

City of Pomona
Citywide Salary Schedule FY 2021-2022

As of October 1, 2021

JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Accounting Manager	10/1/21	EB-084	9,572	10,052	10,556	11,084	11,639	
Accounting Supervisor	10/1/21	MC-076	7,860	8,250	8,663	9,097	9,551	
Accounting Technician I	10/1/21	GS-041	3,309	3,475	3,650	3,831	4,022	
Accounting Technician II	10/1/21	GS-045	3,654	3,838	4,027	4,232	4,443	
Administrative Assistant I	10/1/21	GS/MC-042	3,393	3,565	3,741	3,927	4,126	
Administrative Assistant II	10/1/21	GS/MC-046	3,746	3,935	4,131	4,337	4,553	
Administrative Assistant III	10/1/21	GS/MC-050	4,135	4,343	4,561	4,788	5,026	
Administrative Clerk	10/1/21	GS/MC-040	3,232	3,392	3,563	3,740	3,925	
Administrative Services Manager	10/1/21	MC-074	7,479	7,852	8,244	8,658	9,090	
Assistant Engineer	10/1/21	GS-070	6,773	7,116	7,468	7,844	8,237	
Assistant Planner	10/1/21	GS-062	5,566	5,839	6,127	6,440	6,760	
Assistant to the City Manager	10/1/21	EA-078	99,066	- annual range -			120,433	
Associate Civil Engineer	10/1/21	MC-078	8,254	8,668	9,103	9,556	10,033	
Associate Engineer	10/1/21	MC-074	7,479	7,852	8,244	8,658	9,090	
Associate Planner	10/1/21	GS-066	6,135	6,447	6,768	7,104	7,460	
Budget Officer	10/1/21	EB-074	7,480	7,855	8,246	8,660	9,094	
Business License Inspector	10/1/21	GS-053	4,453	4,674	4,908	5,154	5,412	
Business License Specialist	10/1/21	GS-047	3,842	4,031	4,234	4,445	4,666	
Buyer	10/1/21	MC-059	5,164	5,422	5,693	5,977	6,275	
City Clerk	10/1/21	EA-096A	103,044	- annual range -			184,477	
City Engineer	10/1/21	EB-094	12,256	12,871	13,513	14,189	14,899	
City Manager	10/1/20	EA-CM	NA	- annual basis -			286,000	
City Treasurer	10/1/18	TBD	NA				NA	
Code Compliance Inspector	10/1/21	GS-058	5,037	5,289	5,552	5,833	6,122	
Code Compliance Manager	10/1/21	EB-082	9,114	9,568	10,046	10,549	11,079	
Code Compliance Supervisor	10/1/21	MC-070	6,773	7,116	7,468	7,844	8,237	
Communications Systems Manager	10/1/21	MC-073	7,296	7,663	8,045	8,446	8,868	
Communications Technician	10/1/21	GS-061	5,424	5,697	5,979	6,280	6,594	
Community Services Director	10/1/21	EA-096	140,158	- annual range -			187,826	
Community Services Manager	10/1/21	EB-082	9,114	9,568	10,046	10,549	11,079	
Community Services Officer I	10/1/21	GS-045	3,654	3,838	4,027	4,232	4,443	
Community Services Officer II	10/1/21	GS-049	4,034	4,236	4,446	4,668	4,904	
Councilmember	10/8/14	CC-0010	819 - flat amount					
Crime Free Housing Coordinator	10/1/21	GS-063	5,700	5,984	6,284	6,597	6,929	
Crime Scene Investigator (Non-Sworn)	10/1/21	GS-063	5,700	5,984	6,284	6,597	6,929	
Criminal Intelligence Coordinator	10/1/21	GS-058	5,037	5,289	5,552	5,833	6,122	
Customer Service Specialist I	10/1/21	GS-043	3,477	3,653	3,832	4,024	4,230	
Customer Service Specialist II	10/1/21	GS-047	3,842	4,031	4,234	4,445	4,666	
Database Administrator	10/1/21	EB-076	7,861	8,251	8,664	9,099	9,552	
Deputy City Clerk	10/1/21	EB-068	6,451	6,771	7,112	7,466	7,840	
Deputy City Clerk I	10/1/21	MC-050	4,135	4,343	4,561	4,788	5,026	
Deputy City Clerk II	10/1/21	MC-055	4,678	4,910	5,158	5,416	5,687	
Deputy City Manager	10/1/21	EA-091	123,879	- annual range -			166,010	
Deputy Finance Director	10/1/21	EB-088	10,570	11,099	11,650	12,233	12,847	
Deputy Police Chief	10/1/21	EAP-005	158,448	- annual range -			193,500	
Deputy Police Chief	1/2/22	EAP-005	158,448	- annual range -			208,013	
Deputy Police Chief with EPMC	10/1/21	EAP9-005	172,708	- annual range -			210,915	
Deputy Police Chief with EPMC	1/2/22	EAP9-005	172,708	- annual range -			226,734	

