%)	10/1/19	GS-050	1,940	2,037	2,140	2,246	2,357
Library Supervisor (75%)	10/1/19	MC-066	4,316	4,536	4,762	4,998	5,249
Library Systems Manager	10/1/19	EB-072	6,679	7,012	7,362	7,732	8,115
Loan Services Supervisor	10/1/19	MC-066	5,755	6,048	6,349	6,664	6,998
Management Analyst	10/1/19	MC-063	5,347	5,613	5,895	6,188	6,500
Mayor	10/8/14	CC-0020	1,638	- flat amount			
Meter Technician	10/1/19	GS-050	3,879	4,074	4,279	4,491	4,714
Neighborhood Services Director	10/1/19	EA-097	134,765	- annual range -			180,601
Paint and Sign Technician I	10/1/19	GS-044	3,346	3,513	3,685	3,871	4,066
Paint and Sign Technician II	10/1/19	GS-048	3,693	3,877	4,071	4,273	4,489
Parking Enforcement Officer	10/1/19	GS-041	3,104	3,260	3,424	3,594	3,773
Parking Maintenance Technician	10/1/19	GS-041	3,104	3,260	3,424	3,594	3,773
Parks and Facilities Manager	10/1/19	EB-082	8,550	8,976	9,424	9,896	10,393
Parks and Landscape Supervisor	10/1/19	MC-070	6,354	6,675	7,006	7,359	7,727
Parks Maintenance Specialist	10/1/19	GS-052	4,075	4,281	4,493	4,718	4,952
Payroll Coordinator	10/1/19	MC-051	3,977	4,175	4,382	4,602	4,833
Payroll Supervisor	10/1/19	MC-072	6,678	7,010	7,362	7,731	8,114
Payroll Technician I	10/1/19	GS-043	3,262	3,427	3,595	3,775	3,968
Payroll Technician II	10/1/19	GS-046	3,514	3,691	3,875	4,068	4,271
Planning Manager	10/1/19	EB-088	9,915	10,412	10,929	11,476	12,052
Planning Technician	10/1/19	GS-054	4,282	4,495	4,721	4,957	5,200

