

**NOTICE TO EMPLOYEE ORGANIZATIONS REGARDING
THE PUBLIC HEARING REGARDING AB 2561**

To: Jesus Cardenas, President, Pomona Police Officers' Association
From: René Anderson, Human Resources/Risk Management Director
Date: May 4, 2026
Re: Notice of Public Hearing Regarding Vacancies at the City of Pomona

This is notice of a public hearing that the City of Pomona is required to hold pursuant to Government Code section 3502.3.

City of Pomona Presentation:

In accordance with Government Code section 3502.3, at a public hearing before the City of Pomona's City Council on **May 18, 2026**, the City of Pomona will present information on the status of vacancies at the City of Pomona, along with recruitment and retention efforts by the City of Pomona. If necessary, the City of Pomona will also identify essential changes to City of Pomona policies, procedures, or recruitment activities that may lead to obstacles in the hiring process.

Employee Organization Presentation:

At the public hearing on May 18, 2026, the Pomona Police Officers' Association (PPOA) will have the opportunity to make a presentation to the City of Pomona's City Council.

If the PPOA intends to make a presentation to the City of Pomona's City Council regarding the Pomona Police Officers' Association at the public hearing, please inform René Anderson, Human Resources/Risk Management Director at least **five (5)** working days in advance of the public hearing, so that the City Council can plan accordingly.

If the Pomona Police Officers' Association elects to make a presentation, the PPOA will have five (5) minutes for each bargaining unit that it represents. Each employee organization will receive a comparable amount of time for the purpose of making such presentations.

If the PPOA is engaged in bargaining for a successor memorandum of understanding at the time of the public hearing, the PPOA should refrain from making bargaining proposals that it has not presented in bargaining.

Audio Visual Requests:

Please inform the Human Resources/Risk Management Director at least five (5) working days in advance of the public hearing, if the PPOA requests any audio-visual technology for its presentation.

Written Materials:

Employee organizations may present additional written materials for review by the City of Pomona's City Council.

Please contact René Anderson, Human Resources/Risk Management Director in writing no later than five (5) days from the notice date if you have any concerns regarding the contents of this notice.

**NOTICE TO EMPLOYEE ORGANIZATIONS REGARDING
THE PUBLIC HEARING REGARDING AB 2561**

To: Iain Miller, President, Pomona Police Managers' Association
From: René Anderson, Human Resources/Risk Management Director
Date: May 4, 2026
Re: Notice of Public Hearing Regarding Vacancies at the City of Pomona

This is notice of a public hearing that the City of Pomona is required to hold pursuant to Government Code section 3502.3.

City of Pomona Presentation:

In accordance with Government Code section 3502.3, at a public hearing before the City of Pomona's City Council on **May 18, 2026**, the City of Pomona will present information on the status of vacancies at the City of Pomona, along with recruitment and retention efforts by the City of Pomona. If necessary, the City of Pomona will also identify essential changes to City of Pomona policies, procedures, or recruitment activities that may lead to obstacles in the hiring process.

Employee Organization Presentation:

At the public hearing on May 18, 2026, the Pomona Police Managers' Association (PPMA) will have the opportunity to make a presentation to the City of Pomona's City Council.

If the PPMA intends to make a presentation to the City of Pomona's City Council regarding the Pomona Police Managers' Association at the public hearing, please inform René Anderson, Human Resources/Risk Management Director at least **five (5)** working days in advance of the public hearing, so that the City Council can plan accordingly.

If the Pomona Police Managers' Association elects to make a presentation, the PPMA will have five (5) minutes for each bargaining unit that it represents. Each employee organization will receive a comparable amount of time for the purpose of making such presentations.

If the PPMA is engaged in bargaining for a successor memorandum of understanding at the time of the public hearing, the PPMA should refrain from making bargaining proposals that it has not presented in bargaining.

Audio Visual Requests:

Please inform the Human Resources/Risk Management Director at least five (5) working days in advance of the public hearing, if the PPMA requests any audio-visual technology for its presentation.

Written Materials:

Employee organizations may present additional written materials for review by the City of Pomona's City Council.

Please contact René Anderson, Human Resources/Risk Management Director, in writing no later than five (5) days from the notice date if you have any concerns regarding the contents of this notice.