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JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Development Services Director	10/1/21	EA-100	154,707	- annual range -			207,322	
Distribution & Wastewater Op Supervisor	10/1/21	MC-082	9,112	9,565	10,045	10,548	11,076	
Engineering Aide	10/1/21	GS-051	4,239	4,451	4,671	4,906	5,152	
Engineering Technician	10/1/21	GS-060	5,293	5,556	5,836	6,125	6,434	
Environmental Compliance Supervisor	10/1/21	MC-079	8,460	8,885	9,330	9,792	10,284	
Equipment Mechanic	10/1/21	GS-053	4,453	4,674	4,908	5,154	5,412	
Executive Assistant	10/1/21	EB-067	6,292	6,607	6,937	7,284	7,649	
Facilities Custodian	10/1/21	GS-039	3,154	3,308	3,474	3,649	3,828	
Facilities Maintenance Supervisor	10/1/21	MC-070	6,773	7,116	7,468	7,844	8,237	
Facilities Maintenance Technician	10/1/21	GS-055	4,678	4,910	5,158	5,416	5,687	
Family Self Sufficiency Coordinator	10/1/21	MC-070	6,773	7,116	7,468	7,844	8,237	
Finance Director	10/1/21	EA-100	154,707	- annual range -			207,322	
Finance Director/City Treasurer	10/1/21	EA-102	162,539	- annual range -			217,820	
Finance Manager	10/1/21	EB-084	9,572	10,052	10,556	11,084	11,639	
Fleet Services Manager	10/1/21	EB-078	8,254	8,668	9,106	9,557	10,037	
Fleet Services Supervisor	10/1/21	MC-067	6,291	6,606	6,935	7,283	7,647	
Governmental & Community Affairs Manager	10/1/21	EB-078	8,254	8,668	9,106	9,557	10,037	
Graffiti Removal Worker	10/1/21	GS-040	3,232	3,392	3,563	3,740	3,925	
Heavy Equipment Mechanic	10/1/21	GS-057	4,913	5,162	5,420	5,689	5,975	
Homeless Programs Coordinator	10/1/21	MC-070	6,773	7,116	7,468	7,844	8,237	
Homeless Programs Supervisor	10/1/21	MC-074	7,479	7,852	8,244	8,658	9,090	
Housing Analyst	10/1/21	MC-063	5,700	5,984	6,284	6,597	6,929	
Housing Authority Manager	10/1/21	EB-082	9,114	9,568	10,046	10,549	11,079	
Housing Grants Supervisor	10/1/21	MC-074	7,479	7,852	8,244	8,658	9,090	
Housing Inspector I	10/1/21	GS-056	4,795	5,035	5,287	5,547	5,829	
Housing Inspector II	10/1/21	GS-060	5,293	5,556	5,836	6,125	6,434	
Housing Loan Coordinator I	10/1/21	GS-055	4,678	4,910	5,158	5,416	5,687	
Housing Loan Coordinator II	10/1/21	GS-059	5,164	5,422	5,693	5,977	6,275	
Housing Rehabilitation Specialist	10/1/21	GS-062	5,566	5,839	6,127	6,440	6,760	
Housing Services Manager	10/1/21	EB-082	9,114	9,568	10,046	10,549	11,079	
Housing Specialist I	10/1/21	GS-050	4,135	4,343	4,561	4,788	5,026	
Housing Specialist II	10/1/21	GS-054	4,564	4,792	5,033	5,284	5,543	
Housing Specialist III	10/1/21	GS-061	5,424	5,697	5,979	6,280	6,594	
Housing Technician I	10/1/21	GS-047	3,842	4,031	4,234	4,445	4,666	
Housing Technician II	10/1/21	GS-051	4,239	4,451	4,671	4,906	5,152	
Human Resources Analyst I	10/1/21	MC-058	5,037	5,289	5,552	5,833	6,122	
Human Resources Analyst II	10/1/21	MC-066	6,135	6,447	6,768	7,104	7,460	
Human Resources Assistant I	10/1/21	MC-046	3,746	3,935	4,131	4,337	4,553	
Human Resources Assistant II	10/1/21	MC-050	4,135	4,343	4,561	4,788	5,026	
Human Resources Manager	10/1/21	EB-084	9,572	10,052	10,556	11,084	11,639	
Human Resources/Risk Mgmt. Director	10/1/21	EA-100	154,707	- annual range -			207,322	
Information Technology Director	10/1/21	EA-090	120,859	- annual range -			161,961	
Jail Supervisor	10/1/21	GS-064	5,841	6,131	6,445	6,763	7,100	
Jailer	10/1/21	GS-051	4,239	4,451	4,671	4,906	5,152	
Lead Equipment Mechanic	10/1/21	GS-063	5,700	5,984	6,284	6,597	6,929	
Lead Facilities Custodian	10/1/21	GS-045	3,654	3,838	4,027	4,232	4,443	
Lead Facilities Maintenance Technician	10/1/21	GS-061	5,424	5,697	5,979	6,280	6,594	
Lead Graffiti Removal Worker	10/1/21	GS-046	3,746	3,935	4,131	4,337	4,553	