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JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Building Facility Coordinator	10/1/19	GS-063	5,347	5,613	5,895	6,188	6,500
Police Captain	10/1/19	PM-0020	11,628	12,224	12,853	13,505	14,200
Police Captain with EPMC	10/1/19	PM9-0020	12,674	13,325	14,010	14,721	15,478
Police Chief	10/1/19	EAP-010	185,186	- annual range -			248,165
Police Chief with EPMC	10/1/19	EAP9-010	201,853	- annual range -			270,500
Police Civilian Division Commander	10/1/19	EB-088	9,915	10,412	10,929	11,476	12,052
Police Corporal	10/1/19	PS-0030	7,198	7,565	7,956	8,357	8,789
Police Corporal with EPMC	10/1/19	PS9-0030	7,846	8,247	8,672	9,110	9,580
Police Department Coordinator	10/1/19	MC-055	4,388	4,606	4,838	5,081	5,335
Police Dispatch and Jail Services Mgr	10/1/19	MC-080	8,135	8,543	8,969	9,419	9,889
Police Dispatch Shift Supervisor	10/1/19	GS-071	6,514	6,838	7,183	7,543	7,919
Police Dispatcher I	10/1/19	GS-055	4,388	4,606	4,838	5,081	5,335
Police Dispatcher II	10/1/19	GS-059	4,844	5,087	5,340	5,607	5,887
Police Division Coordinator I	10/1/19	GS-042	3,183	3,344	3,510	3,684	3,870
Police Division Coordinator II	10/1/19	GS-046	3,514	3,691	3,875	4,068	4,271
Police Division Coordinator III	10/1/19	GS-050	3,879	4,074	4,279	4,491	4,714
Police Investigator	10/1/19	PS-0040	7,329	7,703	8,099	8,510	8,948
Police Investigator with EPMC	10/1/19	PS9-0040	7,989	8,395	8,827	9,275	9,753
Police Lieutenant	10/1/19	PM-0010	10,114	10,628	11,178	11,743	12,348
Police Lieutenant with EPMC	10/1/19	PM9-0010	11,024	11,585	12,184	12,800	13,460
Police Motor Officer	10/1/19	PS-0010	6,544	6,878	7,232	7,599	7,989
Police Motor Officer with EPMC	10/1/19	PS9-0010	7,134	7,496	7,883	8,282	8,708
Police Officer	10/1/19	PS-0010	6,544	6,878	7,232	7,599	7,989
Police Officer Recruit	10/1/19	GS-66A	5,755				
Police Officer Recruit Trainee	10/1/19	GS-062A	5,221				
Police Officer with EPMC	10/1/19	PS9-0010	7,134	7,496	7,883	8,282	8,708
Police Records Manager	10/1/19	MC-072	6,678	7,010	7,362	7,731	8,114
Police Records Shift Supervisor	10/1/19	GS-057	4,609	4,842	5,085	5,337	5,605
Police Records Specialist I	10/1/19	GS-043	3,262	3,427	3,595	3,775	3,968
Police Records Specialist II	10/1/19	GS-047	3,604	3,782	3,972	4,170	4,377
Police Sergeant	10/1/19	PS-0050	8,427	8,860	9,312	9,786	10,290
Police Sergeant with EPMC	10/1/19	PS9-0050	9,184	9,657	10,151	10,667	11,217
Principal Accountant	10/1/19	MC-072	6,678	7,010	7,362	7,731	8,114
Principal Planner	10/1/19	MC-076	7,373	7,739	8,127	8,534	8,960
Production & Treatment Supervisor	10/1/19	MC-082	8,548	8,973	9,423	9,895	10,390
Program Assistant	10/1/19	GS-050	3,879	4,074	4,279	4,491	4,714
Program Specialist	10/1/19	GS-056	4,498	4,723	4,960	5,204	5,468
Property and Evidence Technician	10/1/19	GS-049	3,785	3,974	4,171	4,379	4,600
Public Information Specialist I	10/1/19	MC-055	4,388	4,606	4,838	5,081	5,335
Public Information Specialist II	10/1/19	MC-063	5,347	5,613	5,895	6,188	6,500
Public Services Crew Chief	10/1/19	MC-066	5,755	6,048	6,349	6,664	6,998
Public Services Crew Leader	10/1/19	GS-052	4,075	4,281	4,493	4,718	4,952
Public Services Maintenance Worker I	10/1/19	GS-042	3,183	3,344	3,510	3,684	3,870
Public Services Maintenance Worker II	10/1/19	GS-046	3,514	3,691	3,875	4,068	4,271

