

RESOLUTION NO. 2026-90

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF POMONA, CALIFORNIA, AMENDING APPENDIX A OF THE COMPENSATION PLAN FOR EXECUTIVE MANAGEMENT GROUP A AND B EMPLOYEES TO ADD AND OR RECLASSIFY ASSISTANT DIRECTORS WITHIN FINANCE, HUMAN RESOURCES, PUBLIC WORKS, AND WATER RESOURCES DEPARTMENTS

WHEREAS, the City Council has the authority to create, classify and assign salary scales/ranges to the Compensation Plan for Executive Management Group A and B Employees (A-B Plan) of the City of Pomona;

WHEREAS, the City Council has the authority to amend the staffing allocations;

WHEREAS, on November 6, 2023, the City Council adopted Resolution No. 2023-219 amending the A-B Rules;

WHEREAS, the City Council has subsequently amended certain provisions of the A-B Plan by Resolution Number 2024-30, 2024-87, 2025-74, and 2025-138; and

WHEREAS, in order to meet City's staffing needs, the City Council desires to amend Appendix A of the aforementioned Plan to add Assistant Directors within the Finance, Human Resources, Public Works, and Water Resources Department and delete two Deputy classifications by the actions provided herein.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Pomona as follows:

SECTION 1. That the City Council hereby authorize changes to be made to Appendix A of the A-B Plan by adding and deleting the classifications, as shown below:

Classification	Group	Scale	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Finance Director	A-2	EA-094	162,205	Annual Salary Range			217,370
Assistant Human Resources/Risk Mgt Director	A-2	EA-092	154,390	Annual Salary Range			206,899
Assistant Public Works Director	A-2	EA-093	158,248	Annual Salary Range			212,068
Assistant Water Resources Director	A-2	EA-093	158,248	Annual Salary Range			212,068

SECTION 2. That any portion of previously adopted Resolutions concerning salaries inconsistent with this Resolution shall be deemed repealed.

SECTION 3. The action approved herein shall become effective August 3, 2026.

SECTION 4. The City Clerk shall attest and certify to the passage and adoption of this Resolution and it shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 3rd day of August 2026.

CITY OF POMONA:

Tim Sandoval
Mayor

APPROVED AS TO FORM:

Sonia Carvalho
City Attorney

ATTEST:

Karla Shipman, CMC
Acting City Clerk

I, HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Pomona at a regular meeting thereof held on August 3, 2026 by the following vote of the Council:

AYES:

NOES:

ABSTAIN:

ABSENT:

Karla Shipman, CMC
Acting City Clerk