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Lead Landscape Maintenance Technician	10/1/21	GS-052	4,344	4,563	4,790	5,030	5,279	
Lead Meter Technician	10/1/21	GS-056	4,795	5,035	5,287	5,547	5,829	
Lead Signal/Lighting Technician	10/1/21	GS-063	5,700	5,984	6,284	6,597	6,929	
Legal Administrative Assistant	10/1/21	MC-070	6,773	7,116	7,468	7,844	8,237	
Librarian I	10/1/21	GS-056	4,795	5,035	5,287	5,547	5,829	
Librarian I (50%)	10/1/21	GS-056	2,398	2,518	2,644	2,774	2,915	
Librarian I (60%)	10/1/21	GS-056	2,877	3,021	3,172	3,328	3,497	
Librarian II	10/1/21	GS-060	5,293	5,556	5,836	6,125	6,434	
Librarian II (50%)	10/1/21	GS-060	2,647	2,778	2,918	3,063	3,217	
Librarian II (60%)	10/1/21	GS-060	3,176	3,334	3,502	3,675	3,860	
Library Assistant I	10/1/21	GS-042	3,393	3,565	3,741	3,927	4,126	
Library Assistant I (50%)	10/1/21	GS-042	1,697	1,783	1,871	1,964	2,063	
Library Assistant I (60%)	10/1/21	GS-042	2,036	2,139	2,245	2,356	2,476	
Library Assistant II	10/1/21	GS-046	3,746	3,935	4,131	4,337	4,553	
Library Assistant II (50%)	10/1/21	GS-046	1,873	1,968	2,066	2,169	2,277	
Library Assistant II (60%)	10/1/21	GS-046	2,248	2,361	2,479	2,602	2,732	
Library Director	10/1/21	EA-091	123,879	- annual range -			166,010	
Library Manager	10/1/21	EB-076	7,861	8,251	8,664	9,099	9,552	
Library Manager (60%)	10/1/21	EB-076	4,717	4,951	5,198	5,459	5,731	
Library Services Manager	10/1/21	EB-076	7,861	8,251	8,664	9,099	9,552	
Library Services Manager (75%)	10/1/21	EB-076	5,896	6,188	6,498	6,824	7,164	
Library Specialist	10/1/21	GS-050	4,135	4,343	4,561	4,788	5,026	
Library Specialist (50%)	10/1/21	GS-050	2,068	2,172	2,281	2,394	2,513	
Library Supervisor	10/1/21	MC-066	6,135	6,447	6,768	7,104	7,460	
Library Supervisor (60%)	10/1/21	MC-066	3,681	3,868	4,061	4,262	4,476	
Library Supervisor (75%)	10/1/21	MC-066	4,601	4,835	5,076	5,328	5,595	
Library Systems Manager	10/1/21	EB-072	7,120	7,474	7,847	8,242	8,651	
Loan Services Supervisor	10/1/21	MC-066	6,135	6,447	6,768	7,104	7,460	
Management Analyst	10/1/21	MC-063	5,700	5,984	6,284	6,597	6,929	
Mayor	10/8/14	CC-0020	1,638	- flat amount				
Meter Technician	10/1/21	GS-050	4,135	4,343	4,561	4,788	5,026	
Neighborhood Services Director	10/1/21	EA-097	143,660	- annual range -			192,521	
Paint and Sign Technician I	10/1/21	GS-044	3,567	3,745	3,928	4,127	4,335	
Paint and Sign Technician II	10/1/21	GS-048	3,937	4,133	4,340	4,555	4,786	
Parking Enforcement Officer	10/1/21	GS-041	3,309	3,475	3,650	3,831	4,022	
Parking Maintenance Technician	10/1/21	GS-041	3,309	3,475	3,650	3,831	4,022	
Parks and Facilities Manager	10/1/21	EB-082	9,114	9,568	10,046	10,549	11,079	
Parks and Landscape Supervisor	10/1/21	MC-070	6,773	7,116	7,468	7,844	8,237	
Parks Maintenance Specialist	10/1/21	GS-052	4,344	4,563	4,790	5,030	5,279	
Payroll Coordinator	10/1/21	MC-051	4,239	4,451	4,671	4,906	5,152	
Payroll Supervisor	10/1/21	MC-072	7,119	7,472	7,847	8,241	8,650	
Payroll Technician I	10/1/21	GS-043	3,477	3,653	3,832	4,024	4,230	
Payroll Technician II	10/1/21	GS-046	3,746	3,935	4,131	4,337	4,553	
Planning Manager	10/1/21	EB-088	10,570	11,099	11,650	12,233	12,847	
Planning Technician	10/1/21	GS-054	4,564	4,792	5,033	5,284	5,543	
Police Building Facility Coordinator	10/1/21	GS-063	5,700	5,984	6,284	6,597	6,929	
Police Captain	10/1/21	PM-0020	12,575	13,220	13,901	14,605	15,357	
Police Captain	1/2/22	PM-0020	12,575	13,220	13,901	14,605	15,357	16,125