**NOTICE TO EMPLOYEE ORGANIZATIONS REGARDING
THE PUBLIC HEARING REGARDING AB 2561**

To: Matthew Murphy, President, Pomona Mid-Management Confidential Employees Association
From: René Anderson, Human Resources/Risk Management Director
Date: May 5, 2026
Re: Notice of Public Hearing Regarding Vacancies at the City of Pomona

This is notice of a public hearing that the City of Pomona is required to hold pursuant to Government Code section 3502.3.

City of Pomona Presentation:

In accordance with Government Code section 3502.3, at a public hearing before the City of Pomona's City Council on **May 18, 2026**, the City of Pomona will present information on the status of vacancies at the City of Pomona, along with recruitment and retention efforts by the City of Pomona. If necessary, the City of Pomona will also identify essential changes to City of Pomona policies, procedures, or recruitment activities that may lead to obstacles in the hiring process.

Employee Organization Presentation:

At the public hearing on May 18, 2026, the Pomona Mid-Management/Confidential Employees Association (PMMCEA) will have the opportunity to make a presentation to the City of Pomona's City Council.

If the PMMCEA intends to make a presentation to the City of Pomona's City Council regarding the Pomona Mid-Management/Confidential Employees Association at the public hearing, please inform René Anderson, Human Resources/Risk Management Director at least **five (5)** working days in advance of the public hearing, so that the City Council can plan accordingly.

If the Pomona Mid-Management/Confidential Employees Association elects to make a presentation, the PMMCEA will have five (5) minutes for each bargaining unit that it represents. Each employee organization will receive a comparable amount of time for the purpose of making such presentations.

Audio Visual Requests:

Please inform the Human Resources/Risk Management Director at least five (5) working days in advance of the public hearing, if the PMMCEA requests any audio-visual technology for its presentation.

Written Materials:

Employee organizations may present additional written materials for review by the City of Pomona's City Council.

Please contact René Anderson, Human Resources/Risk Management Director in writing no later than five (5) days from the notice date if you have any concerns regarding the contents of this notice.

**NOTICE TO EMPLOYEE ORGANIZATIONS REGARDING
THE PUBLIC HEARING REGARDING AB 2561**

To: Jorge Rivera, Business Representative, Pomona City Employees' Association/Teamsters Local Chapter 1932
From: René Anderson, Human Resources/Risk Management Director
Date: May 4, 2026
Re: Notice of Public Hearing Regarding Vacancies at the City of Pomona

This is notice of a public hearing that the City of Pomona is required to hold pursuant to Government Code section 3502.3.

City of Pomona Presentation:

In accordance with Government Code section 3502.3, at a public hearing before the City of Pomona's City Council on **May 18, 2026**, the City of Pomona will present information on the status of vacancies at the City of Pomona, along with recruitment and retention efforts by the City of Pomona. If necessary, the City of Pomona will also identify essential changes to City of Pomona policies, procedures, or recruitment activities that may lead to obstacles in the hiring process.

Employee Organization Presentation:

At the public hearing on May 18, 2026, the Pomona City Employees' Association/Teamsters Local 1932 (PCEA) will have the opportunity to make a presentation to the City of Pomona's City Council.

If the PCEA intends to make a presentation to the City of Pomona's City Council regarding the Pomona City Employees' Association at the public hearing, please inform René Anderson, Human Resources/Risk Management Director at least **five (5)** working days in advance of the public hearing, so that the City Council can plan accordingly.

If the Pomona City Employees' Association elects to make a presentation, the PCEA will have five (5) minutes for each bargaining unit that it represents. Each employee organization will receive a comparable amount of time for the purpose of making such presentations.

If the PCEA is engaged in bargaining for a successor memorandum of understanding at the time of the public hearing, the PCEA should refrain from making bargaining proposals that it has not presented in bargaining.

Audio Visual Requests:

Please inform the Human Resources/Risk Management Director at least five (5) working days in advance of the public hearing, if the PCEA requests any audio-visual technology for its presentation.

Written Materials:

Employee organizations may present additional written materials for review by the City of Pomona's City Council.

Please contact René Anderson, Human Resources/Risk Management Director in writing no later than five (5) days from the notice date if you have any concerns regarding the contents of this notice.