

RESOLUTION 2021-13

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA CONFIRMING EMERGENCY EXECUTIVE ORDER 2021-01 EXTENDING CERTAIN LEAVE PROVISIONS FOR CITY EMPLOYEES FOR COVID-19 RELATED QUARANTINE AND ILLNESS FROM JANUARY 1, 2021 THROUGH MARCH 31, 2021

WHEREAS, the City offers sick leave and other leave benefits to City employees;

WHEREAS, the President of the United States of America, the Governor of the State of California, and the Los Angeles County Board of Supervisors each declared a state of emergency on March 13, 2020, March 4, 2020 and March 4, 2020 respectively, as a result of the COVID-19 pandemic;

WHEREAS, the City of Pomona declared a local emergency due to the Novel Coronavirus (COVID-19) on March 16, 2020;

WHEREAS, Ordinance 3180, designates the City Manager as the Director of Emergency Services;

WHEREAS, Ordinance 3180 authorizes the Director of Emergency Services to issue rules and regulations on matters reasonably related to the protection of life and property as affected by such emergency;

WHEREAS, key best practices for controlling COVID-19 is self-isolation and quarantine which necessitates absence from work;

WHEREAS, the federal and state governments mandated up to 80 hours of emergency paid sick leave provisions in order to support the best practices of self-isolation and quarantine;

WHEREAS, the mandated emergency paid sick leave expired December 31, 2020;

WHEREAS, the COVID-19 is significantly impacting the health care system in Los Angeles County;

WHEREAS, the City Council desires to voluntarily extend the provisions of the emergency paid sick leave and authorize staff to advance sick leave accruals if necessary in order to support the best practices of self-isolation and quarantine to control the COVID-19 pandemic; and

WHEREAS, the Director of Emergency Services issued Emergency Executive Order 2021-01 on January 12, 2021 extending the emergency paid sick leave and authorizing the advancement of sick leave accruals in order to avoid a gap in the benefit during a surge in the virus and support the best practices of self-isolation and quarantine to control the COVID-19 pandemic.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Pomona, California as follows:

SECTION 1. That the City Council confirms the Emergency Executive Order 2021-01 as attached hereto as Exhibit A.

SECTION 2. That the Emergency Executive Order shall be in effect from January 1, 2021 through March 31, 2021.

SECTION 3. The City Clerk shall certify to the passage and adoption of this resolution, and it shall become effective immediately upon its adoption.

APPROVED AND ADOPTED THIS 1th DAY OF FEBRUARY 1, 2021

ATTEST:

CITY OF POMONA:

Rosalia A. Butler, City Clerk

Tim Sandoval, Mayor

APPROVED AS TO FORM:

Sonia Carvalho, City Attorney

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF POMONA

I, ROSALIA A. BUTLER, CITY CLERK of the City of Pomona do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council of the City of Pomona held on the 1st day of February, 2021 by the following vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

Rosalia A. Butler, City Clerk