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Police Captain with EPMC	10/1/21	PM9-0020	13,707	14,410	15,152	15,919	16,739	
Police Captain with EPMC	1/2/22	PM9-0020	13,707	14,410	15,152	15,919	16,739	17,576
Police Chief	10/1/21	EAP-010	200,278	- annual range -			268,390	
Police Chief	1/2/22	EAP-010	200,278	- annual range -			288,519	
Police Chief with EPMC	10/1/21	EAP9-010	218,303	- annual range -			292,545	
Police Chief with EPMC	1/2/22	EAP9-010	218,303	- annual range -			314,486	
Police Civilian Division Commander	10/1/21	EB-088	10,570	11,099	11,650	12,233	12,847	
Police Corporal	10/1/21	PS-0030	7,785	8,181	8,605	9,038	9,505	
Police Corporal with EPMC	10/1/21	PS9-0030	8,486	8,917	9,379	9,851	10,360	
Police Department Coordinator	10/1/21	MC-055	4,678	4,910	5,158	5,416	5,687	
Police Dispatch and Jail Services Mgr	10/1/21	MC-080	8,672	9,107	9,561	10,041	10,542	
Police Dispatch Shift Supervisor	10/1/21	GS-071	6,944	7,290	7,657	8,041	8,442	
Police Dispatcher I	10/1/21	GS-055	4,678	4,910	5,158	5,416	5,687	
Police Dispatcher II	10/1/21	GS-059	5,164	5,422	5,693	5,977	6,275	
Police Division Coordinator I	10/1/21	GS-042	3,393	3,565	3,741	3,927	4,126	
Police Division Coordinator II	10/1/21	GS-046	3,746	3,935	4,131	4,337	4,553	
Police Division Coordinator III	10/1/21	GS-050	4,135	4,343	4,561	4,788	5,026	
Police Investigator	10/1/21	PS-0040	7,926	8,331	8,759	9,204	9,677	
Police Investigator with EPMC	10/1/20	PS9-0040	8,639	9,081	9,547	10,032	10,548	
Police Lieutenant	10/1/21	PM-0010	10,939	11,494	12,089	12,700	13,354	
Police Lieutenant with EPMC	10/1/21	PM9-0010	11,924	12,528	13,177	13,843	14,556	
Police Motor Officer	10/1/21	PS-0010	7,077	7,439	7,822	8,218	8,640	
Police Motor Officer with EPMC	10/1/21	PS9-0010	7,714	8,109	8,526	8,958	9,418	
Police Officer	10/1/21	PS-0010	7,077	7,439	7,822	8,218	8,640	
Police Officer Recruit	10/1/21	GS-066A	6,135					
Police Officer Recruit Trainee	10/1/21	GS-062A	5,566					
Police Officer Recruit Trainee	10/24/21	GS-062A	5,566					
Police Officer with EPMC	10/1/21	PS9-0010	7,714	8,109	8,526	8,958	9,418	
Police Records Manager	10/1/21	MC-072	7,119	7,472	7,847	8,241	8,650	
Police Records Shift Supervisor	10/1/21	GS-057	4,913	5,162	5,420	5,689	5,975	
Police Records Specialist I	10/1/21	GS-043	3,477	3,653	3,832	4,024	4,230	
Police Records Specialist II	10/1/21	GS-047	3,842	4,031	4,234	4,445	4,666	
Police Sergeant	10/1/21	PS-0050	9,113	9,582	10,071	10,583	11,129	
Police Sergeant with EPMC	10/1/21	PS9-0050	9,933	10,444	10,977	11,535	12,131	
Principal Accountant	10/1/21	MC-072	7,119	7,472	7,847	8,241	8,650	
Principal Civil Engineer	10/1/21	MC-088	10,568	11,096	11,651	12,232	12,844	
Principal Traffic Engineer	10/1/21	MC-088	10,568	11,096	11,651	12,232	12,844	
Principal Water Engineer	10/1/21	MC-088	10,568	11,096	11,651	12,232	12,844	
Production & Treatment Supervisor	10/1/21	MC-082	9,112	9,565	10,045	10,548	11,076	
Program Assistant	10/1/21	GS-050	4,135	4,343	4,561	4,788	5,026	
Program Specialist	10/1/21	GS-056	4,795	5,035	5,287	5,547	5,829	
Property and Evidence Technician	10/1/21	GS-049	4,034	4,236	4,446	4,668	4,904	
Public Information Specialist I	10/1/21	MC-055	4,678	4,910	5,158	5,416	5,687	
Public Information Specialist II	10/1/21	MC-063	5,700	5,984	6,284	6,597	6,929	
Public Services Crew Chief	10/1/21	MC-066	6,135	6,447	6,768	7,104	7,460	
Public Services Crew Leader	10/1/21	GS-052	4,344	4,563	4,790	5,030	5,279	
Public Services Maintenance Worker I	10/1/21	GS-042	3,393	3,565	3,741	3,927	4,126	
Public Services Maintenance Worker II	10/1/21	GS-046	3,746	3,935	4,131	4,337	4,553	

