

DEPARTMENT OF CONSUMER AFFAIRS • BOARD OF BARBERING AND COSMETOLOGY P.O. Box 944226, Sacramento, CA 94244-2260 Phone: (800) 952-5210 Email: <u>barbercosmo@dca.ca.gov</u> Website: <u>www.barbercosmo.ca.gov</u>



## ESTABLISHMENT APPLICATION RESPONSIBLITIES/REQUIREMENTS

## **Establishment Application Requirements:**

Please call or email the Board of Barbering and Cosmetology (Board) at <u>barbercosmo@dca.ca.gov</u> if you have any questions about these requirements.

- A signed completed Application for Establishment License with a check or money order made payable to the Board of Barbering and Cosmetology mailed to P.O. Box 944226, Sacramento, CA 94244 for \$50.00.
- Affidavits completed and attached for all owners of the establishment (each individual must have a Social Security Number (SSN) or Individual Taxpayer Identification Number (ITIN)).
- Include with each Affidavit a copy of a current valid government issued photographic identification (ID). Acceptable forms of identification are: driver's license, state ID card, passport ID card, or military ID card.
- Attach a Request for Closure of An Establishment License form (if applicable).
- Attach proof that you are the person/company that either owns or leases the property. Examples of proof: copies of the property tax bills in you or your company's name or copy of the lease agreement.
- ☐ If the applicant is a corporation, limited liability company (LLC), or a partnership, include a copy of your Employer Identification Number (EIN) certificate from the Internal Revenue Service (IRS).
- A copy of your City Business License or a copy of your Fictitious Business Name Filing.

Prior to receiving an establishment license all outstanding fines must be paid by all owners.

## **Owner Responsibilities:**

- The owner(s) of an establishment and all operators shall be responsible for implementing and maintaining the Board's laws and regulations.
- ☐ All establishments that provide barbering, cosmetology (including manicuring and esthetician), or electrology services are subject to inspections by the Board. If violations are found, both the establishment owner(s) and all operators present at the time of the inspection may be issued a citation and assessed an administrative fine ranging from \$25 to \$1,000 per violation. Please note that as an establishment owner you will always be cited for **all** the violations found in the establishment regardless of who caused or whose station the violation was found in.
- All operators performing barbering, cosmetology, or electrology services shall have a current license that is displayed at their primary work station. **Note:** The Board recommends that owners verify the license of each individual prior to employment. License verification can be done online at <u>www.breeze.ca.gov</u>.

A person licensed by the Board (except an apprentice) shall be in charge of an establishment at all times.

The Board's Message to the Consumer and the establishment license shall be conspicuously posted in the reception area. **Note:** The establishment license is only valid to the specific location listed on the license and to the individual(s) issued the license. If you move to a different location, add or delete a partner, or there was a change in ownership, you must obtain a new establishment license.

## **Rules and Regulations and Establishment Self Inspection Worksheet:**

Please review the Board's laws and regulations and the Board's Self Inspection Worksheet to ensure that your establishment is in compliance with the law. The Board laws and regulations can be found on the Board's website at <u>www.barbercosmo.ca.gov</u> under "Laws & Regs" and the Self Inspection Worksheet can be found under "FORM/PUBS" under Enforcement.

### **Establishment Requirements:**

- Hand Washing Facilities Every establishment shall provide adequate hand washing facilities, including soap, paper towels or air hand dryers and hot and cold running water located within or adjacent to the toilet room.
- Hot and Cold Running Water At least one sink with hot and cold running water shall be provided in each work area or workroom where hairdressing is performed in each establishment.
- Drinking Water Potable drinking water shall be available to patrons and employees. <u>Note:</u> New buildings and remodels may be required by local building permit authorities to have a drinking fountain. Please check with your local city or county for building requirements.

☐ Toilet Facilities - Every establishment shall provide at least one public toilet room located on or near the premises, for its patrons. No restroom shall be used for storage. For detailed requirements please see The Barbering and Cosmetology Act and Regulations, Business and Professions Code section 7351.

