

RESOLUTION NO. 2021-76

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING APPENDIX B OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF POMONA AND THE POMONA MID-MANAGEMENT / CONFIDENTIAL EMPLOYEES' ASSOCIATION BY ADDING PRINCIPAL ENGINEER LEVEL CLASSIFICATIONS TO THE ENGINEERING SERIES, MODIFYING THE HUMAN RESOURCES ASSISTANT SERIES, AND DELETING THE CLASSIFICATION OF SUPERVISING WATER RESOURCES ENGINEER

WHEREAS, the City Council has the authority to create, classify and assign salary scales/ranges for all City of Pomona classifications;

WHEREAS, the City Council has the authority to amend the staffing allocations;

WHEREAS, on September 16, 2019 the City Council adopted Resolution No. 2019-137 adopting the 2019-2021 Memorandum of Understanding (MOU) between the City of Pomona and the Pomona Mid-Management/Confidential Employees' Association (PMMCEA), which also established a Roster of PMMCEA Classifications;

WHEREAS, the City Council has subsequently amended Appendix B of the MOU by resolution numbers 2019-153 and 2019-200; and

WHEREAS, in order to meet department staffing needs, the City Council desires to amend Appendix B of the aforementioned MOU by the actions provided herein.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Pomona as follows:

SECTION 1. That the City Council hereby authorizes changes to be made to Appendix B of the PMMCEA MOU by adding and deleting the classifications as indicated below:

Classification	Group	Scale	Step 1	Step 2	Step 3	Step 4	Step 5
Human Resources Assistant I *	D	MC-046	3,655	3,839	4,030	4,231	4,442
Human Resources Assistant II*	D	MC-050	4,034	4,237	4,450	4,671	4,903
Principal Civil Engineer	C	MC-088	10,310	10,825	11,367	11,934	12,531
Principal Traffic Engineer	C	MC-088	10,310	10,825	11,367	11,934	12,531
Principal Water Engineer	C	MC-088	10,310	10,825	11,367	11,934	12,531
Human Resources Assistant	D	MC-046	3,655	3,839	4,030	4,231	4,442
Supervising Water Resources Engineer	C	MC-090	10,835	11,373	11,944	12,538	13,165

*Indicates flexible staffing classifications.

SECTION 2. That any portion of previously adopted resolutions concerning salaries inconsistent with this Resolution shall be deemed repealed.

SECTION 3. The actions approved herein shall become effective July 4, 2021, the first full pay period in Fiscal Year 2021-22.

SECTION 4. The City Clerk shall attest and certify to the passage and adoption of this resolution and it shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 7th day of June, 2021.

CITY OF POMONA:

Tim Sandoval
Mayor

APPROVED AS TO FORM:

Sonia Carvalho
City Attorney

ATTEST:

Rosalia A. Butler, MMC
City Clerk

I, HEREBY CERTIFY that the foregoing resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on June 7, 2021 by the following vote of the Council:

AYES:

NOES:

ABSTAIN:

ABSENT:

Rosalia A. Butler, MMC
City Clerk