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Public Services Supervisor	10/1/21	MC-070	6,773	7,116	7,468	7,844	8,237	
Public Works Director	10/1/21	EA-099	150,936	- annual range -			202,265	
Public Works Fiscal and Project Manager	10/1/21	MC-078	8,254	8,668	9,103	9,556	10,033	
Public Works Inspector I	10/1/21	GS-062	5,566	5,839	6,127	6,440	6,760	
Public Works Inspector II	10/1/21	GS-066	6,135	6,447	6,768	7,104	7,460	
Purchasing Manager	10/1/21	EB-076	7,861	8,251	8,664	9,099	9,552	
Purchasing Technician	10/1/21	GS-047	3,842	4,031	4,234	4,445	4,666	
Rangemaster	10/1/21	GS-059	5,164	5,422	5,693	5,977	6,275	
Recreation Coordinator	10/1/21	GS-059	5,164	5,422	5,693	5,977	6,275	
Recreation Supervisor	10/1/21	MC-067	6,291	6,606	6,935	7,283	7,647	
Revenue Operations Manager	10/1/21	EB-076	7,861	8,251	8,664	9,099	9,552	
Revenue Operations Supervisor	10/1/21	MC-069	6,611	6,939	7,286	7,652	8,038	
Risk Manager	10/1/21	EB-084	9,572	10,052	10,556	11,084	11,639	
Safety & Emergency Preparedness Analyst I	10/1/21	MC-058	5,037	5,289	5,552	5,833	6,122	
Safety & Emergency Preparedness Analyst II	10/1/21	MC-066	6,135	6,447	6,768	7,104	7,460	
Safety & Emergency Preparedness Officer	10/1/21	MC-072	7,119	7,472	7,847	8,241	8,650	
Senior Accountant	10/1/21	MC-068	6,450	6,770	7,111	7,464	7,839	
Senior Accounting Technician	10/1/21	GS-051	4,239	4,451	4,671	4,906	5,152	
Senior Administrative Assistant	10/1/21	MC-055	4,678	4,910	5,158	5,416	5,687	
Senior Administrative Asst to the CC	10/1/21	EB-063	5,700	5,985	6,286	6,598	6,930	
Senior Civil Engineer	10/1/21	MC-084	9,570	10,050	10,553	11,081	11,637	
Senior Code Compliance Inspector	10/1/21	GS-062	5,566	5,839	6,127	6,440	6,760	
Senior Communications Technician	10/1/21	GS-067	6,291	6,606	6,935	7,283	7,647	
Senior Crime Scene Investigator (non sworn)	10/1/21	GS-067	6,291	6,606	6,935	7,283	7,647	
Senior Customer Service Specialist	10/1/21	GS-051	4,239	4,451	4,671	4,906	5,152	
Senior Human Resources Analyst	10/1/21	MC-072	7,119	7,472	7,847	8,241	8,650	
Senior Jailer	10/1/21	GS-057	4,913	5,162	5,420	5,689	5,975	
Senior Librarian	10/1/21	MC-066	6,135	6,447	6,768	7,104	7,460	
Senior Library Assistant	10/1/21	GS-050	4,135	4,343	4,561	4,788	5,026	
Senior Library Assistant (50%)	10/1/21	GS-050	2,068	2,172	2,281	2,394	2,513	
Senior Management Analyst	10/1/21	MC-070	6,773	7,116	7,468	7,844	8,237	
Senior Parking Enforcement Officer	10/1/21	GS-045	3,654	3,838	4,027	4,232	4,443	
Senior Planner	10/1/21	MC-072	7,119	7,472	7,847	8,241	8,650	
Senior Police Dispatcher	10/1/21	GS-063	5,700	5,984	6,284	6,597	6,929	
Senior Police Records Specialist	10/1/21	GS-051	4,239	4,451	4,671	4,906	5,152	
Senior Project Manager	10/1/21	MC-078	8,254	8,668	9,103	9,556	10,033	
Senior Property & Evidence Technician	10/1/21	GS-055	4,678	4,910	5,158	5,416	5,687	
Senior Purchasing Technician	10/1/21	GS-051	4,239	4,451	4,671	4,906	5,152	
Senior Storekeeper	10/1/21	GS-051	4,239	4,451	4,671	4,906	5,152	
Senior Systems Analyst	10/1/21	MC-068	6,450	6,770	7,111	7,464	7,839	
Senior Utility System Technician	10/1/21	GS-073	7,296	7,663	8,045	8,446	8,868	
Senior Water Resources Engineer	10/1/21	MC-084	9,570	10,050	10,553	11,081	11,637	
Signal/Lighting Crew Chief	10/1/21	MC-066	6,135	6,447	6,768	7,104	7,460	
Signal/Lighting Technician	10/1/21	GS-059	5,164	5,422	5,693	5,977	6,275	
Solid Waste Crew Chief	10/1/21	MC-059	5,164	5,422	5,693	5,977	6,275	
Solid Waste Driver	10/1/21	GS-051	4,239	4,451	4,671	4,906	5,152	
Solid Waste Supervisor	10/1/21	MC-067	6,291	6,606	6,935	7,283	7,647	
Storekeeper	10/1/21	GS-045	3,654	3,838	4,027	4,232	4,443	