- Cleanliness and Repair All establishments shall keep the floors, walls, woodwork, ceilings, furniture, furnishing and fixtures clean and in good repair.
- One covered waste container for the disposal of hair.
- Closed containers to hold all soiled towels, gowns, smocks, linens and sheets in any enclosed area frequented by the public.
- Closed, clean cabinets, drawers, or containers to hold all clean non-electrical tools, towels, gowns, smocks, linens and sheets.
- Containers for disinfectant solution for tools and equipment to be disinfected. Containers must be labeled "Disinfectant Solution".
- Disinfectant solution, mixed according to manufacturer's directions, available for use at all times.
- A manufacturer-labeled container for the disinfectant used must be available at all times in the establishment.

### **Frequently Asked Questions**

- 1. Do I have to have hot and cold running water in my esthetician room? No, only in a work area or work room where hairdressing is being performed.
- 2. Can I have a washer and dryer in the restroom? No, it is considered storage and would be a violation of Business and Professions Code section 7351.
- 3. Do I need an EIN number from the IRS for a partnership, or can we just use one of our SSN's in place of this?

No, you must have an EIN number if you are filing as a partnership.

- **4.** Do I need to fill out a new application and submit a new fee if I am changing suites at the same address? Yes.
- 5. **Do I need to use my SSN on the Affidavit?** Yes, if you have one. If you only have an ITIN to work in the US that is acceptable. If you have a valid SSN, you must complete the Affidavit with your valid SSN.
- 6. Can I have a Barber Pole, or a Barber sticker in front of my Cosmetology Salon? Yes, but you must employ a licensed barber.
- 7. Can I have an Apprentice working in my Salon? Yes, please view the Apprentice Information on our website at <u>www.barbercosmo.ca.gov</u> under "APPLICANTS". You must work through a program sponsor.
- 8. If I live in an area where I do not get mail delivered to my salon, should I include a P.O. Box or alternate address to be added as a mailing address?

Yes, please include a mailing address if you cannot get mail or do not want to get mail at your establishment. Form 03-M-201 (Revised February 2018) Page 2 of 8



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## (1007) APPLICATION FOR ESTABLISHMENT LICENSE AND INITIAL LICENSE FEE \$50.00 (non-refundable)

For Cashiering Use Only: 1020						
Entity #	Receipt #   Amount \$					
Entity #	License #					
SECTION A: ESTABLISHMENT	INFORM	MATION				
Name of Establishment (print clearly)			Teleph	ione N	lumber	
				( )		
Street Address (include suite number if applicable)       City		City	State CA		Zip Code	
			CA	<b></b>		
Mailing Address (if different from address above)		City	State	3	Zip Code	
Contact Name and Email Address			Contac	Contact Telephone Number		
			(	( )		
Is this establishment located in a home? Yes No						
If yes, please see Business and Professions Code sections 7346, 7350, and 7353 for the requirements for a home salon.						
Date you plan to open or took over this establishment?						
Are you changing the location of an existing establishment that you own? See No						
If yes, please complete the Request for Closure of An Establishment License form attached.						
Are you located inside a business? Example: Health Club, Hotel, Retirement Community, etc. 🗌 Yes 🗌 No						
If yes, type of business						
SECTION B: OWNERSHIP QUESTIONS (only ONE establishment license can be issued per ADDRESS)						
1. Was this location vacant when you moved in?						
Yes						
No, what type of business was in the location?						
2. Are you purchasing or taking over an existing establishment?						
□ No						
Yes, have the <i>previous owner complete</i> the form entitled "Request for Closure of An Establishment License" and attach the form to this application.						
If you are unable to have the previous owner complete the Request for Closure form, please list the name						
of the prior establishment	and/or the License #					