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Public Services Supervisor	10/1/19	MC-070	6,354	6,675	7,006	7,359	7,727
Public Works Director	10/1/19	EA-099	141,591	- annual range -			189,742
Public Works Inspector I	10/1/19	GS-062	5,221	5,478	5,748	6,041	6,341
Public Works Inspector II	10/1/19	GS-066	5,755	6,048	6,349	6,664	6,998
Purchasing Manager	10/1/19	EB-076	7,374	7,740	8,128	8,536	8,961
Purchasing Technician	10/1/19	GS-047	3,604	3,782	3,972	4,170	4,377
Rangemaster	10/1/19	GS-059	4,844	5,087	5,340	5,607	5,887
Recreation Coordinator	10/1/19	GS-059	4,844	5,087	5,340	5,607	5,887
Recreation Supervisor	10/1/19	MC-067	5,902	6,197	6,506	6,832	7,173
Revenue Operations Supervisor	10/1/19	MC-069	6,202	6,510	6,835	7,178	7,540
Risk Manager	10/1/19	EB-084	8,980	9,430	9,903	10,398	10,918
Safety & Emergency Preparedness Analyst I	10/1/19	MC-058	4,725	4,962	5,209	5,472	5,743
Safety & Emergency Preparedness Analyst II	10/1/19	MC-066	5,755	6,048	6,349	6,664	6,998
Safety & Emergency Preparedness Officer	10/1/19	MC-072	6,678	7,010	7,362	7,731	8,114
Senior Accountant	10/1/19	MC-068	6,051	6,351	6,671	7,002	7,354
Senior Accounting Technician	10/1/19	GS-051	3,977	4,175	4,382	4,602	4,833
Senior Administrative Assistant	10/1/19	MC-055	4,388	4,606	4,838	5,081	5,335
Senior Administrative Asst to the CC	10/1/19	EB-063	5,347	5,614	5,897	6,189	6,501
Senior Civil Engineer	10/1/19	MC-084	8,978	9,428	9,900	10,395	10,916
Senior Code Compliance Inspector	10/1/19	GS-062	5,221	5,478	5,748	6,041	6,341
Senior Communications Technician	10/1/19	GS-067	5,902	6,197	6,506	6,832	7,173
Senior Customer Service Specialist	10/1/19	GS-051	3,977	4,175	4,382	4,602	4,833
Senior Human Resources Analyst	10/1/19	MC-072	6,678	7,010	7,362	7,731	8,114
Senior Jailer	10/1/19	GS-057	4,609	4,842	5,085	5,337	5,605
Senior Librarian	10/1/19	MC-066	5,755	6,048	6,349	6,664	6,998
Senior Library Assistant	10/1/19	GS-050	3,879	4,074	4,279	4,491	4,714
Senior Library Assistant (50%)	10/1/19	GS-050	1,940	2,037	2,140	2,246	2,357
Senior Management Analyst	10/1/19	MC-070	6,354	6,675	7,006	7,359	7,727
Senior Parking Enforcement Officer	10/1/19	GS-045	3,428	3,600	3,778	3,970	4,168
Senior Planner	10/1/19	MC-072	6,678	7,010	7,362	7,731	8,114
Senior Police Dispatcher	10/1/19	GS-063	5,347	5,613	5,895	6,188	6,500
Senior Police Records Specialist	10/1/19	GS-051	3,977	4,175	4,382	4,602	4,833
Senior Project Manager	10/1/19	MC-078	7,743	8,132	8,539	8,964	9,412
Senior Property & Evidence Technician	10/1/19	GS-055	4,388	4,606	4,838	5,081	5,335
Senior Purchasing Technician	10/1/19	GS-051	3,977	4,175	4,382	4,602	4,833
Senior Storekeeper	10/1/19	GS-051	3,977	4,175	4,382	4,602	4,833
Senior Systems Analyst	10/1/19	MC-068	6,051	6,351	6,671	7,002	7,354
Senior Utility System Technician	10/1/19	GS-073	6,844	7,188	7,547	7,923	8,319
Senior Water Resources Engineer	10/1/19	MC-084	8,978	9,428	9,900	10,395	10,916
Signal/Lighting Crew Chief	10/1/19	MC-066	5,755	6,048	6,349	6,664	6,998
Signal/Lighting Technician	10/1/19	GS-059	4,844	5,087	5,340	5,607	5,887
Solid Waste Crew Chief	10/1/19	MC-059	4,844	5,087	5,340	5,607	5,887
Solid Waste Driver	10/1/19	GS-051	3,977	4,175	4,382	4,602	4,833
Solid Waste Supervisor	10/1/19	MC-067	5,902	6,197	6,506	6,832	7,173