City of Pomona
Citywide Salary Schedule FY 2021-2022

As of October 1, 2021

JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Streets & Solid Waste Services Manager	10/1/21	EB-082	9,114	9,568	10,046	10,549	11,079	
Supervising Planner	10/1/21	MC-080	8,672	9,107	9,561	10,041	10,542	
Systems Technician	10/1/21	MC-055	4,678	4,910	5,158	5,416	5,687	
Traffic Operations Crew Chief	10/1/21	MC-066	6,135	6,447	6,768	7,104	7,460	
Traffic Operations Supervisor	10/1/21	MC-072	7,119	7,472	7,847	8,241	8,650	
Utility Assistant Engineer	10/1/21	GS-070	6,773	7,116	7,468	7,844	8,237	
Utility Associate Civil Engineer	10/1/21	MC-078	8,254	8,668	9,103	9,556	10,033	
Utility Associate Engineer	10/1/21	MC-074	7,479	7,852	8,244	8,658	9,090	
Utility System Technician	10/1/21	GS-069	6,611	6,939	7,286	7,652	8,038	
Wastewater Collection Sys Crew Chief	10/1/21	MC-073	7,296	7,663	8,045	8,446	8,868	
Wastewater Collection Sys Supervisor	10/1/21	MC-079	8,460	8,885	9,330	9,792	10,284	
Wastewater Maintenance Technician I	10/1/21	GS-049	4,034	4,236	4,446	4,668	4,904	
Wastewater Maintenance Technician II	10/1/21	GS-053	4,453	4,674	4,908	5,154	5,412	
Wastewater Maintenance Technician III	10/1/21	GS-059	5,164	5,422	5,693	5,977	6,275	
Water Facilities Worker I	10/1/21	GS-042	3,393	3,565	3,741	3,927	4,126	
Water Facilities Worker II	10/1/21	GS-046	3,746	3,935	4,131	4,337	4,553	
Water Operations Crew Chief	10/1/21	MC-073	7,296	7,663	8,045	8,446	8,868	
Water Operations Manager	10/1/21	EB-088	10,570	11,099	11,650	12,233	12,847	
Water Quality Control Technician I	10/1/21	GS-060	5,293	5,556	5,836	6,125	6,434	
Water Quality Control Technician II	10/1/21	GS-064	5,841	6,131	6,445	6,763	7,100	
Water Quality Control Technician III	10/1/21	GS-070	6,773	7,116	7,468	7,844	8,237	
Water Resources Director	10/1/21	EA-099	150,936	- annual range -			202,265	
Water System Operator I	10/1/21	GS-055	4,678	4,910	5,158	5,416	5,687	
Water System Operator II	10/1/21	GS-059	5,164	5,422	5,693	5,977	6,275	
Water System Operator III	10/1/21	GS-065	5,985	6,288	6,601	6,932	7,279	
Water Treatment and Quality Crew Chief	10/1/21	MC-073	7,296	7,663	8,045	8,446	8,868	
Water Treatment and Quality Supervisor	10/1/21	MC-079	8,460	8,885	9,330	9,792	10,284	