<b>SECTION C: OWNERSHIP</b> (Individual, Married Couple or Registered Domestic Partners, Partnership, Corporation or LLC) complete only <i>ONE</i> section that applies to the type of ownership established for your business.							
If Owner is an INDIVIDUAL complete the following and attach an Affidavit.							
Individual: One person will control a	ll ownersh	ip liabilities, requirements	s, and responsibilities of the e	establishm	ent.		
Last Name		First Name		Middle	Name		
(OR) If Owner is a MARRIED COUPLE or REGISTERED DOMESTIC PARTNERS complete the following and attach an Affidavit for each individual. Married Couple or Registered Domestic Partners: Two persons will share all ownership liabilities, requirements, and responsibilities of							
the establishment.		ners. 1 wo persons will sh	are an ownership haomnes,	requireme	ints, and responsibilities of		
Last Name		First Name		Middle	Name		
Last Name		First Name		Middle	Name		
(OR) If Owner is a PARTNERSHIP () attach an Affidavit for each part		partners - attach a sep	parate sheet if needed) co	mplete tł	ne following and		
<b>Partnership</b> : Two or more persons will share all ownership liabilities, requirements, and responsibilities of the establishment. If this category applies, each person is to provide his/her name in the appropriate sections, along with the partnership's EIN. Partnerships must be issued an EIN from the IRS for the application to be processed. Your application will not be processed without an EIN.							
Employer Identification Number (EIN	<b>V</b> )			7			
Last Name	,	Firs	t Name	Middle Name			
(OR) If owner is a CORPORATION or LLC (one or more persons in a corporation or LLC registered with the California Secretary of State to show ownership) complete the following and attach an Affidavit for each owner or member.							
<b>Corporation or LLC</b> : A corporation registered with the State of California, Secretary of State, will be responsible for all liabilities and requirements of the establishment. If this category applies, list the name of the corporation or LLC, along with all officer's names and titles or members (if LLC with no officers) as well as the EIN for the corporation or LLC. Corporations or LLC's must register with the California Secretary of State and be issued an EIN from the IRS for the application to be processed.							
Name of Corporation or LLC							
Employer Identification Number (EIN							
Title/Member		Last Name	First Name		Middle Name		

SECTION D: APPLICATION ATTAC	HMENTS					
Please initial that you have included the following doo will be returned to sender.	cuments with your application package. Al	l incomplete applications				
Completed and signed application with the requ	nired Application and Initial Lice	<u>nse Fee of \$50.00</u>				
Completed and signed Affidavits are attached for	or all owners of the establishment.					
A legible copy of an acceptable photographic ic or military ID card.	dentification for each owner: a driver's lice	ense, a state ID card, passport				
Completed and signed Request for Closure of A	An Establishment License form attached (if	applicable.)				
Attach proof that you are the person/company the property tax bills that are in your or your company.		amples of proof: copies of the				
If you are a corporation, LLC, or partnership at	tach a copy of your EIN certificate from the	e IRS.				
Attach a copy of your City Business License or	a copy of your Fictitious Business Name F	filing.				
If you are unable to supply any of the above documen	tation please supply a letter of explanation.					
(Optional) What is your spoken and written language	preference?					
<b>SECTION E: CERTIFICATION</b>						
Barbering and Cosmetology. I certify under penalty of perjury under the laws of the State of California that the information provided on this application is true and correct to the best of my/our knowledge and that the establishment will meet all the requirements set forth in the Barbering and Cosmetology Act & the California Code of Regulations before opening business. WHO MUST SIGN THIS FORM: IF INDIVIDUAL OWNER: THE OWNER IF A MARRIED COUPLE or REGISTERED DOMESTIC PARTNERS: BOTH INDIVIDUALS IF A PARTNERSHIP: ALL AUTHORIZED PARTNERS IF A CORPORATION or LLC: THE PRESIDENT, THE TREASURER, or MEMBER(S) (if LLC with no Officers)						
X						
Signature	Print Name	Date				
X						
Signature	Print Name	Date				
X						
Signature	Print Name	Date				
X						
Signature	Print Name	Date				
I also certify that I have read and understand the following:         As the owner of this establishment I understand that I am responsible for implementing and maintaining all the health and safety laws and regulations in this establishment and that I as an establishment owner will be cited for <b>all</b> the violations found in this establishment regardless of who caused or whose station the violation was found in. I also understand that if present the licensee or unlicensed individual will also be cited for violations found at their station.         Initial       Initial       Initial						
Please have all parties sign the application and						
include the initial license fee of \$50.00.						