City of Pomona
Current Salary Schedule FY 2019-2020

Exhibit A

As of October 1, 2019

JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Storekeeper	10/1/19	GS-045	3,428	3,600	3,778	3,970	4,168
Streets & Solid Waste Services Manager	10/1/19	EB-082	8,550	8,976	9,424	9,896	10,393
Supervising Water Resources Engineer	10/1/19	MC-090	10,418	10,936	11,485	12,056	12,659
Systems Technician	10/1/19	MC-055	4,388	4,606	4,838	5,081	5,335
Traffic Operations Crew Chief	10/1/19	MC-066	5,755	6,048	6,349	6,664	6,998
Traffic Operations Supervisor	10/1/19	MC-072	6,678	7,010	7,362	7,731	8,114
Utility Engineering Assistant	10/1/19	GS-070	6,354	6,675	7,006	7,359	7,727
Utility Engineering Associate	10/1/19	MC-074	7,016	7,365	7,734	8,122	8,527
Utility System Technician	10/1/19	GS-069	6,202	6,510	6,835	7,178	7,540
Wastewater Collection Sys Crew Chief	10/1/19	MC-073	6,844	7,188	7,547	7,923	8,319
Wastewater Collection Sys Supervisor	10/1/19	MC-079	7,937	8,335	8,752	9,186	9,647
Wastewater Maintenance Technician I	10/1/19	GS-049	3,785	3,974	4,171	4,379	4,600
Wastewater Maintenance Technician II	10/1/19	GS-053	4,177	4,385	4,604	4,835	5,077
Wastewater Maintenance Technician III	10/1/19	GS-059	4,844	5,087	5,340	5,607	5,887
Water Operations Crew Chief	10/1/19	MC-073	6,844	7,188	7,547	7,923	8,319
Water Operations Manager	10/1/19	EB-088	9,915	10,412	10,929	11,476	12,052
Water Quality Control Technician I	10/1/19	GS-060	4,965	5,212	5,475	5,746	6,036
Water Quality Control Technician II	10/1/19	GS-064	5,480	5,751	6,046	6,344	6,661
Water Quality Control Technician III	10/1/19	GS-070	6,354	6,675	7,006	7,359	7,727
Water Resources Director	10/1/19	EA-099	141,591	- annual range -			189,742
Water Resources Manager	10/1/19	EB-092	10,941	11,491	12,064	12,668	13,304
Water System Operator I	10/1/19	GS-055	4,388	4,606	4,838	5,081	5,335
Water System Operator II	10/1/19	GS-059	4,844	5,087	5,340	5,607	5,887
Water System Operator III	10/1/19	GS-065	5,614	5,899	6,192	6,503	6,828
Water Treatment and Quality Crew Chief	10/1/19	MC-073	6,844	7,188	7,547	7,923	8,319
Water Treatment and Quality Supervisor	10/1/19	MC-079	7,937	8,335	8,752	9,186	9,647
Water Treatment Plant Operator I	10/1/19	GS-057	4,609	4,842	5,085	5,337	5,605
Water Treatment Plant Operator II	10/1/19	GS-061	5,088	5,344	5,609	5,891	6,186
Water Treatment Plant Operator III	10/1/19	GS-067	5,902	6,197	6,506	6,832	7,173
Water Utility Crew Leader	10/1/19	GS-059	4,844	5,087	5,340	5,607	5,887
Water Utility Worker I	10/1/19	GS-049	3,785	3,974	4,171	4,379	4,600
Water Utility Worker II	10/1/19	GS-053	4,177	4,385	4,604	4,835	5,077
Welder/Fabricator	10/1/19	GS-063	5,347	5,613	5,895	6,188	6,500

City of Pomona
Current Salary Schedule FY 2019-2020

Exhibit A

As of October 1, 2019

JOB TITLE	Effective	Range	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
	Date	Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5

PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals)