Water Treatment Plant Operator I	10/1/21	GS-057	4,913	5,162	5,420	5,689	5,975	
Water Treatment Plant Operator II	10/1/21	GS-061	5,424	5,697	5,979	6,280	6,594	
Water Treatment Plant Operator III	10/1/21	GS-067	6,291	6,606	6,935	7,283	7,647	
Water Utility Crew Leader	10/1/21	GS-059	5,164	5,422	5,693	5,977	6,275	
Water Utility Worker I	10/1/21	GS-049	4,034	4,236	4,446	4,668	4,904	
Water Utility Worker II	10/1/21	GS-053	4,453	4,674	4,908	5,154	5,412	
Welder/Fabricator	10/1/21	GS-063	5,700	5,984	6,284	6,597	6,929	

City of Pomona
Citywide Salary Schedule FY 2021-2022

As of October 1, 2021

JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6

PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals) * Salary Ranges Effective October 1, 2021

	EFFECTIVE		HOURLY RATE	
	DATE	RANGE	MINIMUM	MAXIMUM
Community Service Specialist I	10/1/21	PT-0003	14.35	17.45
Community Service Specialist II	10/1/21	PT-0015	15.78	19.19
Community Service Specialist III	10/1/21	PTM-0030	18.14	25.39
Helicopter Pilot	10/1/21	PT-0050	39.71	53.12
Intern	10/1/21	PT-0010	14.35	22.97
Intern (Confidential)	10/1/21	PTM-0010	14.35	22.97
Librarian	10/1/21	PT-0047	24.94	37.11
Library Circulation Supervisor	10/1/21	PTM-0066	35.40	43.04
Library Clerk I	10/1/21	PT-0020	14.35	22.97
Library Clerk II	10/1/21	PT-0041	20.19	26.27
Library Clerk III	10/1/21	PT-0045A	21.20	27.56
Library Operations Manager	10/1/21	PTM-0076	45.35	55.10
Library Page	10/1/21	PT-0002	14.35	17.45
Library Reference Supervisor	10/1/21	PTM-0066	35.40	43.04
Library Technical Services Supervisor	10/1/21	PTM-0056	27.66	33.62
Maintenance Worker I	10/1/21	PT-0005	14.35	23.40
Maintenance Worker II	10/1/21	PT-0040	20.19	33.41
Management Consultant	10/1/21	PTM-0055	53.14	130.96
Office Assistant I	10/1/21	PT-0020	14.35	22.97
Office Assistant I (Confidential)	10/1/21	PTM-0020	14.35	22.97
Office Assistant II	10/1/21	PT-0045	20.81	29.00
Office Assistant II (Confidential)	10/1/21	PTM-0045	20.81	29.00
Police Cadet	10/1/21	PT-0021	14.35	17.73
Police Dispatcher	10/1/21	PT-0048	29.78	36.21
Technical Specialist I	10/1/21	PT-0025	16.54	31.60
Technical Specialist I (Confidential)	10/1/21	PTM-0025	16.54	31.60
Technical Specialist II	10/1/21	PT-0052	33.20	53.13
Technical Specialist II (Confidential)	10/1/21	PTM-0052	33.20	53.13