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### AFFIDAVIT

### Please print clearly. Make additional copies as needed. Attach a copy of your government issued photo ID.

I am completing this Affidavit as a: Individual Married Couple or Registered	1 Domostio Portnora	Dortnor [		ration Officer [		fficeror	Mombor	
Last Name	a Domestic Partners	Partner Corporation Officer LLC Offi First Name			1	Middle Initial		
		I list i valle	,			1411		liai
Residence Address (home address)	I	City				State	Zip Co	de
Phone Number	Fax Number			E-mail Addre	ess			
( )	( )							
Social Security Number or Individual Taxpayer Identification Number       Date of Birth         Date of Birth       Date of Birth         Month       Day					Year			
Do you hold or have you held any additional lice	enses issued by the Bo	ard of Barbe	ring and (	Cosmetology?				
If yes, list license types, numbers:						Υ	es 🗌 l	No
Do you have any outstanding fines owed to the	Board of Barbering an	d Cosmetolo	gy?			<b>Y</b>	es 🗌 l	No
Have you ever had a legal name change?								
If yes, provide any other names used:				□ Y	es 🗌 l	No		
Have you ever been convicted of or pled no con jurisdiction, or any foreign country? <b>If yes</b> , answ Your application will be delayed by 2 to 6 months, if the inf	ver the following ques	tions. Attach				□ Y	es 🗌 l	No
Date of Conviction(s):								
Type of Violation(s):								
Court(s) Where Conviction(s) Occurred:								
Penalties Received:								
<ul> <li>Include copies of arrest records, court documents, verification of restitution received by the court, and verification of successful completion of probation.</li> <li>A letter from you describing the underlying circumstances of arrest as well as any rehabilitation efforts or</li> </ul>					1			
changes in life since that time to prevent future problems.								
Include all misdemeanor and felony convictions, regardless of the age of the conviction, including those which have been set aside and/or dismissed under California Penal Code Section 1000 or 1203.4 (Traffic violations of \$500.00 or less need not be reported).								
Have you ever had any professional or vocation					A			
probation or other disciplinary action taken by this or any other governmental authority in this state or any other state, or any foreign country?				es 🗆 l	No			
If yes, please attach an explanation that includes license type, action, and company name (if applicable), year of								
action and state that it occurred in.	ha lawa of the State of	Colifornio to	the truth		f all states	nonta on		4
I hereby certify under penalty of perjury under the laws of the State of California to the truth and accuracy of all statements, answers and representations made in the foregoing affidavit, including all supplementary statements.								
X Signature				Date				
FOR OFFICIAL USE ONLY								
Date Sent to Enforcement	Enforcement Approv		-	Date				



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## **REQUEST FOR CLOSURE OF AN ESTABLISHMENT LICENSE**

**Instructions to Licensee:** Complete this form if you are <u>closing</u> your establishment or <u>selling</u> your establishment to another individual. If you are selling your establishment, the <u>new owner must apply for a new</u> <u>establishment license</u> by submitting an Application for Establishment License and Initial License Fee.

SECTION A: ESTABLISHMENT INFORMATION						
License Number						
Name of Establishment	Telephone Number					
Establishment Address	City	State	Zip Code			
Name of Owner/Corporation						
Address	City	State	Zip Code			
I sold this business to						
Effective: Month Day Year						
I closed this business						
Effective on: Month Day Year						
I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.						
X						
Signature of Licensee		Date				



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#### INFORMATION COLLECTION, ACCESS AND DISCLOSURE

The Information Practices Act, Sec. 1798.17 Civil Code, requires the following information to be provided when collecting information from individuals.

#### AGENCY NAME:

Board of Barbering and Cosmetology

#### **TITLE OF OFFICIAL RESPONSIBLE FOR INFORMATION MAINTENANCE:** Executive Officer

ADDRESS: 2420 Del Paso Road, Suite 100, Sacramento, CA 95834

INTERNET ADDRESS:

www.barbercosmo.ca.gov

#### **TELEPHONE AND FAX NUMBERS:**

(916) 574-7570 phone (916) 575-7281

#### AUTHORITY WHICH AUTHORIZES THE MAINTENANCE OF THE INFORMATION:

Sections 7300 to 7457, inclusive, comprising Chapter 10 Division 3, of the California Business and Professions Code.

#### CONSEQUENCES OF NOT PROVIDING ALL OR ANY PART OF THE REQUESTED INFORMATION:

It is mandatory that you provide all information requested. Omission of any item of requested information will result in the application being rejected as incomplete.