	EFFECTIVE	RANGE	HOURLY RATE	
	DATE		MINIMUM	MAXIMUM
Community Service Specialist I	10/1/19	PT-0003	12.48	15.17
Community Service Specialist II	10/1/19	PT-0015	13.73	17.85
Community Service Specialist III	10/1/19	PTM-0030	15.78	23.82
Helicopter Pilot	10/1/19	PT-0050	37.25	49.83
Intern	10/1/19	PT-0010	12.48	21.55
Intern (Confidential)	10/1/19	PTM-0010	12.48	21.55
Librarian	10/1/19	PT-0047	23.39	34.81
Library Circulation Supervisor	10/1/19	PTM-0066	33.21	40.37
Library Clerk I	10/1/19	PT-0020	12.48	21.55
Library Clerk II	10/1/19	PT-0041	18.94	24.65
Library Clerk III	10/1/19	PT-0045A	19.88	25.85
Library Operations Manager	10/1/19	PTM-0076	42.54	51.69
Library Page	10/1/19	PT-0002	12.48	15.16
Library Reference Supervisor	10/1/19	PTM-0066	33.21	40.37
Library Technical Services Supervisor	10/1/19	PTM-0056	25.95	31.54
Maintenance Worker I	10/1/19	PT-0005	12.48	20.35
Maintenance Worker II	10/1/19	PT-0040	18.94	31.35
Management Consultant	10/1/19	PTM-0055	54.60	122.86
Office Assistant I	10/1/19	PT-0020	12.48	21.55
Office Assistant I (Confidential)	10/1/19	PTM-0020	12.48	21.55
Office Assistant II	10/1/19	PT-0045	19.52	38.64
Office Assistant II (Confidential)	10/1/19	PTM-0045	19.52	38.64
Police Cadet	10/1/19	PT-0021	12.48	15.42
Police Dispatcher	10/1/19	PT-0048	27.93	33.97
Technical Specialist I	10/1/19	PT-0025	15.52	29.64
Technical Specialist I (Confidential)	10/1/19	PTM-0025	15.52	29.64
Technical Specialist II	10/1/19	PT-0052	31.15	49.84
Technical Specialist II (Confidential)	10/1/19	PTM-0052	31.15	49.84

City of Pomona
Current Salary Schedule FY 2019-2020

Exhibit A

As of October 1, 2019

JOB TITLE	Effective	Range	MONTHLY OR ANNUAL (Rounded to nearest dollar)				
	Date	Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5

PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals) * Salary Effective December 22, 2019

	EFFECTIVE	RANGE	HOURLY RATE	
	DATE		MINIMUM	MAXIMUM
Community Service Specialist I	10/1/19	PT-0003	13.00	15.81
Community Service Specialist II	10/1/19	PT-0015	14.30	17.85
Community Service Specialist III	10/1/19	PTM-0030	16.43	23.82
Helicopter Pilot	10/1/19	PT-0050	37.25	49.83
Intern	10/1/19	PT-0010	13.00	21.55
Intern (Confidential)	10/1/19	PTM-0010	13.00	21.55
Librarian	10/1/19	PT-0047	23.39	34.81
Library Circulation Supervisor	10/1/19	PTM-0066	33.21	40.37
Library Clerk I	10/1/19	PT-0020	13.00	21.55
Library Clerk II	10/1/19	PT-0041	18.94	24.65
Library Clerk III	10/1/19	PT-0045A	19.88	25.85
Library Operations Manager	10/1/19	PTM-0076	42.54	51.69
Library Page	10/1/19	PT-0002	13.00	15.81
Library Reference Supervisor	10/1/19	PTM-0066	33.21	40.37
Library Technical Services Supervisor	10/1/19	PTM-0056	25.95	31.54
Maintenance Worker I	10/1/19	PT-0005	13.00	21.20
Maintenance Worker II	10/1/19	PT-0040	18.94	31.35
Management Consultant	10/1/19	PTM-0055	49.85	122.86
Office Assistant I	10/1/19	PT-0020	13.00	21.55
Office Assistant I (Confidential)	10/1/19	PTM-0020	13.00	21.55
Office Assistant II	10/1/19	PT-0045	19.52	27.20
Office Assistant II (Confidential)	10/1/19	PTM-0045	19.52	27.20
Police Cadet	10/1/19	PT-0021	13.00	16.07
Police Dispatcher	10/1/19	PT-0048	27.93	33.97
Technical Specialist I	10/1/19	PT-0025	15.52	29.64
Technical Specialist I (Confidential)	10/1/19	PTM-0025	15.52	29.64
Technical Specialist II	10/1/19	PT-0052	31.15	49.84
Technical Specialist II (Confidential)	10/1/19	PTM-0052	31.15	49.84

Salary Schedule Effective: 7/1/19; revised 10/1/19

2.33% CPI increase for City Council effective 10/8/14

5% increase for PS, PM, and EA-3 effective 10/1/19

4% increase for GS, MC, EA, EB, PTM, PT effective 10/1/19