PART-TIME CLASSIFICATIONS (Values rounded to Two Decimals) * Salary Ranges Effective December 19, 2021

	EFFECTIVE		HOURLY RATE	
	DATE	RANGE	MINIMUM	MAXIMUM
Community Service Specialist I	12/19/21	PT-0003	15.00	18.24
Community Service Specialist II	12/19/21	PT-0015	16.50	20.06
Community Service Specialist III	12/19/21	PTM-0030	18.96	25.39
Helicopter Pilot	10/1/21	PT-0050	39.71	53.12
Intern	12/19/21	PT-0010	15.00	22.97
Intern (Confidential)	12/19/21	PTM-0010	15.00	22.97
Librarian	10/1/21	PT-0047	24.94	37.11
Library Circulation Supervisor	10/1/21	PTM-0066	35.40	43.04
Library Clerk I	12/19/21	PT-0020	15.00	22.97
Library Clerk II	10/1/21	PT-0041	20.19	26.27

City of Pomona
Citywide Salary Schedule FY 2021-2022

As of October 1, 2021

JOB TITLE	Effective Date	Range Scale	MONTHLY OR ANNUAL (Rounded to nearest dollar)					
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Library Clerk III	10/1/21	PT-0045A	21.20	27.56				
Library Operations Manager	10/1/21	PTM-0076	45.35	55.10				
Library Page	12/19/21	PT-0002	15.00	18.24				
Library Reference Supervisor	10/1/21	PTM-0066	35.40	43.04				
Library Technical Services Supv.	10/1/21	PTM-0056	27.66	33.62				
Maintenance Worker I	12/19/21	PT-0005	15.00	23.80				
Maintenance Worker II	10/1/21	PT-0040	20.19	33.42				
Management Consultant	10/1/21	PTM-0055	53.14	130.96				
Office Assistant I	12/19/21	PT-0020	15.00	22.97				
Office Assistant I (Confidential)	12/19/21	PTM-0020	15.00	22.97				
Office Assistant II	10/1/21	PT-0045	20.81	29.00				
Office Assistant II (Confidential)	10/1/21	PTM-0045	20.81	29.00				
Police Cadet	12/19/21	PT-0021	15.00	18.54				
Police Dispatcher	10/1/21	PT-0048	29.78	36.21				
Technical Specialist I	10/1/21	PT-0025	16.54	31.60				
Technical Specialist I (Confidential)	10/1/21	PTM-0025	16.54	31.60				
Technical Specialist II	10/1/21	PT-0052	33.20	53.13				
Technical Specialist II (Confidential)	10/1/21	PTM-0052	33.20	53.13				

Salary Schedule Effective: 7/1/21; adopted 6/7/21 (reso 2021-75)

Amended 9/20/2021 (reso 2021-127); 10/4/2021 (reso 2021-136); 10/18/2021 (reso 2021-147)

2.33% CPI increase for City Council effective 10/8/14

Reflects 3% increase for PS effective 10/1/21 (approved by City Council on 10/4/21)

Reflects 3% increase for PM, and EA-3 effective 10/1/21 (approved by City Council on 10/18/21)

Reflects 2.5% increase for GS, MC, EA, and EB effective 10/1/21 (approved by City Council 10/18/21)

Reflects 2.5% increase for PT and PTM effective 10/1/2021 and min wage adjustments effective 12/19/21