#### PRINCIPAL PURPOSE(S) FOR WHICH THE INFORMATION IS TO BE USED:

The information requested will be used to determine qualifications for licensure or certification to determine compliance with the group and corporate practice provisions of the law and to establish positive identification.

#### ANY KNOWN OR FORESEEABLE DISCLOSURES WHICH MAY BE MADE OF THE INFORMATION:

Your completed application becomes the property of the Board and will be used by authorized personnel to determine your eligibility for a license or certification. Information on your application may be transferred to other governmental or law enforcement agencies. Pursuant to the California Public Records Act (Gov. Code Section 6250 et seq.) and the Information Practices Act (Civ. Code Section 1798.61), the names and addresses of persons possessing a license or registration may be disclosed by the department unless otherwise specifically exempt from disclosure under the law. **Consequently, the personal name and address information entered on the attached form(s) may become public information subject to disclosure**.

# SOCIAL SECURITY NUMBER (SSN) OR INDIVIDUAL TAXPAYER IDENTIFICATION NUMBER (ITIN) DISCLOSURE

Disclosure of your SSN or ITIN is mandatory. Section 30 of the Business and Professions Code and Public Law 94-455 [42 U.S.C.A. Section 405(c)(2)(C)] authorizes collection of your SSN or ITIN. Your SSN or ITIN will be used exclusively for tax enforcement purposes, for purposes of compliance with any judgment or order for family support in accordance with section 17520 of the Family Code, or for verification of licensure or examination and where licensure is reciprocal with the requesting state. If you fail to disclose your SSN or ITIN, you will be reported to the Franchise Tax Board, which may assess a \$100 penalty against you.

#### TAXPAYER INFORMATION

Effective July 1, 2012, the State Board of Equalization and the Franchise Tax Board may share taxpayer information with the board. You are obligated to pay your state tax obligation and your license may be suspended if the state tax obligation is not paid.

## PREVENTION OF GENDER-BASED DISCRIMINATION: BUSINESS ESTABLISHMENTS' LEGAL OBLIGATIONS

The Gender Tax Repeal Act of 1995 (Act)

prohibits a business from discriminating based on a person's gender for prices of similar or like-kind goods and services. However, the Act does not prohibit price differences based on the amount of time, difficulty, or cost of providing the services.

In addition to prohibiting discrimination based on a person's gender, the Act **requires certain businesses** to clearly and conspicuously disclose to customers in writing the pricing for each standard service provided. The posting requirement applies to:

- Barbers and hair salons
- Tailors or businesses providing aftermarket clothing alterations
- Dry cleaners and laundries providing services to individuals

These businesses must follow **specific posting requirements**. The price list must:

- Clearly and completely display pricing for every standard service, which means the 15 most-frequently requested services.
- Use a font 14-point boldface or larger.
- Be posted in an area conspicuous to customers.

The business establishment must also provide a customer with a **complete written price list** upon request. In addition, the business establishment **must display in a conspicuous place at least one sign**—printed in no less than 24-point boldface type—that states:

CALIFORNIA LAW PROHIBITS ANY BUSINESS ESTABLISHMENT FROM DISCRIMINATING, WITH RESPECT TO THE PRICE CHARGED FOR SERVICES OF SIMILAR OR LIKE KIND, AGAINST A PERSON BECAUSE OF THE PERSON'S GENDER. A COMPLETE PRICE LIST IS AVAILABLE UPON REQUEST.

Business establishments **may be fined \$1,000** for failing to correct within 30 days a violation of any of the requirements after receiving a written notice. The 30-day correction period only applies to posting violations and not to discriminatory pricing violations.

In addition, according to Civil Code section 52(a), a business may be liable for any amount determined by a jury, or a court sitting without a jury, up to three times the amount of actual damage but no less than \$4,000, plus any attorney's fees. However, an action under this section does not prohibit an aggrieved party from seeking any other available remedy or procedure.

#### **OTHER PROVISIONS**

This Act does not change or affect provisions of the Health and Safety Code, the Insurance Code, or other laws that govern a health care service plan, or insurer underwriting or rating practices.

To read the full text of the <u>Gender Tax Repeal Act of 1995</u> (<u>Civil Code section 51.6</u>), visit the California Legislative Information website at <u>https://leginfo.legislature.ca.gov</u>.



